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## Santa to visit Goodman December 23rd

Santa will be arriving in a fire engine on Saturday, December 23rd, at 2:00 p.m. at the Goodman Municipal Building. Children are encouraged to bring their list and parents are welcome to bring their cameras.  
Hot cocoa and sweet treats will be provided. Sponsored by the Goodman Fire Dept, Goodman American Legion and its Ladies Auxiliary.

## Illegal dumping a problem on the Chequamegon-Nicolet Forest



RHINELANDER, Wis. (December 12, 2017) In recent years, the Chequamegon-Nicolet National Forest has seen an increase in illegal dumping on public lands. Dumping destroys the beauty and habitat of national forest lands and discourages people from visiting areas where dumping is occurring.  
"More and more often, Forest Service employees and the public are finding illegal dump sites - some of which can be very costly to clean-up," said Paul Strong, forest supervisor on the Chequamegon-Nicolet National Forest.  
Forest Service employees have found dump sites with a wide variety of materials ranging from yard debris to animal carcasses, household garbage, appliances and even construction materials.  
The maximum fine that can be imposed for illegal dumping is \$5,000 and/or six months in jail. Person(s) caught dumping may also be responsible for the cost of clean-up and restoration.  
The costs paid by the Forest to clean up illegal dump sites is significant to taxpayers.  
"The Chequamegon-Nicolet has spent thousands of dollars to clean-up, properly dispose of the materials and restore the sites," said Strong. "The funds used to clean up illegal dumping sites, including employee time, takes away from other priority work such as maintaining or improving recreation facilities."  
Illegal dumping hurts the environment. Disposal of toxic substances, such as motor oil or household cleaners, and other solid waste contaminants may seep into the soil or groundwater. Items such as metal, old appliances, broken glass and other objects may harm wildlife. Birds and small animals may die or become injured after ingesting or becoming entangled in debris. Fish and other aquatic species could be killed when decomposing litter and food wastes contaminate water.  
It is important for everyone to do their part in keeping our Forest clean and safe. If you see someone illegally dumping, please contact the local Sheriff's office or nearest Forest Service office. Helpful information includes the date, time and location of illegal dumping, description of vehicle and license plate number, description of the person dumping and what was dumped at the site.  
"This time of year when hunters, trappers and winter recreationists are out on the Forest." Please be on the lookout. If you see something suspicious or a vehicle or maybe even a trailer loaded with trash that looks out of place, please contact the local authorities as soon as possible," said Strong. "With your help we can hopefully keep our public lands clean and help protect the environment."

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## Jingle all the way



Lee Mattern, Wabeno School District Transportation Supervisor, helps Ben Christmas shop for his family.

Wabeno Elementary recently concluded the 6th Annual Jingle Shopping event at the Wabeno Christian Thrift Store. This has been a collaborative partnership between the school and the store. Jingle Shopping gives our elementary students an opportunity to Christmas shop for family members right in our own community. This supports our local economy and continues our promotion to Go Green.  
Credit goes to the Wabeno Christian Thrift Store Board of Directors, manager Mary Carpenter, and the thrift store volunteers. The store and staff have been very generous to our students during this special event. Recognition goes out to the 62 community members, high school students, and teacher volunteers who assisted the elementary students with their shopping, and the bus drivers who provided the transportation. Credit also goes to Mrs. Sisler, elementary secretary, for being our communication hub. Wabeno Elementary received many compliments that the students were well-behaved, kind, and showed good manners. A great way to start the holiday season!

## Toys for Joy Ride donates to Wabeno Home and School Assoc.



Mary Peterson, Vice President of Wabeno Home and School Association accepts a donation from Denise Jacket, co-owner of Prospect Lodge.

The 11th Annual Toys For Joy Ride hosted by Prospect Lodge owners Randy and Denise Jacket and fellow sponsors raised money to benefit local children. This year, they chose to donate the \$500 they raised to Wabeno Home and School Association (PTA).  
This generous donation will help the Wabeno Home and School Association continue to enhance and support the educational experience for our students and offer family events.

## Wabeno Area Players raises over \$700 for New Hope Shelter & Transitional Housing

The cast, crew and patrons of Wabeno Area Players production of "And Miss Reardon Drinks A Little" raised over \$700 and several boxes of food items for the New Hope Shelter & Transitional Housing. Every year Wabeno Area Players chooses a local organization or group to sponsor as another way to give back to the community. This year it was New Hope Shelter & Transitional Housing.  
The reason New Hope Shelter & Transitional Housing was chosen was all that it gives back to those in need. "We are lucky to have an organization, director, Micah Dewing, and staff in our community to help those that need it. They really need funds to drive the programs they have. If you want to support a local organization that gives 100% back, please give to them this holiday season." stated Josh Jameson, Wabeno Area Players President.

## State Christmas Tree is a large joint effort



The Capitol Christmas tree is donated to the people of Wisconsin every year. The cost is primarily covered by the Great Lakes Timber Professionals Association. But others donate as well.  
The tree was cut in Price County and donated by the Ryf family, who owns the camp where the tree was growing. Ponsse sent a crane, and Henry Schinnebeck hauled the tree to Madison on a trailer and pickup that was donated by Dennis Schoeneck from Enterprise. Members of the camp and other volunteers from the area helped tie the tree and get it ready for transport to Madison.



Above, Henry Schinnebeck arrives in Madison with the Capitol Christmas tree.



The thirty-foot balsam is always unloaded by a crane, but is carried into the capitol building by a large crew who do it by hand. Doors have to be removed to get the tree under the rotunda.



## Help a Great Cause! Become a Lion!

Looking to be part of a great cause to start the new year? The Crandon Lions Club is always looking for new members. It only takes a few hours out of a persons' month and it helps the community in which you live. If you are interested in joining this great cause, please call Boyd at 715-902-0277.



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### Nicolet Dental Hygiene students Healthy Senior Smiles program

Nicolet Dental Hygiene student Lexy Henckel, left, giving a Healthy Senior Smiles presentation to staff at Cumberland Heights Assisted Living Facility in Rhineland.

Nicolet College Dental Hygiene students have embarked on a campaign to improve the oral health of residents in long-term care and in doing so prevent or lessen a myriad of serious health issues linked to poor oral health.

"An increase in heart disease, a greater incidence of stroke, and greater difficulty in controlling diabetes, all of these conditions are linked directly to poor oral health," said Dental Hygiene student Lexy Henckel.

To help address this issue, Nicolet College Dental Hygiene students have created and launched their Healthy Senior Smiles project to improve the oral health of residents at three long-term care facilities in Rhineland, Eagle River, and Minocqua.

They're doing this by conducting short seminars with direct care staff at these facilities, passing on specific techniques on how to improve residents' oral health.

Henckel has a rather unique perspective on the issue. She's also a Nursing Assistant graduate, commonly a precursor to working in long-term care and assisted living facilities.

While oral health is part of the program, she recognized this as an opportunity to provide much more information about oral health to caregivers.

"The overriding goal of Healthy Senior Smiles is to give the staff at these facilities additional knowledge and skills so they can provide the best possible care for residents," she said. "We called three facilities and all three said yes and were excited to partner with us for the program."

Participating facilities included Cumberland Heights in Rhineland, Options Residential Care Center in Eagle River, and the Avanti Health and Rehabilitation Center in Minocqua.

As part of the project, the students also applied for and received a \$1,000 grant from Delta Dental of Wisconsin with the funds going to purchase power tooth brushes and other oral care items for residents.

"It was definitely inspiring to see how passionate and well prepared the students were for this project and how well it was received by the caregivers at the facilities," said Kelly Moran, director of Nicolet's Dental Hygiene program.

"The students put everything in place to improve the oral health of a population in need."

For more information about Nicolet's Dental Hygiene program, visit [nicoletcollege.edu](http://nicoletcollege.edu) or call the college at (715) 365-4493, 1-800-544-3039; TTY 1-800-947-3529 or 711 relay.



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## Nicolet College's Continuing Education Musky Seminar a great holiday gift idea



One of the most prized freshwater game fish of all will receive laser focus when the two-day Musky Fishing Seminar comes to Nicolet College March 24 and April 7. "When you hook into a musky, especially if it's a big one, there's nothing else like it. It's incredibly exciting," said Steve Heiting, the managing editor of Musky Hunter magazine and lead presenter at the Nicolet seminar.

Over the course of the two Saturdays, 16 different topics will be covered, with instruction ranging from beginner- to expert-level.

"If there's a secret to catching muskies, and catching them regularly, it's putting together a whole bunch of little things and doing them correctly," said Heiting. "We'll cover the most important aspects with the goal of helping participants put more muskies in the boat."

Nicolet is announcing the class now in the event anyone is looking for a holiday gift for the musky angler in their life, said Jodi Fox, coordinator of the college's Continuing Education program, which is offering the seminar.

"There may be ice on the lakes now but spring will come and musky season will open," Fox said.

Heiting will be joined by other A-list musky hunters also presenting at the seminar. Topics will include:

- choosing the right lures for a variety of conditions.
- understanding how musky movements change during the different seasons.
- live bait tactics.
- landing and releasing muskies that will keep you and the fish safe.
- mastering the boat-side figure-8 technique.
- understanding lake structure.
- weather conditions and feeding windows.
- musky biology, distribution and stocking.
- local and regional hotspots.
- getting the most from your electronics.
- selecting and maintaining the right boat, rods, and reels.

"When you can understand and then master the fundamentals, you can go out and hit the water and expect to catch fish, not simply hope that you catch fish," said Heiting who, along with catching countless muskies, has sat in the editor's chair of Musky Hunter magazine for 23 years.

Each day will run from 10 a.m. to 2 p.m. in the Northwoods Center on the Rhinelander campus. Each presentation will run for one hour. Kids can register at a reduced rate.

"We're encouraging children to attend and have a discounted fee of \$25 per day for anyone 18 and under with an adult registration," Fox said.

Adult registration is \$50 for one day and \$85 for both days before March 1. After that date, cost is \$65 for one day and \$100 for both days.

Each participant will receive a gift bag, lunch, and

# AREA EVENTS

**CHRISTMAS OPEN HOUSE: CRANDON** - 306 N. Park Ave., next to Catholic Church. Dec. 15, 16, 17, 22 and 23, 2 -7 p.m. Scentsy, cash-n-carry, bookings. Refreshments, door prizes. P37

**Praise Chapel Community Church**  
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**FOR RENT:** Large one bedroom apartment in downtown Crandon. Partially furnished, includes heat, water, garbage and A.C. Available December 15. For more information please call 715-902-0308. Betc33

**FOR RENT:** 3 Bdrm house in Hiles. Heat and electric Washer, dryer and appliances included. Call Dean at 715-649-3120. Betc25

**FOR RENT:** Langlade lower level duplex. 1 bedroom. Appliances, laundry facilities, water and heat included. Ideal for 1-2 people. No smoking or pets. \$425/month. Call 715-842-7607 or 715-470-7195. Betc31

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### Wednesdays {11AM-9PM}

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### Thursdays {11AM-9PM}

Prime Rib Philly ..... \$6.99

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fries & coleslaw!

### Fridays

Fish Fry {11AM-9AM} ..... \$7.99

Seafood Buffet {4PM-9PM} ... \$9.99

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### Saturdays {4PM-9PM}

Prime Rib ..... \$9.99

Treat yourself to our delicious Prime Rib dinner, served with  
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- getting the most from your electronics.
- selecting and maintaining the right boat, rods, and reels.

"When you can understand and then master the fundamentals, you can go out and hit the water and expect to catch fish, not simply hope that you catch fish," said Heiting who, along with catching countless muskies, has sat in the editor's chair of Musky Hunter magazine for 23 years.

Each day will run from 10 a.m. to 2 p.m. in the Northwoods Center on the Rhinelander campus. Each presentation will run for one hour. Kids can register at a reduced rate.

"We're encouraging children to attend and have a discounted fee of \$25 per day for anyone 18 and under with an adult registration," Fox said.

Adult registration is \$50 for one day and \$85 for both days before March 1. After that date, cost is \$65 for one day and \$100 for both days.

Each participant will receive a gift bag, lunch, and be eligible to win a variety of door prizes.

For more information, visit [nicoletcollege.edu/musky](http://nicoletcollege.edu/musky). To register, call (715) 365-4544; 1-800-544-3039 ext. 4544; TTY 1-800-947-3529 or 711 relay.

**PIONEER EXPRESS**  
(715) 478-3640  
We print envelopes, business cards, menus, brochures, raffle tickets, business carbonless forms (statements, invoices, etc.), wedding & graduation invitations & more. Services also provided print layout, laminating, color copies & more!

## Animal Resource Fund

By Cory Campbell

Just a re-cap on our activities since our year-end letter. This morning, Dec. 11, we held our 3rd FREE spay/neuter clinic for 2017.

This was our goal for this year, and our promise to you to get in as many clinics as we possibly could afford. We really want to get a special shot clinic scheduled. But it will have to wait until that can be fit into the schedule of The Fix Is In.

Our clinic this morning was rewarding; only two appointments were unable to make it, but fortunately 2 people were waiting on stand-by to fill those spaces. A.R.F. supplied everything today, from the surgery, take-home pain meds, and vaccinations, to paying the hall rent for a place for the clinic to be held. Two of our people, Kim Schnappup and Lindy Mezei, were also there this morning as volunteers to help the Fix Is In with their pre-surgery set-up.

Our last fund raiser for the season our Christmas Bazaar, along with the money generated by Patti Wellmon's Challenge fund raiser for A.R.F. on Facebook, we were able to give this last clinic as our Christmas gift to the area.

Patti Wellmon also helped secure straw bedding that we furnish for pets being housed outside. One of Patti's contacts, Nicky Houle, stepped up immediately to not only donate the bedding, but deliver it to our distribution people, Clinchy and Angela Fox. This is basically what it takes for any animal welfare program to be effective a network of people all working for the same end giving animals a safer, healthier, happier life.

In the shadow of our accomplishments however, we grieve the loss of two of our members Board member Judy Burkey, and secretary Laurie Beaty. While it is difficult to carry on when you lose dedicated, valuable people who have worked by your side from the beginning, we will do our best- because that's what both of them would want us to do. As we go forward, we'll feel their presence with us every step of the way. All of us at A.R.F. wish you and your pets a Blessed Christmas, and a happy, healthy 2018.

May God bless you all in great and wonderful ways.





# HELP WANTED

## Log Truck Driver

**Benefit Package: Paid holidays, vacations, retirement**

**CLASS A CDL, EXPERIENCE PREFERRED**

**Call Connor Forest Management office at 715-674-4005**



### CAREER OPPORTUNITY

**COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE**

## SR. EXECUTIVE ASSISTANT TO GM & AGM

**Status: Exempt**

**Purpose** Assist General Manager & Asst. General Manager in all aspects of facility management including attending audits, monitoring policies & procedures, tracking projects & carrying out the complete contracting process.

**Qualifications**

- Bachelor's or Associate Degree in related field preferred; a minimum of four years verifiable experience is required.
- Three years verifiable supervisory experience is required.
- A minimum of one year verifiable departmental budgeting and contract writing experience is preferred.
- Prior experience as Executive Assistant, Administrative Assistant or similar field.
- Ability to uphold complete confidentiality is required.
- Must work well with people, possess excellent guest service skills and sensitivity to diverse cultures.
- Strong oral & written communication skills, excellent organizational skills & ability to maintain accuracy required.

**Conditions of Employment**

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.
- Must pass pre-employment & random drug testing.

**Posting Information:** TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES  
**Post Date:** December 11, 2017 **Closing Date:** December 25, 2017  
*Complete job description available at [www.cartercasino.com](http://www.cartercasino.com)*

Submit applications/resumes to: Jean Kluss, Human Resources Manager  
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021  
E-mail: [jean.kluss@cartercasino.com](mailto:jean.kluss@cartercasino.com) -or- online at [www.cartercasino.com](http://www.cartercasino.com)



### CAREER OPPORTUNITY

**COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE**

## HUMAN RESOURCES ASSISTANT

**Status: Full-Time, Hourly** **Min/Mid Wage: \$16<sup>47</sup>–\$20<sup>18</sup>**

**Purpose** Assist the HR Director & Manager in the successful overall coordination, administration & direction of all HR activities on property, in alignment with the Mission & Objectives of the Company & all applicable Federal, State & NIGA laws governing employment. Ensure all Team Members are treated in a fair & consistent manner.

**Qualifications**

- Associate Degree in Personnel/HR Management or a minimum of two years prior experience in HR.
- Must possess knowledge of all current employment laws & legal issues pertaining to employment & compensation.
- Ability to uphold complete confidentiality is required.
- Must display professionalism when representing PCCH.
- Must possess strong oral & written communication skills.
- Must work well with people, possess excellent customer service skills, and sensitivity to diverse cultures.
- Excellent organizational skills and ability to maintain accuracy is required.

**Conditions of Employment**

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.

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E-mail: [jean.kluss@cartercasino.com](mailto:jean.kluss@cartercasino.com) -or- online at [www.cartercasino.com](http://www.cartercasino.com)

**HELP WANTED:** Part-time cashier. Evenings and weekends. Apply at Schaefer's service desk. B36

**HELP WANTED:**  
**Lake Forest Trading Post Convenience Store in Hiles**  
**Call Dean at 715-649-3120**  
B27

# HELP WANTED



### CAREER OPPORTUNITY

**COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE**

## FOOD & BEVERAGE SUPERVISOR

**Status: Full-Time, Hourly** **Min/Mid Wage: \$14<sup>96</sup>–\$18<sup>35</sup>**

**Purpose** Consistently provide excellent service to our guests. Provide leadership to the F&B Team Members in order to monitor compliance with department policies & service standards, control inventory and guest/Team Member satisfaction. Assume all duties in the absence of the F&B Manager.

**Qualifications**

- Assoc. Degree in Hospitality or F&B Management preferred; minimum of two years verifiable experience required; one year verifiable supervisory experience required.
- Accurate cash handling experience & good math skills required.
- Basic computer experience preferred.
- Ability to uphold complete confidentiality is required.
- Must work well with people, possess excellent customer service skills and sensitivity to diverse cultures.
- Ability to maintain a professional demeanor in stressful situations is required.

**Conditions of Employment**

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must be able to obtain & maintain a Gaming License issued by the Forest County Potawatomi Gaming Commission.
- Must be available to work flexible shifts.

**Posting Information:** TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES  
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618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021  
E-mail: [jean.kluss@cartercasino.com](mailto:jean.kluss@cartercasino.com) -or- online at [www.cartercasino.com](http://www.cartercasino.com)

# CAREER OPPORTUNITIES

**We are currently seeking candidates for the following positions:**

- Line Cooks / Prep Cooks
- Food Servers
- Bartenders
- Beverage Servers
- Dishwashers
- Hotel Housekeepers

**FULL TIME • COMPETITIVE WAGES**  
**ON-THE-JOB TRAINING PROVIDED**  
**EXCELLENT BENEFIT PACKAGE**

**CONDITIONS OF EMPLOYMENT:**

- Must be at least 18 years old & have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment & random drug testing.
- Must obtain & maintain a Gaming License issued by the Forest County Potawatomi Gaming Commission.
- Must be able to work flexible shifts as dictated by volume of business.

**For more information contact**  
**Jean Kluss, HR Manager:**  
**715.473.6765 or**  
**[jean.kluss@cartercasino.com](mailto:jean.kluss@cartercasino.com)**



**POTAWATOMI CARTER CASINO • HOTEL**

*Tribal/Native American Preference Applies*

**Quinlan's Equipment GMC in Antigo is looking for an experienced automotive service technician to specialize in diagnosis and repair of GMC trucks and used vehicles. This is a full time position with benefit package including GM factory training, 401K, health insurance and more. Ideal candidate has experience and training working on GM vehicles. Must have a great attitude and be highly motivated. Please send resume to Quinlan's Equipment, PO Box 459, Antigo, WI or e-mail resume to [info@quinlansequipme nt.com](mailto:info@quinlansequipme nt.com) P12**

## We are Currently Seeking

**RN/LPN - 3rd Shift**  
**\$3,500 Sign On Bonus and CNA - Every other weekend in activities**

Applications may be filled out online at [www.nu-roc.com](http://www.nu-roc.com) or call Corie LaRocque at 715-674-4477



**Nu-Roc**  
COMMUNITY HEALTHCARE  
[www.NuRoc.com](http://www.NuRoc.com)  
715-674-4477  
Mr. Roc Lane • Licensee

**Equal Opportunity Employer**



### CAREER OPPORTUNITY

**COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE**

## CAGE/VAULT CASHIER

**Full-Time, Hourly** **Min/Mid Wage: \$11<sup>25</sup>–\$13<sup>78</sup>**

**Purpose** Accurately handle all monetary transactions in the Cage/Vault involving cash, chips & tickets. Perform Cage Cashier's duties according to department policies & procedures. Provide friendly & courteous guest service at all times.

**Qualifications**

- High school diploma or equivalent preferred.
- Accurate cash handling involving large transactions and good mathematical skills are required.
- Six months to one year cash-handling experience is required.
- Basic computer experience is preferred.
- Ability to uphold complete confidentiality is required.
- Must always display professionalism when representing PCCH.
- Must work well with people, possess excellent guest service skills and sensitivity to diverse cultures.

**Conditions of Employment**

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must be able to obtain & maintain a Gaming License issued by the Forest County Potawatomi Gaming Commission.
- Must be available to work flexible shifts.

**Posting Information:** TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES  
**Post Date:** December 11, 2017 **Closing Date:** December 25, 2017  
*Complete job description available at [www.cartercasino.com](http://www.cartercasino.com)*

Submit applications/resumes to: Jean Kluss, Human Resources Manager  
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021  
E-mail: [jean.kluss@cartercasino.com](mailto:jean.kluss@cartercasino.com) -or- online at [www.cartercasino.com](http://www.cartercasino.com)



### CAREER OPPORTUNITY

**COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE**

## DROP TEAM MEMBER / CAGE/VAULT CASHIER

**Status: Full-Time, Hourly (Dual Rate)**

**Purpose** DROP TEAM: Responsible for the efficient count & drop per PCCH policies (removal, exchange & collection of cash boxes & TITO tickets found inside all slot machines & the removal of currency & documentation from Table Games boxes for verification & count).

CAGE/VAULT CASHIER: Accurately handle all monetary transactions in the Cage/Vault involving cash, chips & tickets. Perform Cage Cashier's duties according to department policies & procedures. Provide friendly & courteous guest service at all times.

**Qualifications**

- High school diploma or equivalent is preferred.
- Accurate cash-handling experience & good math skills required.
- Basic computer experience preferred.
- Ability to uphold complete confidentiality is required.
- Must display professionalism when representing PCCH.

**Conditions of Employment**

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.
- Must be available to work flexible shifts.

**Posting Information:** TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES  
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### CAREER OPPORTUNITY

**COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE**

## SECURITY OFFICER

**Full-Time, Hourly** **Min/Mid Wage: \$11<sup>25</sup>–\$13<sup>78</sup>**

**Purpose** Maintain presence & take action to ensure the safety and security of guests, Team Members and organizational assets.

**Qualifications**

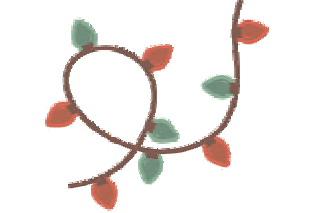
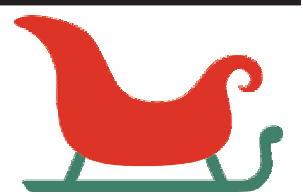
- High school diploma or equivalent preferred.
- One year verifiable security or related experience is preferred.
- Ability to uphold complete confidentiality is required.
- Must display professionalism when representing PCCH.
- Must work well with people, possess excellent customer service skills and sensitivity to diverse cultures.
- Must possess strong verbal & written communication skills.
- Ability to maintain a professional demeanor in stressful situations is necessary.

**Conditions of Employment**

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must possess and maintain a valid driver's license.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.
- Must be available to work flexible shifts as dictated by volume of business.

**Posting Information:** TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES  
**Post Date:** December 11, 2017 **Closing Date:** December 25, 2017  
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# HELP WANTED

## Employment Opportunity Forest County Land & Water Resources

The Forest County Land & Water Resources Department is currently accepting applications for a full-time (40 hours per week) Resource Technician Position. Applicants must have a High School Diploma with one to two years of experience in land use planning, with recycling and recycling laws experience. (A two-year degree in Natural Sciences, Surveying or Environmental Science's knowledge is preferable.)

Application and position description may be obtained at [www.co.forest.wi.gov](http://www.co.forest.wi.gov) or in the County Clerk's Office, Forest County Courthouse, 200 E. Madison Street, Crandon, Wisconsin 54520. The deadline for applications returned to the County Clerk is Friday, January 5, 2018, by 4:30 p.m.

Forest County is an Equal Opportunity Employer

## School District of Laona Director of Maintenance Position

**Job Description:** The School District of Laona will be accepting applications for the vacant Director of Maintenance position. This position requires inspections, maintenance, and repairs to ensure that all students, staff, and the community are provided a safe, attractive and clean, and healthy environment for learning and work.

**Qualifications:** Candidates must have earned a high school diploma or its equivalent. Postsecondary training in a trade is desirable. Candidates must hold and maintain a valid driver's license with no serious violations. Applicants must demonstrate knowledge and proficiency in general maintenance and possess strong communication skills.

Please send letter of interest, resume and three letters of reference to: Larry Palubicki, District Administrator, 5216 Forest Ave. Suite A, Laona, WI 54541.

Deadline for applying is Wednesday, December 27, 2017.

*The School District of Laona is an equal opportunity employer.*

## Employment Opportunity Forest County Social Services

The Forest County Social Services Department is currently accepting applications for a full-time (35 hours per week) Social Services Aide/Child Care and Foster Care Position.

Applicants must have a High School Diploma. Preferred applicants will have experience working with people and proficient computer skills. Applicants need to have an understanding of state laws that pertain to the operation of the Social Services Department.

Application and position description may be obtained at [www.co.forest.wi.gov](http://www.co.forest.wi.gov) or in the County Clerk's Office, Forest County Courthouse, 200 E. Madison Street, Crandon, Wisconsin 54520. The deadline for applications returned to the County Clerk is Friday, January 5, 2018, by 4:30 p.m.

Forest County is an Equal Opportunity Employer



## WANTED

### By the United States Postal Service

Apply online through 12-22-2017

Special Note: Current Career Postal Service employees are non-eligible to apply to this posting.

#### RURAL CARRIER ASSOCIATE PART TIME POSITION CRANDON, WI POST OFFICE

This is a NON-career position with benefits.

Veterans eligible for veteran preference will receive priority consideration.

Rate of Pay: \$17.40 per hr.

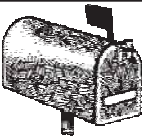
#### POSITION REQUIREMENTS

1. Must be 18 years of age or high school graduate
2. Must be willing to work Saturdays.
3. Males born after 12/31/59 must provide Selective Service Registration #.
4. Must be US citizen or have permanent resident alien status.
5. Must pass an on-line assessment, written examinations and bench test.
6. Must possess a valid state driver's license, safe driving record. See posting on line.
7. Must have a reliable vehicle. No truck or standard transmission is acceptable unless it is right-hand drive

Apply on our website, [-www.usps.com/employment](http://www.usps.com/employment). Use the online "Job Search," select the state from the drop down box to find the job opening. For assistance, please refer to the "Frequently Asked Questions (FAQ)" link on the website. Paper applications cannot be accepted.

Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to race, religion, color, National origin, sex, political affiliations, age, mental or physical handicap, or any other non-merit factor



## HELP WANTED - Indian Child Welfare Assistant

Transports clients to and from appointments; Coordinates, develops and maintains the Child Protection Team; Coordinates/conducts parenting classes; Testifies in court proceedings. Maintains professional and complete case files; Follows the mandates of the Indian Child Welfare Act and the Wisconsin Indian Child Welfare Act; Conducts home visits

#### Qualifications

- Associate's Degree in Human Services or related field preferred
- Complete knowledge of the Indian Child Welfare Act and the Wisconsin Indian Child Welfare Act
- Excellent written and verbal skills
- Valid Wisconsin driver's license
- Willing to travel for training and ICW assignments
- Willing to take "on-call" hours

**Pre-employment and random drug testing will be required for this position. A background investigation as required by P.L. 101-630 (Sec. 408 (b)) will be conducted.**

*Native American preference*

*is granted according to PL 93-638*

**Submit completed applications/resumes to:**

Donna Vodar, HR Director  
3051 Sand Lake Road  
Crandon WI 54520 • Phone:(715) 478-7663  
Email: [donna.vodar@scc-nsn.gov](mailto:donna.vodar@scc-nsn.gov)



## Customer Service Representative Wanted

Northwoods Insurance Agency is looking for an outgoing, friendly, detail-oriented individual. Insurance knowledge is a plus but will train. Thirty-plus hours per week.

Send resume to 100 S. Lake Ave., Crandon, WI or email [northins@newnorth.net](mailto:northins@newnorth.net).

## Auditions are open for "Funny Little Thing Called Love"

Do you want to be on stage? Do you enjoy theater? Is the stage not for you and you just want to be involved? Wabeno Area Players is getting ready for the first show of their 2018 Season, Funny Little Thing Called Love.

If you are interested in being part of this wonderful community organization please call (715) 889-1606 or email [wabenoareaplayers@gmail.com](mailto:wabenoareaplayers@gmail.com). Auditions will be by appointment only and closed to the general public. No memorizing or material will be needed ahead of time. Please contact us by December 27th if you wish to audition.

This production has male and female roles ages 18 to 75. No prior acting experience is needed. The show dates are February 22-25, 2018. We also have many behind the scenes roles for those wishing to help.

Be part of something special!

## Special Education Aide Position

The Laona School District is looking for a Special Education Aide for the 2017-18 school year. This position is approximately 29 hours per week and will start as soon as the position is filled. The position requires working with students in middle and high school. The closing date for this position is December 27, 2017.

If interested, please send a resume and letter of interest by December 27, 2017 to:

Larry Palubicki  
District Administrator  
5216 Forest Ave, Ste A  
Laona, WI 54541

*This institution is an equal opportunity employer.*

## ANTIGO EYE CARE CENTER



**Dr. Peterson & Dr. Beyersdorf, Optometrists**  
Hours: Mon., Tues., Thurs. & Fri. 8 a.m.-5 p.m.  
**810 5th Ave., Antigo • 715-623-3620**

## Wabeno Lions donate to the Christian Food Pantry



On behalf of the Wabeno Lions Club, Club President Lee Lamers recently presented a \$500 donation to Scott Wycherley, President of the Christian Food Pantry at St. John Lutheran Church in Lakewood.





# Specialty Shops



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Crandon Lakewood

**NORTHWOODS FLOORING L.L.C.**

IN THE NORTH TOWN CENTRE MALL

431 Highway 64, Antigo • 715-623-4165

HOURS: MON. - Fri. 8-5, SAT. 9-1, Closed Sunday.

CARPET • TILE • HARDWOOD • VINYL • LAMINATE

Holiday Flooring Sale  
On Now - Competitive Prices  
DON'T WAIT, STOP IN TODAY!!

*Early Attic*

Many handmade, unique Christmas decorations  
plus small furniture and home decor


THURSDAY & SATURDAY 10 A.M. - 4 P.M.  
FRIDAY 10 A.M. - 6 P.M.

downtown Wabeno 920-850-8926

*Merry Christmas*

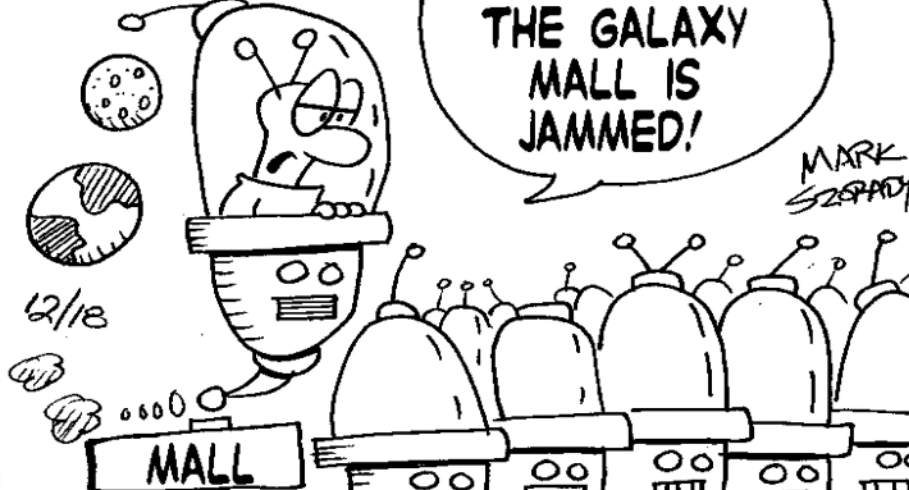
**DOUBLE TAKE**

By Mark Szorady



12/18

FIND AT LEAST SIX DIFFERENCES BETWEEN CARTOONS!



12/18

ANSWERS: 1. MOON MOVED 2. SIGN DIFFERENT 3. SATELLITE ANTENNA MISSING 4. GRILL DIFFERENT 5. EYES DIFFERENT 6. WORD DIFFERENT 7. CLOUD MISSING 8. BALLOON DIFFERENT

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GIFT BAGGING

**40% OFF\***  
**Christmas**  
**25% OFF\***  
**Store-wide**

SALE STARTS FRIDAY, DEC. 15

Not sure what to get...  
GIFT CARDS AVAILABLE

NOW AT BOTH LOCATIONS...  
OPEN SUNDAYS DEC 17 & 24 - 10 TO 2  
OPEN NOW TIL CHRISTMAS 9-5  
OPEN CHRISTMAS EVE 9 - 2  
CLOSED CHRISTMAS DAY

**Tricia's Treasures**

Downtown Crandon - 715-478-1160  
Downtown Rhinelander 715-369-1160

\*Some Exclusions Apply. Sale not good on previously purchased merchandise or markdown merchandise. Discount cannot be combined with any other sale or promotion.

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**SPECIALIZING IN:**

- LG Sales & Service
- Antenna Installations & Repair
- Now Selling Used TVs,
- Dish Network Installations & Repair

**VERY REASONABLE RATES!**

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Experience a great coffee taste!



Call Dave at  
**715-649-3414**

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Full Service Salon  
Certified, Experienced Professional

- We groom all breeds & sizes - dogs & cats
- We specialize in puppy's first groom, geriatric & breed specific grooms
- Our specialty services include: coat & skin conditioning, flea dipping, de-skunking & massage
- We use top of the line products & equipment in a clean, sterile spa like atmosphere
- Convenient pick-up & delivery service also available
- Gift Certificates Available

**(715) 478-2129 • Crandon, WI**

**Volunteers Needed For Happy Tails Re-Sale Shop Only**



Contact Emily at:  
**715-784-0256**

**CHRISTMAS TREES**


**Balsam, Cannan & Fraser Christmas Trees**

At Packard's Farm located at 5838 Haney Hill Road 3/4 mile north of Crandon School

Trees \$30 & up  
Wreaths \$15, \$20 & \$35  
Candy Canes - \$15  
Crosses - \$15

Open Daily  
9 a.m. to 6 p.m.

715-478-2341 or 715-889-4032





**Christmas Trees For Sale**

Make your Christmas extra special with a **REAL CHRISTMAS TREE!**

**Greg & Linda Flannery's Tree Lot**  
Open 7 days a week!

**BALSAM & FRASER FIR TREES**  
WREATHS: TRADITIONAL & FANCY, SWAGS, CANDY CANES, CROSSES

**Schaefer's Greenhouse**  
Located at the South end of Schaefer's parking lot  
Hwy 8 East • Pioneer Plaza, Crandon  
Cell: (715)460-1777 • Home: (715)649-3558

Large Indoor Display!



SCHAEFER'S MEAT DEPT. SELLS USDA ANGUS CHOICE BEEF & USDA INSPECTED PORK

MEAT

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**1/2 HAM PORTIONS**

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Fresh  
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Premium Angus Choice  
Boneless Beef  
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Green Giant  
**RED POTATOES**  
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Premium Angus  
Choice Fresh  
**GROUND ROUND**

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Premium Angus Choice  
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**\$3.59** Lb.



Seedless  
**NAVEL ORANGES**

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**PEELED CARROTS**  
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**\$1.89**



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**\$4.99** Lb.



Hormel Natural Choice  
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**PORK CHOPS**

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**LIT'L SMOKIES**  
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SeaMazz  
**COOKED SHRIMP**  
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**SHRIMP RING**  
16 Oz.

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Noon Hour  
**HERRING**  
Wine or Cream Sauce  
16 Oz.

**\$4.59**



**LOBSTER TAILS**  
8 Oz. Avg.

**\$10.99**



Jimmy Deans  
**PORK SAUSAGE ROLLS**  
16 Oz.

**\$3.49**



Armour  
**MEATBALLS**  
14 Oz.  
Original or Italian

**2/\$5.00**



Oscar Mayer  
**LUNCH MEAT**  
9 Oz.  
Deli Shaved

**\$2.99**



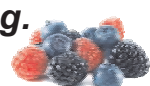
Old Wisconsin  
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**\$4.99**



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6 Oz. Pkg.

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16 Oz. Bag

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**CLEMENTINES**  
3 Lb. Bag

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Super Select  
**CUCUMBERS**

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**YELLOW ONIONS**

**69¢** Lb.



U.S. Grown  
**YAM SWEET POTATOES**

**69¢** Lb.



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**VEGGIE DIPS**  
14 Oz. Tubs  
Assorted

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Concord  
**DIP MIXES**  
1 Oz.-1.2 Oz. Pkg.  
Guacamole, Salsa or Ranch

**79¢**



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**Betty Crocker**  
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**99¢**

**Betty Crocker**  
**FROSTING**  
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**\$1.49**

**Pan O Gold**  
**BROWN-N-SERVE**  
White or Wheat  
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**99¢**

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**Kraft Original**  
**MAC & CHEESE**  
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**\$4.49**

**Best Choice**  
**SALTINES**  
16 Oz.  
Original



**\$1.19**

**Best Choice**  
**PEANUT BUTTER**  
16 Oz.  
Creamy  
or Chunky



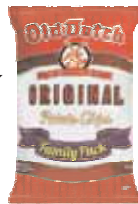
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**Canine**  
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**DOG TREATS**  
5 Oz.  
Beef or Bacon



**79¢**

**Old Dutch**  
**POTATO CHIPS**  
Family Pack  
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**50¢**

50¢  
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closed at 3 p.m. on  
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and will be closed  
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that our employees  
may celebrate  
Christmas with  
their families.

**COKE BRAND**  
12 Pack/12 Oz. Cans  
or 12 Oz./8 Pack  
Bottles



**3/\$11.00**

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**VITAMIN WATER**  
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**LAYS**  
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OR Reg. \$4.29  
**ROLD GOLD** Reg. \$3.29  
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**COKE BRAND**  
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**4/\$10.00**

**DASANI**  
**SPARKLING**  
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**\$2.49**

**PURE LEAF TEA**  
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**\$4.99**

**PEPSI BRAND**  
.5 Liter/6 Pack  
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**3/\$9.99**

**PEPSI BRAND**  
7.5 Oz./6  
Pack Cans



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**PEPSI BRAND**  
12 Oz./12 Pack Cans  
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Happy Holidays!

24 Hour Notice On Party/Deli Tray Orders Please

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DAIRY

Pillsbury Ready Roll

PIE CRUST

14.1 Oz.

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Simply

ORANGE JUICE

59 Oz.

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Land O Lakes

FRENCH ONION  
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16 Oz.

\$1.69



Pillsbury

CRESCENT ROLLS

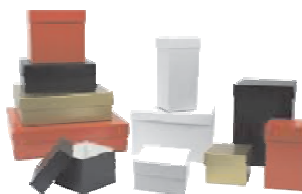
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# Death Notices

**Gerald D. Keppert** put his hand in God's hand on December 3, 2017 at the age of 94. He was born in Marshfield on April 21, 1923 to Julius and Elsie Keppert.

He married Shirley A. Sanford on Sept. 4, 1948. His friend and loving companion for 50 years preceded him in death on May 23, 1999. He is survived by a devoted and loving family of four children, David (Judith) Keppert, Judith Besson, Diane (Tony) Parker and Linda Sanford Keppert; seven grandchildren, Chris, Amy, Sarah, Katie, Lindsey, Homer and Whitney and nine great-grandchildren, Marcus, Madelyne, Carsten, Brielle, Jade, Claire, Brennan, Sean and Quinn.

Gerry graduated from the Marshfield High School in 1942 and graduated from UW-Madison with a degree in Electrical Engineering. He joined the engineering staff of Wisconsin Bell Telephone Co in 1946. Spent several years at the Bell Telephone Laboratories and returned to WBTCO and retired in 1982 as a Division Manager of Network Engineering. Registered Professional Engineer State Of Wisconsin.

Gerry and Shirl moved from Hales Corners to the northwoods in 1984. He was a member of St John's Lutheran Church in Pickerel, active there as a member and Trustee for many years. He enjoyed doing volunteer work for St Mary's Hospital, RSVP, Telephone Pioneers of America and others. He also enjoyed his woodworking hobby.

Per Gerry's wishes, private services were held. Memorials appreciated to St. John Lutheran Church (N8934 Hwy. 55 Pickerel WI 54465) or Blessed Savior Lutheran Church (15250 W. Cleveland Ave. New Berlin WI 53151).



# Letters to the Editor

*We welcome letter to the Editor; however the letters should be legible, in good taste, not libelous and pertinent to current issues. Names will not be withheld upon request, except for very special circumstances. NAME AND PHONE NUMBER SHOULD BE INCLUDED FOR VERIFICATION PURPOSES. We reserve the right to reject any and all letters.*

## Are There Mushrooms Growing In Our Courthouse?

Here we go again. Instead of our "County Fathers" looking at borrowing 18 million dollars to build an off road vehicle park, they have changed their minds. (Well, I guess to some point their minds were changed for them.) Now our County Board, has decided that we need a new courthouse, to the tune of 26 million dollars.

So, I'm wondering if anyone has any more information on the County Board looking at replacing, tearing down and removing our courthouse? Have you heard the estimates of 26 million (yes million) dollars to tear down our historic courthouse and replace it with a "modern" structure?

In fact I'm wondering if the majority of the current County Board members have any more information on tearing down and replacing the courthouse? It seems to me that the majority of our County Board members have no more knowledge or information on building a new courthouse or borrowing 26 million dollars than you and I do.

Did you see the responses from our County Board members, which were posted in the Forest Republican newspaper, in response to 5 simple questions asked of them about plans for a new courthouse? I mean the few County Board members who actually did respond to the questions? Was your County Board member one of the few who did respond?

Were you happy with their response or non-response? The biggest response I saw from the few who answered was, "We need more information." Well if your County Board member doesn't have enough information to make a decision on whether to put this county 26 million dollars in debt, do we the people, the taxpayers who will be forced to pay much higher county tax rates, have enough information?

Here is the problem. There are a few members of our County Board who are running the show, pretty much the same group that introduced Wisconsin Off Road Vehicle Park Inc. to the county and tried to slip a fast one by us. Those board members, who signed "Confidentiality Agreements" with W.O.R.V.P.I. are now trying to slip another one by us, without giving out any information, just as they did back then. Only this time, it's a 26 million dollar courthouse. (And hey, while we are on the subject, are you aware that the State of Wisconsin did an investigation into misconduct in office charges against that group of County Board members, who were also Board Members of W.O.R.V.P.I., while promoting their private enterprise?) Yup, it happened. Wonder why nobody heard anything about it? And gee, what ever happened to poor W.O.R.V.P. I., that wanted 18 million dollars of your tax money for their private playground?

Are you aware that the "County Fathers" are already investigating, and have a package put together to borrow (or put you and I) 26 million dollars in debt? Are you aware that the architects of this project have said, "Don't have a referendum of the people, it will never pass."

Are you happy with your County Board representation? This coming spring election, the whole County Board is up for re-election. Do you know how your County Board member feels on the matter of a new courthouse? He or she has already been asked to vote on this matter, and on borrowing for it also. They have already been asked to vote on a \$200,000 resolution, to pay for the "planning." All without enough information, both from the planners, and from you and I, who will have to pay for it.

Are you happy with all the shenanigans that have occurred on a county level over the last two years? Get involved, ask questions, let your concerns be heard! Think about replacing some of these board members who are not giving out information, and signing "Confidentially Statements" to outside concerns, and who are not serving "We the People." Right now is the time to circulate nomination papers for these positions. Please, think about it!

Do You think we need a new courthouse? Or perhaps, do you think, like I do, that we need a county-wide emergency medical (rescue squad) system much worse?

And my original question, up there at the top, there is and old saying about mushrooms, concerning where they're grown, (in the dark) and what they're fed..... Do you think we have any growing in our historic courthouse?

As always with everything I've written, this is my opinion, and only my opinion.

Jim Odekirk, Cavour

PIONEER EXPRESS PAGE 13, DECEMBER 18, 2017

## P.S. to Mushrooms in our Courthouse

Folks, I need to make a couple of points as an afterthought to my earlier letter.

I am aware that the 26 million dollar figure I used, includes saving the existing "old courthouse."

I, as much as anyone, am aware that something has to be done to provide security for law enforcement and the court system. And I am totally aware of the overcrowding in our jail and the need for upgrades and repairs to the jail, and all the buildings in our Courthouse Square. And I'm very aware of the years of neglect heaped on them all.

I am totally aware of the asbestos problems in our old now closed, 13 man jail and old sheriff's quarters. I put 20 years of my law enforcement career working and breathing in that jail. Asbestos is not a new problem there. I watched years ago, as the then County Board hired a local man to take a putty knife and a garbage bag, to scrape off as much of the asbestos as he could. No mask, no vacuum system, but I'm sure he worked cheap. God rest his soul.

And, I watched years of neglect to the whole Courthouse accumulate.

So yes, something has to be done with the whole works.

What irks me to my core is the amount of secrecy surrounding the whole issue. You have a powerful few on the County Board calling the shots and not providing any information to the rest of the board, or to us, the taxpayers and electors of Forest County.

I'm also aware that the county is looking at raising all our county taxes, including the sales tax, and that everyone who owns property in Forest County, or does business here, is going to be hit with these taxes.

It also seems to me that the powerful few on the board are pushing the rest of the board members, to "make it a done deal," before anyone can weigh in on the issue. Just like they have in the past.

So, I wrote the original mushroom letter, with the intent to try and lift the veil of secrecy surrounding the workings of the powerful few, running this County.

We have a problem, both with some members of the County Board, with crumbling buildings, and years of neglect.

To answer my own question posed in my earlier letter, W.O.R.V.P.I. is dead. The whole idea died, once the light of truth and openness was shown on it. People got involved, and pulled the shades of secrecy away. I appreciate your taking the time to read both letters. Don't let yourself be a mushroom.

Jim Odekirk, Cavour

# PIONEER EXPRESS

## Published Weekly

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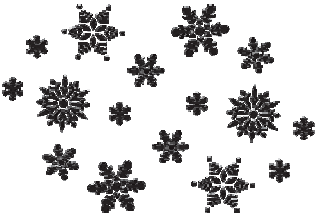
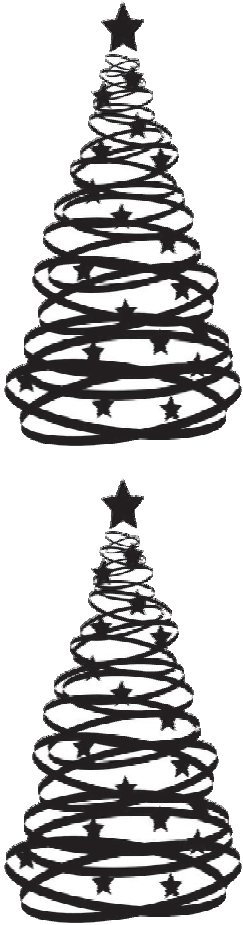
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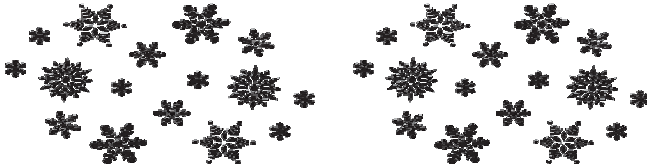
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**FOR SALE:** 6x12' ice shack. Aluminum siding, finished interior, on runners with wood stove. Tow from my house to Pine Lake. \$800. Call 715-889-9034. BETC

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Bids & Notices

COMMUNITY BILLBOARD

• **Cathedral Church of the Northwoods Arbutus\Lutheran Church**, ELCA, W6607 Church Ln., Pearson, invites any and all to worship with them Sunday mornings at 10:30 a.m. Sunday School is at 11 a.m. Communion is open to all on the 1st and 3rd Sundays of the month. For more information, call 715-484-5055 or 715-623-6850.

• **Forest Larger Parish Presbyterian Church** – Sunday Worship: Lakewood – 8:00 (15552 Hwy. 32), Wabeno – 10:00 (4347 North Branch St.), Laona – 11:30 (5265 Linden St.). Call 715-473-3603 for more information.

• **St. John's Lutheran Church** - N8934 st highway 55.Worship at 9:00 a.m. Sunday. Located at the corner of 55 and Cty A in Pickerel. Call 715-484-3382 for more information. After school programs at 3:30 on Wednesdays.

• **Good Shepherd Lutheran Church** - Hwy 55N, Crandon. All Services will be held at St. John Lutheran Church located at 5502 Beech St. in Laona, until further notice.

• **St John Lutheran Church** - 5502 Beech Street, Laona, Sunday Service at 9:00 a.m. Bible School Mondays at 3:30 p.m.

• **Trinity Evengelical Church (WELS)** - 1741 Forest Avenue, Wabeno. Sunday morning service at 9:30 a.m.; Youth Bible Study at 3:30 p.m. on Wednesday.

• **Bethel Baptist Church** - 1761 East Ave., Wabeno. Worship service Sunday at 9 a.m. Bible study Wed. at 2 p.m.

• **Lakeland Baptist Church** - Sunday Service at 10 a.m, Sunday School 9 a.m. Sunday night at 5 p.m. Prayer meeting Wednesday 6 p.m.

• **St. Paul's Evangelical Lutheran Church (WELS)** - 501 N. Park Avenue, Crandon. Sunday worship service at 9 a.m.; Youth Bible School (grades pre k - 8) on Wednesday at 3:45 - 5 p.m. 715-478-5620.

• **Overeaters Anonymous meeting** - Thursday at 4:30 p.m. in Associated Bank at 210 S Lake Ave., Crandon. Contact Debra at 715-784-0031 for more information.

• **Stitch'n Sisters Needlework Group** - We invite anyone interested in needle arts to join us Tuesdays from 9 a.m. – noon in the Associated Bank Community Room, located at 210 S. Lake Ave., Crandon.

• **Elcho Area Community Food Pantry** moved into a new location at 11224 Antigo St, Elcho, WI 54428. It will be open each week: Mon. 11 a.m. – 1 p.m.; Wed. 4 – 6 p.m. and Thur. 11 a.m. – 1 p.m. If any further information is needed please contact David A. Schindler at (715) 610-5886.

• **Forest County Humane Society** - Open to public Monday - Friday, 7 a.m. to 3:30 p.m. and Saturday from 7 a.m. to 1 p.m. Call for more info. 715-478-2098.

• **Forest County Humane Society Meeting** - Every fourth Tuesday at 5:30 p.m. in the lower level of the Crandon Public Library. The public is always welcome.

• **Crandon Lions Board Meetings** - 1st Monday of the month at Ducks Bar at 6 p.m.

• **Crandon Lions Membership Meeting** - 3rd Monday of month. Social hour 5:30 p.m., dinner at 6:30 p.m. & meeting at 7 p.m. Meetings for November, December & January will be held at Duck's Bar.

• **Pickerel area 50 Plus** will meet at St Mary's Church on Thursday, Dec 14th at 12 noon for our annual Christmas Party. Cards, Bingo will following meal. Bring two Bingo prizes. Bring friends and a dish to pass.

• **Bridge Community Dental Health Clinic** - This project serves people of all ages in Forest County for people who have Badger Care, medical Assistance & UNINSURED to schedule an appointment call (715) 848-4884.

• **Senior Snoop Shop** - Closed for the season.

• **Christian Motorcyclist Association** - Spirit Ryders Chapter of Langlade & Forest Co. invites you to attend our meetings on the last Saturday of each month. Call George 715-350-1679.

• **Town of Lincoln Board Meetings** - 2nd Monday of each month, 6 p.m., Town of Lincoln Hall.

• **Nashville Craft & Flea Market** - NEW WINTER HOURS: Every Thursday from 9 a.m. to 3 p.m. until Dec. 21 at the Nashville Town Hall, on the corner of Highway 55 & County B in Crandon. Interested vendors or for more information, call Lindy at 715-484-3152.

• **Tops** - will meet at Wabeno Town Hall on Mondays. Weigh in at 7:35 a.m. with meeting following at 7:45 a.m. For more info call 715-473-2613.

• **Crandon PTO** - 1st Monday of month, 6-7 p.m., Crandon Elementary School Cafeteria.

• **Support Group for Parent of Children with Disabilities** - Call Chris at 715-784-0058.

• **Survivors of Suicide Support Group** - Support group for those who have lost a loved one to suicide will gather the third Saturday of each month from 10 a.m. until noon at the Curran Building located at 315 South Oneida Avenue in Rhinelander. For info call Sue at 715-275-5399.

• **Crandon Public Library Board Monthly** meeting. 6 p.m. Lower Level. 715.478.3784. www.crandonpl.org.

• **Wellbriety 12 Step Meeting (AA/NA)** - Mondays at 6 p.m. - ? lower level of FCP Museum, Mish•Ko•Swin Lane, Crandon. Call Brooks Boyd for more information at 715-889-4902.

• **AA Meetings** - Back Door Group - Open meetings Monday & Thurs. nights at 7 p.m., Lakewood Lakes Country Library. Call Mary at 715-276-2318 or Bill at 715-882-3512.

• **AA Meeting** - Saturdays, 9 a.m., Wabeno Fire Station, side entrance.

• **AA Meeting** - Antigo Hospital, Saturdays at 7:00 p.m.

• **AA Meeting** - White Lake, Sundays at 10 a.m. at the White Lake Fire House. Mike at 715-882-8901 or Bill at 715-882-3512.

• **AA Meeting** - Every Tuesday at 7 p.m. at Carter Springs. Contact Peggy at 715-889-3116 for more information.

**The Senior Snoop Shop** will be having a “special” meeting on Thursday, Feb. 8, 2018 @ 9:00 a.m. at Associated Bank.

Wabeno School District  
Lunch Menu  
Dec. 18 - 22, 2017

**Mon.:** Chicken, fajita wrap, potato wedges, Fajita veg., pears, garden bar, milk  
**Tue.:** Spaghetti, meat sauce/marinara, California blend, watermelon, garden bar, milk  
**Wed.:** Hot dogs, tator tots, veggie cup, apple slices, garden bar, milk  
**Thurs.:** Assorted pizza, asparagus, fresh pineapple, slushi cup, garden bar, milk  
**Fri.:** Chicken noodle, crackers, tropical fruit, garden bar, milk

Wabeno School District  
Breakfast Menu  
Dec. 18 - 22, 2017

**Mon.:**Pancake on a stick, Mandarin oranges, fruit juice, milk  
**Tue.:** Waffles, pears, fruit juice, milk  
**Wed.:** Breakfast pizza, peaches, fruit juice, milk  
**Thurs.:** Whole grain cereal, applesauce, fruit juice, milk  
**Fri.:**Ham & Cheese omelets, tator tots, muffin, citrus juice, milk

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Laona-Wabeno Fall Sports Co-Op Meeting  
Laona/Wabeno Boards of Education  
Wednesday, November 15, 2017  
5:30 pm  
Wabeno Area Jr/Sr High School Library

The meeting was called to order at 5:30 P.M. by School Board President Mike Rocole.

Board members present: Mike Rocole, Janet Opiela, Dawn Jakubiec, Ann Barfknecht, Lori Mattern, Katryna VanEperen, Jim Aschinger, Scott Reeves, Melissa McLaughlin, Frank Shepard.

Administrative staff present: Jennifer Vogler, District Administrator; Larry Palubicki, District Administrator; William Taylor, Jr/Sr High School Principal; Michelle Boor, Athletic Director.

Board members absent: Joan Sackett, Samantha Hoffman

Others present: Courtney Palubicki, Jim Schultz, Dave Seeber, Steve Janesch, Shelly Janesch, Dan Moravec, Eric Swanson, Zach Reeves

Pledge of Allegiance.

A motion was made by Janet Opiela seconded by Jim Aschinger to approve the agenda as amended. The motion carried.

Health In Motion presented the Fall injury report and concussion management plan. This information will be placed in the Athletic Handbook.

The Co-Op agreement for Football for 2018-2019 and 2019-2020 was discussed. There was a motion by Janet Opiela seconded by Jim Aschinger to approve the Co-Op agreement for Football for 2018-2019 and 2019-2020. The motion carried.

The Co-Op agreement for Volleyball for 2018-2019 and 2019-2020 was discussed. There was a motion by Janet Opiela seconded by Scott Reeves to approve the Co-Op agreement for Volleyball for 2018-2019 and 2019-2020. The motion carried.

The Co-Op agreement for Cross Country for 2018-2019 and 2019-2020 was discussed. There was a motion by Dawn Jakubiec seconded by Frank Shepard to approve the Co-Op agreement for Cross Country for 2018-2019 and 2019-2020. The motion carried.

JH Wrestling pay was discussed.

Eight man Football was discussed. There was a motion by Frank Shepard seconded by Ann Barfknecht to continue eleven-man football for the 2018-2019 season and change to eight-man football for the 2019-2020 season. The motion carried.

Dan Moravec shared that class sizes in upcoming years will make it necessary to move to eight man football.

Scott Reeves asked about the difference between eight-man and eleven-man football.

Mike Rocole shared comments regarding concerns with student safety and head injuries.

Dawn Jakubiec asked about conference awards and scholarships with regard to eight-man football.

Dave Seeber shared that students have played both eight and eleven man football and that kids understand football concepts. He spoke as a parent regarding students and playing on equal terms when students are older.

Jim Aschinger – rules regarding football, who can play JV and Varsity.

Janet Opiela asked about the difference between all conference awards for eight and eleven man football.

Larry Palubicki shared information regarding eight-man football.

Dave Seeber shared that the future is eight-man football, but should be re-evaluated after a few years and to leave JH football as it currently is.

Shelly Janesch feels that eight-man football will keep students interested and healthy for the program.

Steve Janesch feels students may be able to excel in positions with eight-man football as they will not need to play both offensive and defensive positions as they currently do.

Michelle Boor shared comments from Peter Liptack in favor of eight-man football due to the safety of the students.

There was a motion by Dawn Jakubiec seconded by Jim Aschinger to adjourn at 6:25 P.M.

The motion carried.

(Signed)  
Ann M. Barfknecht, District



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School District of Wabeno Area  
Regular School Board Meeting  
Wednesday, December 6, 2017

The meeting was called to order at 6:30 P.M. by School Board President Mike Rocolle. Board members present: Mike Rocolle, Janet Opiela, Dawn Jakubiec, Ann Barfknecht, Joan Sackett, Lori Mattern, and Katryna VanEperen. Administrative staff present: Jennifer Vogler, District Administrator; William Taylor, Jr/Sr High Principal; and Eric Becker, Elementary Principal.

Others Present: Bill Connors, Emma Eisenschink, Katie Esserman, Teresa Romprey, Joanne Sisler, Carol Kitchmaster, Caroline Coughlin-Lampereur  
Pledge of Allegiance.

A motion was made by Janet Opiela seconded by Katryna VanEperen to approve the agenda as amended to include item b in action items and new items d and e in closed session. The motion carried.

There was a motion by Ann Barfknecht seconded by Lori Mattern to approve the minutes of the November 1, 2017 Regular School Board meeting and the minutes of the November 15, 2017 Co-Op Athletic meeting. The motion carried.

There was a motion by Joan Sackett seconded by Janet Opiela to approve the payment of vouchers by general checks 77658 to 77803 for \$367,679.35 and payroll checks 900033907 to 900034123 for \$203,106.92, and a state tax, federal tax and employee trust fund electronic transfer for \$122,398.09. The motion carried.

The following financial statement was presented to the board:

Cash Balance – November 1, 2017	336,884.42
(Cash – 200,276.37/Scholarship Fund – 95,883.13/Cap. Improvement Fund – 40,724.92)	
Checks	367,679.35
Payroll	203,106.92
Elec. Trans. State Tax Fed Tax/Employee Trust Fund	122,398.09
Interest applied to CD's/Money Market	3,844.90
Receipts	123,470.50
Transfer from Money Market to Checking	450,000.00
Cash Balance – December 6, 2017	213,325.66
(Cash – 75,761.76/Scholarship Fund – 96,816.50/Cap. Improvement Fund – 40,747.40)	
INVESTMENTS:	
Laona State Bank \$611,027.12 – Interest Rate 1.00% - Due 01/15/18	
Laona State Bank \$325,595.96 – Interest Rate 1.65% - Due 10/19/19	
Laona State Bank \$350,566.58 – Interest Rate 1.65% - Due 07/20/19	
Laona State Bank \$1,670,950.76 – Interest Rate 1.00% - Money Market	

Jennifer Vogler, District Administrator, reported on the following:

1. Congratulations to Kathleen DeBoth, Family and Consumer Education teacher/Library Media Specialist, and Christine Kuntz, Sixth Grade teacher, for receiving WPS Innovative Educator Grants in the amounts of \$1000 and \$979 respectively. Thank you to the WPS foundation for providing these grants.
2. District goals and progress made were reviewed during the November 17 in-service.
3. Work has started with contract negotiations regarding salary schedules, merit pay, and longevity plans.
4. Progress is being made on the 2018-2019 calendar.
5. Information was shared with regard to the School Report Cards and District Report Card. This information will be shared in area newspapers and on our school district website.

Eric Becker, Elementary Principal, reported the following:

1. My Learning Plan training updates were shared.
2. Updates were given regarding instructional coaching sessions.
3. Using STAR and class room data, Teachers have identified students needing reading interventions.
4. Thanks to Danielle Peterson for conducting the Educlimber training.
5. Updates were given regarding the first Behavior Intervention Team meeting.
6. Options and funding for a sixth grade overnight trip for environmental education are being explored.
7. Information was shared regarding an application for a \$10,000 curriculum writing grant with DPI.
8. Mrs. Kuntz received a grant for just under \$1000 from Wisconsin Public Service to purchase snow shoes for the sixth grade curriculum.

William Taylor, Jr/Sr High Principal, reported the following:

1. Updates were given on the Fab Lab.
2. Upcoming concerts for winter/holiday season: Thursday, Dec. 14th, jr/sr

high choir 7pm HS auditorium. Monday Dec. 18th, elementary jr/sr band concert 7pm, HS auditorium. Tuesday Dec. 19th. 3rd-6th grade concert, 7pm, HS auditorium. Friday, Dec. 22nd, K-2nd grade concert, elementary, 2pm.

3. ACT practice test for juniors on Wednesday, December 20.
4. Information was shared regarding teacher trainings and staff to staff information sharing.
5. School Spirit Store updates were given; online ordering is available.
6. Evac chairs are in place and staff will be trained in their use.
7. Information was shared regarding school safety and the new morning door schedule.

Katryna VanEperen commented on Jingle Shopping and what a great experience it is for all involved.

Mike Rocolle reported that plans have been started for a memorial bench for Jim Farrell. It will be designed and built by staff and students with lumber donated by Butch Piontek.

Jennifer Vogler reminded board members about the WASB survey tool.

The sick day bank of days /Sick Leave Donation Program policy language was discussed. There was a motion by Joan Sackett seconded by Dawn Jakubiec to accept the Sick Leave Donation Program policy as amended to add additional language per board member discussion. The motion carried.

Paper quotes for the 2017-2018 school year were discussed. There was a motion by Joan Sacket seconded by Katryna VanEperen to accept the paper quote from Contract Paper Group for paper needs for the 2017-2018 school year. The motion carried.

Caroline Coughlin Lampereur thanked Teresa Romprey for her work with the Lego League and shared how this club helps students learn many things. Thank you to Laona, Crandon and Wabeno for supporting Leadership Teams and training. Jingle Shopping updates were shared – thank you to the Christian Thrift Store for the 50% discount for student shoppers and for providing lunch for all the helpers. Thank you to Board members for their care and thoughtfulness in doing their job and for being role models for students.

Teresa Romprey thanked Caroline Coughlin Lampereur for support of Lego League and organizing Jingle Shopping. A robot is being built at the Jr/Sr High School for an upcoming competition.

There was a motion by Dawn Jakubiec seconded by Ann Barfknecht to go into Closed Session under Wisconsin State Statute 19.85 (1) (c) (f) to discuss employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

- a. Employee performance review
- b. Elementary performance review
- c. Employee disciplinary matter
- d. Contract for support staff employee
- e. Compliance Officer

A roll call vote was taken as follows: Janet Opiela, yes; Mike Rocolle, yes; Dawn Jakubiec, yes; Ann Barfknecht, yes; Joan Sackett, yes; Lori Mattern, yes; and Katryna VanEperen, yes. The motion carried 7 to 0.

There was a motion by Dawn Jakubiec seconded by Joan Sackett to Come out of Executive Session.

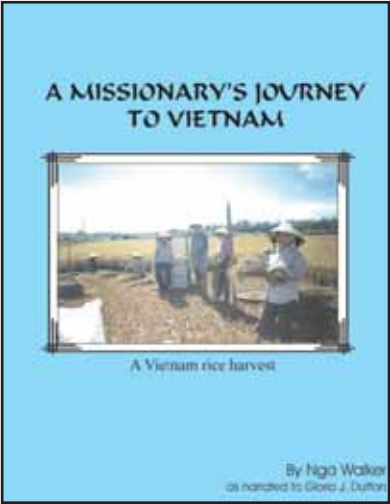
A roll call vote was taken as follows: Janet Opiela, yes; Mike Rocolle, yes; Dawn Jakubiec, yes; Ann Barfknecht, yes; Joan Sackett, yes; Lori Mattern, yes; and Katryna VanEperen, yes. The motion carried 7 to 0.

The board returned to open session.

There was a motion by Dawn Jakubiec seconded by Katryna VanEperen to adjourn at 9:26 P.M. The motion carried.

Ann M. Barfknecht, District Clerk

New Book by Crandon author



A new book by Crandon writer Nga Walker tells the story of her many trips back to Vietnam as a missionary.

Available from Nga Walker at 715-889-4326

Any profit from the sale of this book will be used to support future missionary work

Town of Nashville  
Notice to Taxpayers

Notice is hereby given, that the 2017 tax roll is complete and in my hands for collection.

Real Estate taxes may be paid in full or by installments. First payment of 50% plus special charges where applicable, but not less than \$99.99 per parcel, is due on or before January 31, 2018. Second payment due and payable to the Forest County Treasurer, Christy Conley on or before July 31, 2018.

Tax payments may be mailed to the address shown on the tax bill. (PO BOX 421, Crandon, WI. 54520) If you wish to pay in person, please call for an appointment: 715-478-2524.

Dog licenses expire December 31, 2017. Licenses must be purchased for any dog over the age of 5 months. An application was mailed with the tax bills. Fees are \$3.00 for spayed or neutered animals, \$8.00 for others. You must pay with a separate check and proof of rabies vaccination is required.

Sandy Frank, Clerk/Treasurer  
Town of Nashville



Town Of Wabeno Request for Bid

- Ceiling at Trump Lake Pavillion
- Unfinished - End Matched T&G Pine.
- Approx. 3300 Sq Ft.
- Insulated with R-38 insulation
- Bid should include all Material and Labor
- Questions call: Jim Smith- 715-850-1602
- Job must be completed by Feb 1st, 2018
- Bids must be received by Jan 3rd, 2018 to be considered.

Send Bids to: Town of Wabeno  
PO Box 447  
Wabeno, WI 54566  
Or Email: wabenoclerk@yahoo.com



Bids & Notices

Regular Meeting  
Laona Board of Education

Monday, November 13, 2017, 5:30 p.m.  
C.L. Robinson Elementary - Room 24

President Jim Aschinger **Called the Regular Meeting to Order** at 5:31 p.m.  
Present: Jim Aschinger, Samantha Hoffman, Frank Shepard, Jr., Scott Reeves, Melissa McLaughlin, Larry Palubicki, Jim Bradley, Tiffany Pakulski, and Sherry Kramer to take the minutes. There were four (4) guests in attendance. Notice has been posted in accordance with Wis. Stat. 19.84.

Frank Shepard, Jr. led the **Pledge of Allegiance**.

Motion by McLaughlin, seconded by Shepard to approve the **Agenda** after amended to change Jr. High Girls Basketball to Jr. Varsity Girls Basketball. All in favor, motion carried.

**PUBLIC FORUM (10 minutes):**

Shelly Chitko and Stacy Matuszewski shared their experiences on their trip to Washington, DC to receive the Blue Ribbon Award. Trip went very well and proud of the school's accomplishment.

**Consent Agenda** - Open and Closed Regular Meeting Minutes dated Monday, October 9, 2017.

Open and Closed Co-Op Meeting Minutes dated Wednesday, October 25, 2017.

School Disbursements and Wires paid from 10/1/17 - 10/31/17 = \$174,399.15

Purchase Orders for period 10/7/17-11/10/17 = \$16,972.43

Cash Receipts for period 10/1/17 - 10/31/17 = \$12,220.13

Motion by Shepard, seconded by Reeves to approve the **Consent Agenda**.

All in favor, motion carried.

**OPEN ACTION ITEMS:**

Steve Kircher presented a video and information on the possibility of starting a **Robotics Club**. He touched on student interest, cost of program, and fundraising ideas.

John Markowski shared that students have shown interest in starting a **Chess Club**. He would like to see students participate with other schools as well.

Motion by Reeves, seconded by Shepard to approve Sam Jezeski as **Jr. Varsity Girls Basketball Coach**. All in favor, motion carried.

Motion by McLaughlin, seconded by Hoffman to adopt **Policies 26-1 and 26-2**. All in favor, motion carried.

One **Snow Plow Bid** was received. Motion by Shepard, seconded by Hoffman to approve Tony's Ready Mix for the 2017-18 Snow Plow Bid. All in favor, motion carried.

After discussion, motion by Shepard, seconded by McLaughlin to hire Sarah Matuszewski as part-time **Daycare Worker**. Motion passed with Shepard, Aschinger, and McLaughlin voting yes. Hoffman and Reeves abstained.

The **WASB School Board Convention** is being held January 17 - 19, 2018 in Milwaukee. Scott Reeves will be the delegate.

Mr. Bradley and Mr. Palubicki will be doing **Evaluations** of non-teaching staff. Teachers are evaluated every 3 years.

**INFORMATIONAL ITEMS:**

Tiffany Pakulski submitted a written **Business Manager's Report** that can be found on the school website under District, School Board, Board Agendas, Boarddocs link.

Jim Bradley submitted a written **High School Principal's Report** that can be found on the school website under District, School Board, Board Agendas, Boarddocs link.

Thank you to Scott Reeves for the work he did on our new parking lot.

Mr. Palubicki gave his **Administrator's Report**:

- Thank you to WD Flooring for the donations to the tech. ed. class.

- Thank you to the Laona Fire Dept. for their student education during Fire Prevention Week.

- Thank you to Theresa and Nate Gilpin for their donation to concessions.

- Thank you to Smith Concrete for the many hours of work done on the new parking lot across the street from the school. It looks great!!

- 94% of parents attended elementary Parent/Teacher Conferences. Great job!.

- Thank you to Mr. Bradley for his organization of the Veteran's Day Program. Fantastic job!

- November 17th inservice agenda shared.

- DPI food service audit went well with a few ideas on improvement.

- It's nice to see the enthusiasm for the Blue Ribbon Award. Thank you to Shelly Chitko and Stacy Matuszewski for representing our school for the presentation of the award. There will be an assembly with students and community as they were a big part of this accomplishment.

- Thank you to Mrs. Keepers and the art class for decorating our new "Buddy Bench". A short assembly was held with the students to explain how this bench is used.

**Board Member Reports -**

- Melissa McLaughlin - Parking lot looks great and the "Buddy Bench" is fantastic.

- Samantha Hoffman - It's nice to see write-ups in the Kelly Corner.

- Scott Reeves - He shared ideas and information on the possibility of a school garden to be used as a student activity.

The Board thanked all involved in the great Veteran's Day Program.

Motion by McLaughlin, seconded by Shepard to **Enter into Closed Session** pursuant to Wis. Statute 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried with Reeves, Aschinger, Hoffman, McLaughlin, and Shepard voting yes.

After **Returning from Closed Session**, no action was taken.

Motion by Shepard, seconded by Aschinger to **Adjourn** the meeting. All in favor, motion carried. (7:50 p.m.)

Senior Chatter

Percentage of Older Adults Facing Hunger Hasn't  
Decreased Since the Recession

Submitted by Kathy O'Melia

Although a number of economic indicators have shown that the economy has improved since the recession, one measurement in particular has yet to recover. According to U.S. Census data, the proportion of people over 60 who are "facing hunger" began increasing in 2001. While the number has plateaued in recent years, it has not dropped.

For the general population, the proportion of people who said they had trouble finding meals increased during the recession but began to drop after 2011. These numbers have not returned to pre-recession levels. However, the economic recovery appears to be even slower for older adults.

The census survey asked 18 questions to determine whether people are considered to be "facing hunger," including whether they had skipped meals or reduced portion sizes for financial reasons. In 2001, approximately 1.4 percent of respondents over 60 faced hunger, according to census data. However, that percentage has only increased since then -- by 2015, the percentage of adults over 60 who were facing hunger has doubled to 3.1 percent.

Researchers can only speculate why. James Ziliak, an economics professor at the University of Kentucky who authored a recent report on this data, has suggested it could be due to a number of factors, including the fact that older adults have not yet recovered from the drops in wealth that came with the recession. It may also be because many low-income older adults who need meals do not receive them, as a 2015 Government Accountability Office report found.

To learn more about hunger in older adults, please see The State of Senior Hunger in America in 2015 (<http://www.feedingamerica.org/hunger-in-america/our-research/senior-hunger-research/state-of-senior-hunger-2015.pdf>).

If you are a low income senior age 60 or older facing hunger issues, contact your county's Elder Benefits Specialist. In Forest County, contact Kathy O'Melia at 715-478-3067.

**Bus Schedule**

**Monday - December 18** - Alvin, Nelma, Laona and Crandon to Rhinelander - **Bus driver:** Fred Draves IV

**Tuesday - December 19** - Wabeno, Laona and Crandon to Rhinelander by 9 a.m. Walmart complex and Aldi's only. No lunch. Depart Rhinelander at 11:45 a.m. - **Bus driver:** Dan Pedersen

**Wednesday - December 20** - Armstrong Creek, Cavour, Newald, Popple River, Laona and Crandon to Iron Mountain - **Bus driver:** Fred Draves IV

**Thursday - December 21** - Argonne, Hiles and Crandon to Rhinelander - **Bus driver:** Dan Pedersen

**For reservations please call the bus driver for that day.**

**Dan Pedersen: 715-478-4254**

**Fred Draves IV: 262-633-8968**

**TOPIC OF THE MONTH**

**"Staying Well"**

**MEAL SCHEDULE**

**CRANDON, WABENO, LAONA**

**Monday - December 18** - Chicken ala king, brown rice, tossed salad, biscuit, chocolate cake

**Monday - December 25 - No Meal - Merry Christmas**

**CRANDON, WABENO, LAONA, ARMSTRONG CREEK**

**Tuesday - December 19** - Turkey tetrazzini with egg noodles, broccoli, fruit, potato chive bread, poppyseed muffin - **BINGO: Armstrong Creek**

**Tuesday - December 26 - No Meal**

**CRANDON**

**Wednesday - December 20** - Pulled pork sandwich on a bun, carrot raisin salad, fruit, apple cake - **BINGO**

**Wednesday - December 27 - No Meal**

**LAONA, WABENO CONGREGATE**

**Thursday - December 21** - Pulled pork sandwich on a bun, carrot raisin salad, fruit, apple cake - **BIRTHDAY PARTY & BINGO: Laona**

**Thursday - December 28 - No Meal**

**ALVIN**

**Thursday - December 21** - Ham, potatoes, peas, pears, dinner rolls, bars

**Thursday - December 28 - No Meal**

**\* Effective Dec. 7, the Alvin Meal Site will be serving meals at 1 p.m. Instead of 4 p.m. \***

**The local number for the ADRC: 478-2162 is no longer in service. The only number for the ADRC is the 800-699-6704.**

**The Forest County Elderly Benefits Specialist, Kathy O'Melia, has a new local telephone number. Kathy can be reached at 715-478-3067.**

Please register with Commission on Aging - 800-699-6704.

Crandon site manager Pat Raml is at 715-478-0742 (home) or 715-478-3040 (site). Serving at 12:00 p.m. On Monday, Tuesday and Wednesday.

Alvin site manager Florence Kostka at 715-545-4063 (home) or 715-545-3323 (site). Meal served at 4:30 p.m. on Thursday.

Laona site manager Peggy Alderton at 715-889-3116 (cell). Meal served at 12:00 p.m. Monday, Tuesday and Thursday.

Wabeno site manager Chris Geske at 715-473-6312 (site). Meal served at 11:30 a.m. on Monday and Tuesday. Home delivered on Monday, Tuesday and Thursday.

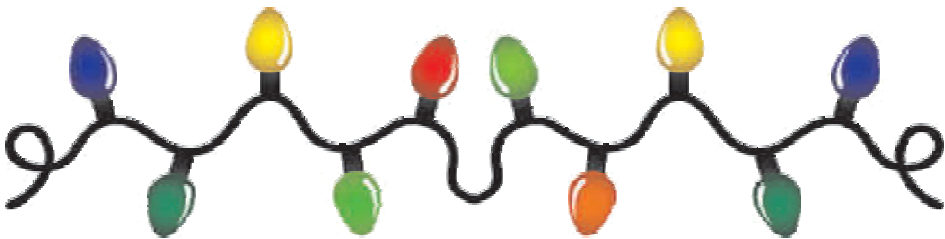
Armstrong Creek site manager Sharon Giles at 715-674-3532 (home) or 715-336-2218 (site). Meal served at 11:30 a.m. on Tuesday.

DNR snowmobile safety course to be offered in January

There will be a DNR Snowmobile Safety Course held at the Armstrong Creek Town Hall in January. You must either register online at 'dnr.wi.gov' or call Conservation Warden Kelly Crotty at 715-696-5303 or Conservation Warden Brad Dahlquist at 715-478-5610 to reserve a spot in the class prior to January 2nd. The class will be limited to the first 25 students that reserve a spot.

The class will be held on Tuesday, January 2nd from 5:00 p.m. 9:00 p.m. and Friday, January 5th from 5:00 p.m. 9:00 p.m. Students must attend both classes to receive a certificate. If you were born on or after Jan. 1, 1985, and are at least age 12, you must complete a snowmobile safety certification course to operate a snowmobile on Wisconsin public snowmobile trails and waterways. 11 year old students can take the class, but their certificate will not become valid until their 12th birthday. Cost of the class is \$10.00.

For more information, contact the wardens listed above or the DNR website.





Used Vehicles at Quinlan's

2016 GMC Sierra Crew - 1500 4x4, SLT, Nav, 57K miles, Just traded!  
2014 GMC Sierra Crew - 2500, Denali, Duramax, Boss Plow, Just traded!  
2014 GMC Sierra Double - 1500, 4x4, SLE, Topper, 32K miles, \$27,000\*  
2012 Buick LaCrosse Sedan - CXL, Leather, 37K miles, \$14,900\*  
2011 Chevrolet Traverse - AWD, \$7500\*  
2011 GMC Terrain - SLT, V6, \$10,500\*  
2008 Chev Silverado Crew 1500, 4x4, Z71, \$11,500\*  
2008 Chrysler 300C Sedan - 93K miles, \$8400\*  
2005 Chev Trailblazer - 4x4, LT, Sunroof, \$6900\*  
2004 Chev Silverado - 2500, Crew, LT, Just traded!  
2004 Dodge Ram 2500- Quad cab, SLT, 4x4, 74K miles, V-plow, Just traded!  
\*Prices do not include tax or fees



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Wisconsin Walleye Initiative funding boosts state and private production

MADISON - A record 881,977 walleye were stocked in key Wisconsin waters this past year as state, private and tribal hatcheries continued to put Wisconsin Walleye Initiative funding to work for anglers, state fisheries officials said.

"We're very pleased that the investment made to hatcheries through the Wisconsin Walleye Initiative and the hard work of our fisheries crews and our partners are once again paying off for Wisconsin anglers," says Justine Hasz, fisheries director for the Department of Natural Resources.

The initiative, proposed by Gov. Scott Walker with the 2013-15 biennium budget and approved for continuation through the 2017-19 budget, has paid to upgrade state hatcheries and provided extra operating funds needed to keep fish on site longer and feed them minnows. The initiative also provided grants to upgrade three tribal hatcheries and six private facilities to meet the stocking demand statewide.

"We stocked a record number of fish again, meeting the need identified by fisheries biologists and we're poised to meet the needs long into the future for walleye stocking using public and private partnerships," says Dave Giebtbrock, DNR fisheries culture section chief.

Natural reproduction accounts for more than 80 percent of the walleye caught in Wisconsin. The Wisconsin Walleye Initiative is part of DNR's overall management strategy to help restore naturally reproducing populations of walleye in lakes that formerly supported naturally reproducing populations and improve walleye numbers in lakes that need regular stocking to maintain good fisheries.

While stocking the larger, extended growth fingerlings makes sense in some lakes, DNR also stocks about 1.4 million small fingerlings each year, and works with several cooperators to stock walleye fry into several bodies of water. DNR fisheries biologists develop stocking plans for the different sized fish based on specific lake conditions; in some lakes the smaller fish perform very well and are more cost effective than the larger fish.

In the last year before the launch of the Wisconsin Walleye Initiative, DNR stocked 142,121 extended growth walleye. Since the initiative began, DNR has stocked 455,307 large fingerlings in 2013, 719,670 fish in 2014, 760,969 fish stocked in 133 waters in 2015 and 797,815 in 2016.

Those totals include the contributions from tribal and private hatcheries. In 2017, 177,891 fish came from private and tribal hatcheries.

Walleye are a favorite quarry for Wisconsin anglers and boost the economy by driving expenditures for lodging, dining, retail purchases, guided trips and tournament participation among other things. Wisconsin remains one of the top three fishing destinations in the U.S. with resident and nonresident anglers generating an economic impact of nearly \$2.3 billion per year, according to the American Sportfishing Association. To learn more, visit the DNR website, [dnr.wi.gov](http://dnr.wi.gov), and search "Wisconsin Walleye Initiative."

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School District of Wabeno Area report card

The School District of Wabeno Area is continually looking to improve. One source of data used to reflect our strengths and areas for improvement is the School Report Card.

The Department of Public Instruction (DPI) generates a School Report Card and District Report Card for every publicly funded school and district in the state. These public report cards can be found online at: <http://dpi.wi.gov/accountability/report-cards>. The Report Cards are intended to help schools and districts use performance data to target improvement efforts that ensure students are ready for their next educational step – including the next grade level, graduation, college, and careers.

The current **School Report Card is primarily based on last year's performance, the 2016-17 school year.** At the foundation of the report cards are four priority areas. Schools and districts receive a score for each priority area:

- **Student Achievement** proficiency in English Language Arts (ELA) and mathematics on the annual state assessments
- **School Growth** measured by year-to-year progress in ELA and math achievement
- **Closing Gaps** in performance between specific student groups (comparing English language learners, low-income students, students with disabilities, and members of a racial or an ethnic group with their peers)
- **On-Track and Postsecondary Readiness** showing reliable predictors of how many students are on-track to graduate from high school and student readiness for post-high school success

Schools and districts are also evaluated on their level of student engagement – chronic absenteeism rates and dropout rates – when applicable.

The priority area scores are aggregated into an overall accountability score, from 0 to 100. This score is displayed in the top left corner of the School or District Report Cards. It is important to note that the 0 to 100 accountability score is not a “percent correct” measurement. Based on its score, a school or district receives one of five rating categories, from *Fails to Meet Expectations* to *Significantly Exceeds Expectations*, as well as corresponding one to five stars.

As part of the state accountability system, the Department of Public Instruction (DPI) produces report cards for every publicly funded school and district in Wisconsin. These Accountability Report Cards include data on multiple indicators for multiple years across four Priority Areas (Student Achievement, Growth, Closing Gaps, and On-track and Post-secondary Success). In addition, given the impact on student success, the Accountability Report Cards also measure chronic absenteeism and dropout rates. A school or district's Overall Accountability Score places the school/district into one of five Overall Accountability Ratings:

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2016 Dodge Grand Caravan **SXT- NICE!!**  
2016 Nissan Versa SV- **44K Miles, SALE \$9,995**  
2015 Chevy Impala Limited • 77K, **SALE \$10,995**  
2015 Dodge Grand Caravan SE • 57K, **SAVE\$**  
2014 Suburu Outback Limited • 35K Miles  
2014 GMC Terrain SLT- V6, 46K, New Car Dealer Trade In  
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Thank You and Personals

THANK YOU

The family of Linda L. Lukas would like to thank everyone who visited and supported us during Linda's illness and passing. The generous outpour of support in the community of Laona was so caring and generous. The greatest comfort during our sorrow was the expressions of sympathy conveyed to us in many ways. We deeply appreciate your thoughtfulness and thank you most sincerely.

God bless you all,  
Andy Lukas, Dawn (Steve) DeRosia, Jessie Collins,  
Brenda (Rick) Martin, Rachael (David) Rosio,  
Rich Lukas and Dawn (Brad) Collins

Rating	Score	Stars
Significantly Exceeds Expectations	83-100	*****
Exceeds Expectations	73-82.9	****
Meets Expectations	63-72.9	***
Meets Few Expectations	53-62.9	**
Fails to Meet Expectation	0-52.9	*

(Department of Public Instruction, 2017)

The School District of Wabeno Area overall district score was 74.5, which exceeds expectations. Our elementary school score was 80.1, which also exceeds expectations. Our junior high/high school score was 61.3, which meets few expectations. The chart below shows our report card scores beginning with 2011-2012, the first year report cards were issued to school districts. No report cards were produced for the 2014-2015 school year.

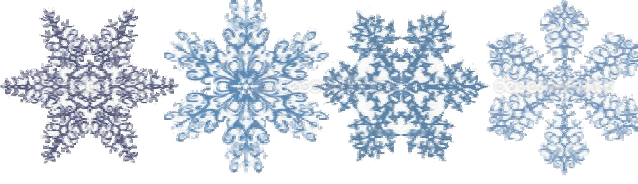
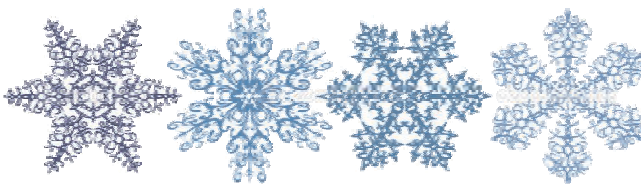
Building	2011-2012	2012-2013	2013-2014	2015-2016	2016-2017
Elementary School	67.0	70.0	72.4	88.4	80.1
Junior High/High School	73.9	68.4	67.0	67.2	61.3
District Scores	First year of report card, no scores were given to us by the DPI	70.1	70.5	83.1	74.5

The school district has three goals for the school year to continue to increase the success and academic achievement of our students. We will continue our progress with the following goals, which were developed by our teachers.

1. By the end of the 2017-18 first semester, every teacher will include at least 2 writing assignments in their curriculum using a common writing rubric provided in Google Drive.
2. By spring of 2018, the district will meet or exceed the national mean RIT score of 212.45 as measured by the NWEA MAP Reading Assessment.
3. By spring of 2018, the district will meet or exceed the national mean RIT score of 221.6 as measured by the NWEA MAP Math Assessment.

Thank you for your partnership in educating the children of the School District of Wabeno Area. Please contact us with questions as they arise.

Jennifer Vogler  
District Administrator  
School District of Wabeno Area





# Down Payment of Giving



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G-A National Honor Society inductees



Pictured left to right: Stanley Maruszczak, Colby Nelson, Caleb Nelson, and Madelynn Mitchem

Stanley Maruszczak, Colby Nelson, Caleb Nelson, and Madelynn Mitchem from the Goodman Armstrong Creek High School were inducted into membership of the National Honor Society in a ceremony held at the Goodman Clubhouse on December 11, 2017. They were selected by a Faculty Council for meeting high standards of scholarship, service, leadership, and character. They join current members, Rachel Braaten, Stanley Kessel, Kimberly Cole, Jared Knutson, and Trevor Kalkofen.

“We are very proud to recognize these outstanding members of our student body. National Honor Society members are chosen for and then expected to continue their exemplary contributions to the school and community,” said Richelle Jochem, chapter advisor.

The National Honor Society ranks as one of the oldest and most prestigious national organizations for high school students. Chapters exist in more than 60 percent of the nation's high schools, and since 1921, millions of students have been selected for membership. The Goodman Armstrong Creek chapter has been active since 1972.

McCaslin Lions Annual Children's Christmas Party



Over 50 children ages 10 and under enjoyed the 37th annual McCaslin Lions Children's Christmas party held on December 2 at the Townsend Town Hall. The sirens of the Townsend Fire Truck could be heard all over town as it carried the stars of the party, Mr. and Mrs. Santa Claus. Everyone sitting on Santa's lap received a goodie bag from Mrs. Santa Claus.

While waiting for Santa, children enjoyed face painting, games, prizes, and lunch. Many children walked away with presents while 20 children rode away in style with a new bike or trike.



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