

INSIDE....

Senior Chatter.....pg.03

Real Estate.....pg.06

Services.....pg.11

Recreational.....pg. 06

Bows/Guns.....pg. 06

Pets.....pg. 06

Specialty Shops.....pg. 02

Help Wanted.....pg.04-05

Bids & Notices.....pg.13-15

Editorial.....pg.12

Thank you & Personals.....pg.05



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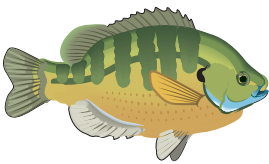
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Red Arrow

Family

Fish-A-Ree

The Red Arrow Snowmobile ATV Club Family Fish-A-Ree will be on Saturday, February 15th, from 11 a.m. until 7 p.m.at the Townsend Town Hall.

There will be music! A DJ will be there. There will be plenty of food, drinks, and a fishing contest to win. If the freezer is getting low, get in on the meat raffles. There is the huge raffle with 34 great prizes that can be won with one ticket!

This is an event where the whole family can have fun, and the funds raised are used to maintain the snowmobile and ATV trails in the Townsend area.

Fishermen, there is pre-registration at Pintsch's Bait Shop in Townsend, Might Fine Live Bait in Lakewood or you can register at the town hall in Townsend until noon on the 15th. Registration fee is \$10.

All fish must be weighed in by 5 p.m., and there are \$50 prizes for the largest northern, walleye, bass and panfish.

You don't have to be a fisherman to have a good time at this event, so all are welcome and encouraged to come and have fun.

Conservation Corner

Weather Predictions and Rain Gardens:

Punxsutawaney Phil vs Farmer’s Almanac 2020

By Cassidy Neilitz

The groundhog, Punxsutawney Phil sees no shadow February 2nd and predicts early spring! Groundhog day comes from an agriculture past and marks the halfway point to the spring equinox. Originally this was a Celtic Festival marking the years first cross-quarter day, midpoint between seasons.

Although Phil the groundhog predicted an early spring, the Farmer’s Almanac says otherwise. According to the Old Farmer’s Almanac the snowiest and coldest periods this year will be January – March. Therefore we will be expecting more snow and cold temperatures. It is not until April and May the temperatures will slowly start to rise. It is predicted that summer will be hotter and rainier than normal, with the hottest periods in late June – July – mid August.

Whether or not spring is coming earlier or later, this year we have had an abundance of snow, rain and sleet and it is predicted to have high amounts of precipitation throughout the rest of the year. It is important to keep in mind ways to reduce run off from your properties which can lead to soil erosion Rain Gardens have been a hot topic in the Environmental Protection Agency world.

Rain Gardens are a depressed area in the landscape that collects rain water from a roof or driveway and allows it to soak into the ground. Rain Gardens are planted with grasses and flowering perennials, that are cost effective and a beautiful way to reduce runoff from a property. These gardens can help filter out pollutants in runoff and provide food and shelter for butterflies, song birds and other wildlife.

If you are interested in installing a Rain Garden on your property, give your local Forest County Conservation office a call for advice and ideas. 715-478-1387.

Candidate Spotlight

Anyone seeking political office is invited and encouraged to announce their candidacy in the Candidate Spotlight. It is an opportunity to tell the voters why you are running, goals if elected, etc. It is not a forum for bashing an opponent, and there is no charge.

Tom Tiffany, Candidate for

Congress in the 7th Dist.

Growing up on a small farm near Elmwood with my seven brothers and sisters, I learned the value of hard work.

We didn’t rely on the government. We put our nose to the grindstone, did our chores, and pitched in to help with our 50 cows so our family could succeed. While I didn’t know it at the time, we were considered poor. No opportunity seemed too far-fetched with our self-reliant mindset. We grew up believing in freedom and dreaming the American dream.

With perseverance, we achieved it. My wife, Chris,

Continued on page 12

Cliff Flannery to serve as Grand

Marshal for 2020 King of the

Hammers Race



Cliff Flannery and wife Kathy

One of the off-road industries true visionary pioneers has made the long journey from his rural Wisconsin Northwoods home to the remote desert lakebed near Landers,California today as part of a historic career.

Crandon International Raceway President and 2017 Off-Road Motorsports Hall of Fame (ORMHOF) inductee Cliff Flannery is proudly taking the day-long journey as part of his duties as Grand Marshal for the 2020 King of the Hammer's event.

Flannery will be a very special guest of event co-founder and Dave Cole, and will be present for the King of the Hammers premiere finales - Thursday's Toyo Desert Invitational for unlimited desert T1 trucks (also known as Trophy-Trucks) and Friday's Nitto King of the Hammers Ultra4 race for unlimited Class 4400 machines.

Since 2007, the KOH event has become a destination for off-road motorsports enthusiasts around the globe and is centered around extreme competition in equally extreme terrain. Since its inception, fabricators have continued to innovate with the goal to build the best unlimited vehicles in the attempt to be crowned “King.”

The King of the Hammers has humble roots that started as a friendly wager among twelve teams of friends competing for bragging rights in a challenge no one thought could be done in one day.

Today, King of the Hammers is considered the toughest series of one-day races in the sport of off-road, while at the same time having a festival atmosphere centered around the makeshift event venue known as “Hammertown.” With an intense, week-long schedule of races that covers an entire week, the King of the Hammers attracts tens of thousands of fans from North America and around the globe as well as a massive International audience for it's cutting-edge live streaming coverage found at www.ultra4racing.com.

Equally as impressive is Flannery's dedication to creating the world's largest short-course off-road venue, a journey that celebrated its 50th anniversary in 2019. Along with a dedicated group of Crandon Board of Directors and generations of hard-working volunteers, last year the 400-acre venue also known as the "Big House" to three generations of fans hosted a record of nearly 100,000 people through its hand made custom golden gates for two big race weekends.

"On behalf of everyone involved with Crandon International Raceway, I am proud to represent our entire community at this year's King of the Hammers race," stated Flannery. "I was very humbled by Dave Cole's generous invitation, and I am looking forward to seeing this amazing event for the very first time. The relationship between our organizations and both of us has grown into something special that's for sure. It will be great seeing what Dave and his organization have built in a very short time."

In 2018 Crandon International and ULTRA 4 racing reached an agreement to bring the best unlimited Class 4400 to the annual Polaris RZR Crandon World Championship Off-Road Races as part of the Red Bull Crandon World Cup -- the richest single day payout in the entire sport. The appearance was so popular with racers and fans that the two entities recently announced that the Ultra 4 series would make appearances at both of the 2020 Crandon weekends, with the facility vowing to make its "Ultra Cross" course even bigger and more challenging.

Scheduled for June 19th - 21st, for 2020 the Forest County Potawatomi Crandon Brush Run weekend

Continued on page 12

The MadHatters in Concert



As part of its Fine Arts Series, Wabeno Area Players (WAP) is excited to bring to our community the a cappella group, Madhatters. The MadHatters began in 1997 as the first a cappella on the UW campus.

The musical prowess of the MadHatters has taken them to sometimes unbelievable heights. From performing at the UW Band Concert, to singing at Miller Park, the Governor’s Mansion, Lambeau Field, and the White House (twice!), the MadHatters have performed at places of which most college students can only dream. And the “gentlemen in red” are no strangers to the recording studio. Their nine albums have been greeted with acclaim both in the Madison community and abroad with their most recent album, All On Red, released in 2017. All of the MadHatters' albums can be streamed and downloaded on Spotify, iTunes and Tidal.

WAP is so pleased that these gentlemen will be right here in Forest County. The concert takes place February 29, 2019, at the Nancy Volk Auditorium located at Wabeno High School, 4325 N. Branch St. in Wabeno.

Tickets are \$20 and \$10 for students. For more information on this show and others or to purchase tickets online, please visit wabenoareaplayers.org, or facebook.com/wabenoareaplayers, and follow the yellow brick road!

The Forest County Purple Tube

Project

The Forest County Department on Aging and the Bay at Nu Roc Health and Rehabilitation Center has partnered to provide families coping with Alzheimer's disease and related dementia a guide for use in emergency situations which may involve First Responders, EMS and/or Law Enforcement which is placed in a purple tube and kept in the refrigerator. The Forest County Purple Tube Project's goal is to assist families and first responders by providing information, which may be helpful in the event of a medical or behavioral emergency. Our desire is for those impacted by dementia be able to stabilize at home whenever possible. When this is not possible, we want to make sure first responders and family members have needed information available quickly.

This project is a collaboration between law enforcement, EMS and Forest County Caregiver Coalition. As the number of people with Alzheimer’s disease and related dementia grows, so does the need for positive emergency interventions. The Forest County Purple Tube Project assists families coping with dementia to develop a crisis/safety plan, which includes information such as contact people, brief medical history, powers of attorney for healthcare, and ways to best interact with the person with dementia.

The Purple Tubes are available to Forest County consumers at no charge. We will make an appointment with anyone interested to assist them in filling out the forms, explain where to store the purple tubes and answer any questions they may have.

We are excited to offer this service and look forward to making Forest County more dementia friendly. We have had an excellent response from Emergency Medical Services and Law Enforcement across the county. For more information, or to make an appointment to get a purple tube, please call Tammy Queen, Forest County Department on Aging Director at 715-478-7712 or Deb Wendorf -Administrator, The Bay at Nu Roc Health and Rehab at 715-674-4477.

General info for Veterans & emergency

medical care

This article is being penned to ensure all Veterans have access to the latest information as it pertains to their benefits.

The Forest County Veteran Service Office receives a lot of questions in regards to Emergency Care and hopefully the following article clarifies how the process works.

First and Foremost, the Veteran must be enrolled in the VA Healthcare System for any of the following to apply.

Continued on page 05

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History lesson for Wabeno Fab Lab with help from the Wildcat Den



Joey and Joe Peterson with Jamie and Jessica at the Wildcat Den showing the new display.

Wildcat Den Bar & Grill in Wabeno, with new owners and recent updates as of 2018, are excited to continue serving and contributing to the community. Jamie and Jessica love hearing about history and traditions from the small town, and try to find ways to continue sharing it with others.

Wabeno was established in 1897, as a lumber community, due to the rich timber resources in the area and the jobs it created for logging and mills. With this being the backbone of the town, what better way to keep history alive then to display a piece of it.

With the help of Joe and Joey Peterson, Wildcat Den had a vision they wanted to carry out. Since 2001, The Petersons have been established in Deerbrook, as Select and Better Hardwoods, running and operating as sawmill and planing mill. They so graciously donated a retired 56" circular saw blade to the bar.

From there, Wildcat Den looked to the Wabeno High School to help further bring their vision to life. The Fab Lab, instructed by Brian VanEperen, has the abilities to teach student skills in all kinds of fabrications, one being the use of a plasma cutter. Brian was able to create a logo for Wildcat Den and have his students use the machine to transfer and cut out the design, into the saw blade.

With it turning out beautifully and better than envisioned, Jamie and Jessica proudly have it on display on their wall at the Wildcat Den. It's a great conversation piece and unique piece of art.



Brian VanEperen with the students from the Wabeno Fab Lab

Specialty Shops

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 Downtown Rhinelander (715) 369-1160
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Winter Hours January 13th thru March 16th

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Wednesdays - CLOSED
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Fridays - 10 am - 4 pm
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Senior Chatter

Snow Removal Safety Tips

As we approach the middle of this very long Wisconsin winter, it is important to remember some tips to keep you safe when shoveling or using a snowblower to remove snow. During winter, there is always a risk of slipping and falling on ice. It is especially dangerous when that ice is hidden underneath freshly-fallen snow. Shoveling heavy snow can also cause back, shoulder, knee and other orthopedic injuries.

Additionally, shoveling or pushing a snow blower, can cause a sudden increase in blood pressure and heart rate, and the cold air can cause constriction of the blood vessel and decrease oxygen to the heart. These conditions cause the heart to work harder, which can trigger a potentially fatal heart attack.

Safety tips to help prevent falls & orthopedic injuries:

- See what you are shoveling/snow blowing. Make sure that your hat or scarf does not block your vision. Watch for ice patches and uneven surfaces. Avoid falls by wearing shoes or boots that have slip-resistant soles. Watch for black ice and ice under freshly-fallen snow, and “walk like a penguin” until you are sure that the surface where you are walking is not icy.

- Use a shovel that is comfortable for your height and strength. Do not use a shovel that is too heavy or too long for you. Consider buying a shovel that is specially designed to prevent too much stooping. Space your hands on the handle to increase your leverage.

- Warm up your muscles. Shoveling can be a vigorous activity. Before you begin, warm up your muscles for 10 minutes with light exercise.

- When possible, push the snow instead of lifting it. If you must lift, take small amounts of snow, and lift it with your legs: squat with your legs apart, knees bent and back straight. Lift by straightening your legs, without bending at the waist. Then walk to where you want to dump the snow; holding a shovelful of snow with your arms outstretched puts too much weight on your spine.

- Do not throw the snow over your shoulder or to the side. This requires a twisting motion that stresses your back.

Safety tips to help prevent heart attacks:

- Check with your doctor. Because this activity places high stress on the heart, speak with your physician first. If you have a medical condition or do not exercise regularly, consider hiring someone to remove the snow.

- Dress appropriately. Light, layered, water-repellent clothing provides both ventilation and insulation. It is also important to wear the appropriate head coverings, as well as mittens or gloves and thick, warm socks. Cover your mouth to help prevent breathing cold air. Take a break if you feel yourself getting too hot or too cold.

- Clear snow early and often. Begin when a light covering of snow is on the ground to avoid trying to clear packed, heavy snow. However, avoid shoveling immediately after you awaken as most heart attacks occur early in the morning when blood is more prone to clotting.

- Wait for at least 30 minutes and warm up your muscles before starting by walking for a few minutes or marching in place.

- Pace yourself. Take frequent breaks and replenish fluids to prevent dehydration. If you experience chest pain, shortness of breath or other signs of a heart attack, seek emergency care.

- Do not eat a heavy meal before or soon after shoveling because blood gets diverted from the heart to the stomach and can put extra strain on the heart.

- Do not drink coffee or smoke for at least one hour before or one hour after shoveling or during breaks. These are stimulants and elevate your blood pressure and heart rate.

- Do not drink alcohol before or immediately after shoveling. Alcohol can increase a person's sensation of warmth and may cause you to underestimate the extra strain your body is under in the cold.

- Watch for warning signs of a heart attack: lightheadedness, dizziness, being short of breath, or if you have tightness or burning in your chest, neck, arms or back. If you think you are having a heart attack, call 911.

Safety tips for using a snowblower:

- Read the instruction manual. Prior to using a snow blower, read the instruction manual for specific safety hazards, unfamiliar features, and whenever attempting to repair or maintain the snow blower.

- Do not leave the snow blower unattended when it is running. Shut off the engine if you must walk away from the machine.

- Watch the snow blower cord. If you are operating an electric snow blower, be aware of where the power cord is at all times, so you do not trip and fall.

- Add fuel before starting the snow blower. Never add fuel when the engine is running or hot. Do not operate the machine in an enclosed area.

- Never stick your hands or feet in the snow blower. If snow becomes too impacted, stop the engine and wait at least five seconds. Use a solid object to clear wet snow or debris from the chute. Beware of the recoil of the motor and blades after the machine has been turned off.

AREA EVENTS



CELLULITE SISTERS/GRANDON RED HAT LADIES

WHAT: Lunch & White Elephant gift exchange

WHERE: Lake Avenue Restaurant , Crandon

WHEN: Friday, February 21st at 11:30 AM

QUESTIONS: Call 920-915-6346.

Don't forget to bring a White Elephant gift

CONCEALED CARRY COURSE

Wis. Dept. of Justice Instructor



Saturday, Feb 22

Call to register:

715-889-0639

Forest County Commission on Aging



Nutrition Program

SENIOR MEALS

CRANDON, WABENO, LAONA

Monday - Feb. 17 - Salisbury steak with gravy, mashed potatoes, broccoli, dinner roll, fruit sorbet

Monday - Feb. 24 - Chicken tamale pie with veggies and corn bread top, lettuce salad, fruit, cinnamon bar

CRANDON, WABENO, LAONA, ARMSTRONG CREEK

Tuesday - Feb. 18 - Pork chop, roasted potatoes, carrots, Italian bread, applesauce

Tuesday - Feb. 25 - Spaghetti with meatballs and sauce, green beans, fruit, garlic bread, carrot cake

CRANDON, LAONA, ARMSTRONG CREEK

Wednesday - Feb. 19 - Egg salad sandwich on whole wheat, coleslaw, baked beans, fruit, snickerdoodle cookie

Wednesday - Feb. 26 - Smoked sausage, parsley potatoes, sauerkraut, dinner roll, pear crisp

WABENO CONGREGATE & HOME DELIVERED

Thursday - Feb. 20 - Egg salad sandwich on whole wheat, coleslaw, baked beans, fruit, snickerdoodle cookie

Thursday - Feb. 27 - Smoked sausage, parsley potatoes, sauerkraut, dinner roll, pear crisp

ALVIN

Thursday - Feb. 20 - Pork sauerkraut, potatoes, baked beans, whole grain roll, bar

Thursday - Feb. 27 - Chow mein casserole with rice, stewed tomatoes, celery stick, birthday cake

JARS

Thursday - Feb. 20 - 1) Quiche with ham, onion, mushroom, green pepper, cheese and hashbrowns, fresh fruit, apple crisp and milk

2) Taco salad, whole wheat roll, apple crisp and milk

Thursday - Feb. 27 - 1) Stuffed pepper, mashed potatoes, corn, whole wheat roll, peach cobbler and milk

2) Chicken chef salad, whole wheat roll, peach cobbler and milk

The local number for the ADRC: 478-2162 is no longer in service. The only number for the ADRC is the 800-699-6704.

Please register with Commission on Aging - 478-3256.

JARS - 4863 Elm St., Laona, WI 54541. Serving 11 a.m.-1 p.m. on Thursday. Site Manager is Peggy Alderton at 715-889-3116.

Crandon site manager Pat Raml is at 715-478-0742 (home) or 715-478-3040 (site). Serving at 12:00 p.m. on Monday, Tuesday and Wednesday.

Alvin site manager Florence Kostka at 715-545-4063 (home) or 715-545-3323 (site). Meal served at 4 p.m. on Thursday.

Laona site manager Peggy Alderton at 715-889-3116 (cell). Meal served at 12:00 p.m. Monday, Tuesday and Wednesday.

Wabeno site manager Linda McEwen at 715-889-0123 (cell). Meal served at 11:30 a.m. on Monday, Tuesday and Thursday. Home delivered on Monday, Tuesday and Thursday.

Armstrong Creek site manager Sharon Giles at 715-674-3532 (home) or 715-336-2218 (site). Meal served at 11:30 a.m. on Tuesday and Wednesday.

8th Annual Laona Volunteer Fire Dept. & Cook Elfors VFW Post 6823

FISH-O-REE

Saturday, February 29th

Silver Lake, Laona • Fishing: 8 a.m. - 4 p.m.

RAFFLE DRAWING AT 5 P.M.

Tickets available now from any fireman & local businesses and they will be available the day of the fisheree

1st Prize: 1/2 Cow processed by Ken's 45

2nd: Bear X Saga Crossbow • 3rd: \$200

4th: \$100 • 5th-6th: \$50 • 7th-8th: \$25

FISH CASH PRIZES 1st THROUGH 3rd NORTHERN, BASS, WALLEYE & PAN FISH

Weigh-ins, Raffles, Food, Etc. start at noon at Silver Lake Beach Pavilion.

NO WIEGH-INS AFTER 4 PM!

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HOT DOGS. BRATS & BURGERS
HEATED PAVILLION • 50/50
WHEEL RAFFLES • MEAT RAFFLES**

FOREST COUNTY COMMISSION ON AGING



Bus Schedule

Tuesday - Feb. 18 - Wabeno, Laona and Crandon to Rhinelander by 9 a.m. Walmart complex and Aldi's only. No lunch. Depart Rhinelander at 11:45 a.m. - **Bus driver:** Pam Blank

Thursday - Feb. 20 - Hiles, Argonne and Crandon to Rhinelander by 9 a.m. Walmart complex and Aldi's only. No lunch. Depart Rhinelander at 11:45 a.m. - **Bus driver:** Pam Blank

For reservations please call the bus driver for that day.

Pam Blank: 715-784-1079

Forest County Office on Aging provides transportation to residents 55+ and the disabled. Bus route trip stops may include Aldi's, Crandon Library, Schaefer's and other area businesses including doctor appointments.

Important changes to 2021 Bear Season application

Bear application period delayed

MADISON, Wis. - The bear application period for the 2021 bear hunting season is delayed due to legislative review. The application period which normally opens in March will open shortly after the legislative review process is complete at a date to be determined.

The 2021 bear application deadline remains Dec. 10, 2020. Applicants are reminded to be aware of the new bear management zone boundaries as their hunting grounds may change to a new unit beginning in 2021. It is not known precisely how these changes will specifically affect harvest permit wait times, but there will likely be no significant changes across zones A, B, C and D.

The Wisconsin Black Bear Management Plan 2019 - 2029 was developed by the Wisconsin Department of Natural Resources Bear Advisory Committee and approved by the Natural Resources Board in May 2019. Among the changes are new zones which must undergo a legislative review. The new bear management zones are designed to address bear conflicts and manage desired population levels effectively.

"Wisconsin continues to be one of the premier black bear hunting states in the nation, with ample public hunting lands and a robust bear population. As such, the extent of bear range has steadily expanded further south into the central forest and beyond," said Matt Gross, DNR assistant big game ecologist. "The new zones will allow management decisions to address both the opportunities and challenges that can arise with an expanding bear population."

If you would like to hunt black bear in Wisconsin, you must possess a Class A bear license. You may obtain a Class A bear license by:

****Being selected in the bear drawing;**

****Participating in the Learn to Bear Hunt Program; or**

****Receiving a Class A bear license transfer via the**

****Awarded Permit Transfers Program or the**

****Deceased Customer Preference Approval Transfer**

Applications are required for a Class A license or to receive a preference point. Hunters must apply at least once during a period of three consecutive years otherwise all previously accumulated preference points will be lost. Sign up here to receive notification of when the 2021 bear permit application opens

Wisconsin bear hunting is extremely popular, and more people apply each year than the number of licenses available. For 2020, over 119,000 hunters applied for a permit or a preference point for 11,535 available permits.

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CAREER OPPORTUNITY

COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE

FOOD & BEVERAGE LINE COOK
Full-Time, Hourly

Purpose Provide safe, tasteful & appealing food to our guests by utilizing proper preparation methods. Accurately cook food to guest's request. Able to cook meats, fish, vegetables, soups, & sauces, and prepare/portion food products prior to cooking. Perform final plate preparation including plating & garnishing of cooked items.

Qualifications

- High school diploma or equivalent is preferred.
- A minimum of 2 years training and/or experience in kitchen preparation and cooking.
- Basic computer experience is preferred.
- Ability to uphold complete confidentiality is required.
- Must work well with people; possess excellent customer service skills and sensitivity to diverse cultures.
- Must possess strong verbal & written communications skills.
- Ability to maintain a professional demeanor in stressful situations is necessary.
- Ability to obtain and maintain Serve Safe Certification.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must be able to work flexible shifts as dictated by volume of business; this includes days, nights, weekends and holidays.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: February 3, 2020 Closing Date: February 24, 2020
Complete job description available at www.cartercasino.com

Submit applications/ resumes to: Courtney Trocke, Human Resources Manager
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021
E-mail: courtney.trocke@cartercasino.com -or- online at www.cartercasino.com

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CASINO • HOTEL

CAREER OPPORTUNITY

COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE

HELP DESK TECHNICIAN Status: Full-Time

Purpose Assist in ensuring computers, software, hardware and related equipment is maintained in good working order at all times through general maintenance & troubleshooting. Assist in ensuring the security of all software and hardware. Provide excellent service to guests, vendors and Team Members.

Qualifications

- One year certificate in Computer Science or related field preferred; a minimum of one year verifiable experience required.
- Ability to keep confidential data secure from outside.
- Ability to uphold complete confidentiality is required.
- Must display professionalism when representing PCCH.
- Must work well with others, possess excellent customer service skills and sensitivity to diverse cultures.
- Must possess strong verbal & written communication skills.
- Excellent organizational skills and the ability to maintain accuracy are required.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.
- Must be able to work flexible shifts as dictated by volume of business.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: February 10, 2020 Closing Date: March 2, 2020
Complete job description available at www.cartercasino.com

Submit applications/ resumes to: Courtney Trocke, Human Resources Manager
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021
E-mail: courtney.trocke@cartercasino.com -or- online at www.cartercasino.com

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HELP WANTED

Bus Driver Wanted
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HELP WANTED
Old Town Hall Sports Bar & Restaurant is accepting applications for all positions. All shifts available. No experience needed. Stop in to fill out an application at 17767 Hwy. 32, Townsend. Contact Josh at 715-276-2000.

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Purpose Responsible for providing & maintaining high quality standards & procedures when preparing all banquets/events & the day-to-day functions of the F&B outlets, to include food production, ordering, menu implementation and managing, coaching & training of the F&B Team. Communicates with the F&B Managers for coordination of all functions, & ensures operations are conducted in accordance with PCCH's procedures & standards.

Qualifications

- Associate Degree in F&B Management preferred; a min. of two years verifiable experience is required.
- Foodservice operations/management/training is a must.
- A min. of one year verifiable cooking/bar experience is preferred.
- Accurate cash handling experience & good math skill required.
- Must work well with people, possess excellent guest service skills and sensitivity to diverse cultures.
- Ability to maintain a professional demeanor in stressful situations is required.
- Ability to maintain current Serve Safe Certification is required.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain & maintain a Gaming License issued by the Forest County Potawatomi Gaming Commission.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: February 3, 2020 Closing Date: February 24, 2020
Complete job description available at www.cartercasino.com

Submit applications/ resumes to: Courtney Trocke, Human Resources Manager
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021
E-mail: courtney.trocke@cartercasino.com -or- online at www.cartercasino.com

Child Care Providers Needed
in Forest County
Please call 715-478-3351

- Information on becoming a home child care provider
- Information on certification requirements

Forest County Department of Social Services
715-478-3351
brenda.ashbeck@co.forest.wi.us



Help Wanted

Burgt's Last Resort is looking for a dependable server/bartender to join our team. Fun, casual atmosphere. Fast-paced bar & grill locally located on Lily River (Lily Lake) in Pickerel, right off the ATV/snowmobile trail.

Looking to fill Fridays and Saturdays. Some experience necessary but willing to train. If interested, call 920-574-8797 or stop in Thursday-Sunday to speak with Kim.

VACANCY NOTICE
Extra-Curricular Position for the Spring of 2020
Goodman-Pembine Patriots



Assistant Boys Baseball Coach
If interested in this position, please submit a letter of interest to Brian Esqueda, Athletic Director by Friday, February 21, 2020.

Goodman-Armstrong Creek School District
PO Box 160
Goodman, WI 54125
besqueda@goodman.k12.wi.us

Help Wanted: Library Assistant
The Lakes Country Public Library is hiring a part-time library assistant for 60-80 hours per month, includes some weekends. High School diploma or GED required; applicants must have good computer skills. Duties include: circulation desk and patron assistance, office assistance, shelving and shelf maintenance, help with library programs. Starting wage: \$11.00 per hour. Stop in, mail, or email a resume to: Lakes Country Public Library, PO Box 220, Lakewood WI 54138 lak@lakescountrylibrary.org (Subject line: LIBRARY ASSISTANT 2020)

HELP WANTED:
Boondock cook/kitchen help, part time. No experience necessary. Will train. 13 miles east of Rhinelander on Hwy. 45. Call Boondocks at 715-487-5355. Ask for Iris. P45

SEE HELP WANTED AD ON PAGE 5

HELP WANTED

Help Wanted Custodial Position

The School District of Wabeno Area is looking to hire one full-time custodian. This is a 12-month position with full benefits. The position includes various duties with the main one being cleaning. Applicants must be detail oriented with the ability to work independently and in group settings. During the school year, the hours will be 3:00 p.m. to 11:00 p.m.; summer hours are 6:00 a.m. to 2:00 p.m. The rate of pay will be \$12.62/hour.

Applications and complete job description can be picked up at the District Office, located at the Wabeno Elementary School, or on the school's website at www.wabeno.k12.wi.us on the District Home Page under "Employment Opportunities." Interested persons must submit an application and three current letters of recommendation with contact information, either in person or by mail, to the District Office, or mail them to Laurie Pries, Custodial Supervisor, P.O. Box 460, Wabeno, WI 54566. Deadline: until filled.

The School District of Wabeno Area is an Equal Opportunity employer. The School District does not discriminate against applicants or employees based on race; age; sex or sexual orientation; creed or religion; color; handicap or disability; marital, citizenship, or veteran status; membership in the National Guard, state defense force, or reserves; national origin or ancestry; arrest or conviction record; use or non-use of lawful products off the District's premises during non-working hours; or any other characteristic protected by law.

Vets Info Cont. from pg. 1

During a medical emergency, Veterans should immediately seek care at the nearest medical facility. A medical emergency is an injury, illness or symptom so severe that without immediate treatment, you believe your life or health is in danger. If you believe your life or health is in danger, call 911 or go to the nearest emergency department (ER) right away.

Veterans do not need to check with VA before calling for an ambulance or going to an ER. During a medical emergency, VA encourages all Veterans to seek immediate medical attention without delay. A claim for emergency care will never be denied based solely on VA not receiving notification prior to seeking care.

It is, however, important to promptly notify VA after receiving emergency care at a community ER. Notification should be made within "72 hours" of admission to a community medical facility. This allows VA to assist the Veteran in coordinating necessary care or transfer, and helps to ensure that the administrative and clinical requirements for VA to pay for the care are met. Please talk and advise family members of this to ensure the proper channels are notified if the Veteran is unable to contact the VA themselves. Don't assume the hospital will notify the VA for you!

When reporting an ER visit to the VA locally. The veteran must call Iron Mountain VAMC @ 1-800-215-8262 or 1-906-774-3300 hit 0 for operator and ask for the (AOD) Administrative Officer of the Day. For Additional info

https://www.va.gov/COMMUNITYCARE/docs/pubfiles/factsheets/FactSheet_20-02.pdf

/s/Robert W Koplien
Forest County Veterans Service Officer (CVSO)
(715) 478-3722 or robbkoplien@co.forest.wi.us.
Court House 200 East Madison St Room 114 Crandon WI 54520

<https://www.facebook.com/Forest-County-Veteran-Services-311760256045426>

www.co.forest.wi.gov

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THANK YOU

2020 TRUMP LAKE FISHOREE

The Wabeno Lions Club and Wabeno Sylvan Post 44 of the American Legion thank all businesses and individuals who donated in any way to the 2020 Trump Lake Fishoree. Thank you, also, to all who attended the event and provided support to our organizations. All proceeds will be used to support local community, civic, and school activities.



THANK YOU!

Thank you to all the people and businesses who sponsored and supported the Crandon School Trap Team at their Predator Hunt last Saturday.

We also Thank those who attended and showed their support.

The Crandon School Trap Team

Thank You!

Thank You!

The family of James (Jim) R. Flannery wish to express their sincere gratitude to everyone who showed them sympathy and kindness during the past few weeks.

Our thanks to all our extended families, relations, neighbors and friends, who helped and supported us prior to and after the funeral. Special thanks to those who sent food to the family, to the luncheon, to those who sent flowers and cards and donations to the Forest County Humane Society. We are forever grateful for your kindness. To the American Legion Post 94 of Crandon, we're truly grateful for your dedication to your fellow veterans and we thank you for your service. Thank you to Pastor Adam and the United Methodist Women for all your help. A big thanks to Charlie's Lake Metonga Resort for all you did for the family as we shared stories, laughter and tears in tribute to a great man and great memories. He'll forever be in our hearts.

Shelley, Carla, Jake, Lynn and their families

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FEBRUARY STEAK SPECIAL

16oz. T-Bone served with potato and soup or salad. \$20.95

SANDWICH OF THE MONTH

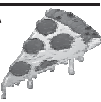
Muenster Grilled Cheese with burger inside. Served fries \$8.95

DESSERT OF THE MONTH

Cherry Pie with ice cream \$3.95

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A 2ND ½ PRICE!
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How about a 6,400+/- square foot 6 bedroom, 4.5 bath home overlooking 1,000 acre beautiful deep and clear Lake Lucerne, perfect for boating and fishing. Just 5 miles out of Crandon on two wooded acres. Large open concept kitchen, dining and living room with F/P. Huge extra family room with wet bar and an additional 24'x36' bonus room with wet bar. 2.5 car attached garage and 2 car detached garage. Great school and bus stops in front on county-plowed road. Seller took ill and EXTREMELY motivated. WAS \$289,900 OBO. NOW \$279,900 OBO. Add 5 more wooded acres with a 40x60 pole barn on concrete for an additional \$63,900 OBO. Was \$68,900 OBO Call 715-478-3951 for an appointment.

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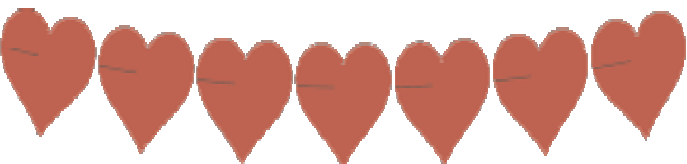
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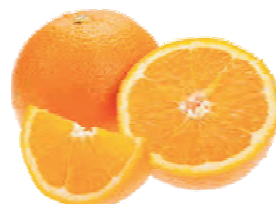
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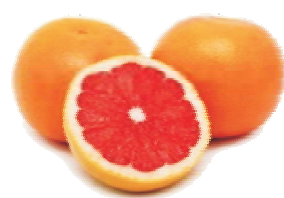
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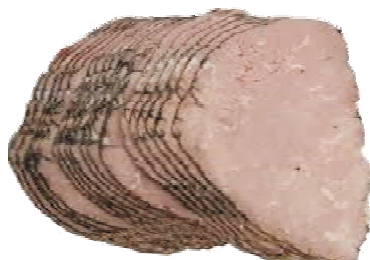
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| <div>Lipton PURE LEAF TEA</div> <div>64 Oz. Bottles</div> <div></div> <div>\$2.59</div> <div>food2fuel</div> <div>3¢ off /gal</div> | <div>Dial BAR SOAP</div> <div>3 Kinds, 3 Packs Gold, White, Spring Water Reg. \$2.59</div> <div></div> <div>\$1.99</div> <div>food2fuel</div> <div>5¢ off /gal</div> | <div>Bellatoria GLUTEN FREE PIZZA</div> <div></div> <div>\$6.99</div> <div>food2fuel</div> <div>5¢ off /gal</div> | <div>BODY ARMOR</div> <div>12 Oz./8 Pack</div> <div></div> <div>\$5.99</div> <div>food2fuel</div> <div>5¢ off /gal</div> | <div>ALL GALLON MILK ALL BRANDS ASSORTED PRICES 6 ¢ OFF. ALL HALF GALLON MILK, ALL BRANDS, ASSORTED PRICES 3 ¢ OFF PER GALLON</div> |
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Death Notices

Glen J. Votis, age 85, a lifelong resident of Hiles, WI passed away peacefully on February 5, 2020 at The Bay at Nu Roc Health Center in Laona, WI. Glen was born on October 13, 1934 in Hiles, WI, the son of William and Margaret (Harkins) Votis.

He attended school in Hiles and Crandon and after graduation joined the Army. After his service he returned to Hiles and married Geraldine Giessel on April 28, 1955. They made their home in Hiles where they raised their twelve children. Glen worked for the School District of Crandon as a cook and as head custodian for the district. He also owned and operated Votis Bussing for many years. He and Geraldine safely transported children from Argonne and Hiles for many years. Glen also sold Ski-Doo snowmobiles and he loved to ride the trails with family and friends. After retiring from the district, he and his wife purchased Votis Northway Bar and Gerry's Crosscut Cafe in Hiles.

He loved to play cribbage and shoot pool with his friends at the bar. Glen and Gerry shared a love of cooking and made the best prime rib, fish fry and potato salad for miles. Glen was a long time member of the Hiles Volunteer Fire Department and served as chief for many years. He served as Town Chairman of Hiles and as a Crandon School Board Member. He was honored to be one of the School District's Bell Tower Memorial Recipients. Glen was a jack of all trades and could fix anything. He often was called to a neighborhood home to fix a furnace or hot water heater. He and Gerry loved to travel and made many trips out west to visit family in Wyoming. Some of their favorite trips were to Alaska, Florida, Branson, MO and trout fishing in Sturgeon Bay.

He was a true family man and enjoyed hunting, fishing, camping and spending time with his children and many grandchildren and great-grandchildren. He was very proud of the log cabin that he built in Michigan and the family spent many weekends there. He is deeply missed by his family and friends and anyone who knew him probably has a story or two to tell.

Glen is survived by his children, Michael Votis of Hiles, Susan (Gene) Carlson of Crandon, Linda (John) Chaney of Crandon, Mark "Fox" (Julie) Votis of Hiles, Jeff Votis of Laona, Scott "Swatzie" (Joyce) Votis of Hiles, Beth (Renn) Marvin of Crandon, Tammy (Jim) Stroik of Crandon, Tony "Spike" (Katie) Votis of Hiles, Jill (Jeff) Krueger of Crandon, Christopher "Beaver" (Kim) Votis of Crandon, and Patrick "Rena" (Tressa) Votis of Argonne. He is also survived by 26 grandchildren and 32 great-grandchildren and his brother, Patrick Votis of Hiles.

Glen was preceded in death by Geraldine Votis (wife of 64 years), William and Margaret Votis (parents), Ann Berzinski (sister), William Votis (brother), Richard Votis (brother), and Donald Votis (brother).

Per Glen's request, a graveside service will be held at a later date and a Celebration of Life for both Glen and Geraldine will be announced in the near future.

Weber-Hill Funeral Home is assisting the family with the arrangements. Online condolences for the family may be directed to www.weberhillfuneralhome.com.

Jean M. Mihalko, 89, of Laona, WI passed away Monday, February 3, 2020 at The Bay at Nu Roc Nursing Home, Blackwell. Jean was born February 25, 1930 in Laona, the daughter of Anton and Grace (Loebner) Bradle, Sr.

She graduated as the Valedictorian of the Class of 1948 from Laona High School. She was united in marriage to Floyd "Red" Mihalko on January 27, 1950. He preceded her in death. Jean was a member of St. Leonard's Catholic Church. She loved being a housewife and mother. She enjoyed cleaning, cooking and baking.

Surviving Jean are her daughter, Pamela Mihalko of Laona; sons, Stephen Mihalko of AZ and Tim Mihalko of AZ; and one granddaughter, Marci.

Jean is preceded in death by her parents; husband, Floyd Mihalko; sisters, Mary, Louise, Helen, Edith, Ann and Clara; brothers, Joe, Frank, Tony, Bob, and Walter; sisters-in-law, Opal, Norma and Connie; and brothers-in-law, Al, Albert, Merle, Ed, Larry, Wilmer, and Art.

Per Jean's request no services will be held.

Weber-Hill Funeral Home is assisting the family with the arrangements. Online condolences for the family may be directed to www.weberhillfuneralhome.com.



Irene A. Zahringer, 90, of Laona, WI passed away on Tuesday, February 4, 2020 at her home. Irene was born September 29, 1929, the daughter of Joseph and Anna (Hupf) Widucki.

She was united in marriage to Philip "Zig" Zahringer on October 12, 1946. He preceded her in death December 14, 1992.

Surviving Irene are her daughters, Barbara Wheelock of Argonne, Patricia Osgood of Laona, Susan (Greg) Kummer of Muskego, June (Dave) Schmelling of Muskego and Joan (Keith) VanCleve of Crandon; 13 grandchildren; 26 great-grandchildren; and brother, Edward (Rita) Widucki, Newald.

Irene is preceded in death by her parents; husband, Philip; sisters, Bernice Yeater and Shirley Schmelling; and brothers, Lawrence Widucki, Norman Widucki and Jack Widucki.

Mass of Christian Burial was held at 11 a.m. Tuesday, February 11, 2020 at St. Leonard's Catholic Church with Father Felix Penetrante officiating. Burial followed at Laona Cemetery. Visitation was held from 10 a.m. to time of service at church.

Weber-Hill Funeral Home is assisting the family with the arrangements. Online condolences for the family may be directed to www.weberhillfuneralhome.com.

Joseph F. (Chuck) Novak, age 66, of Laona, WI passed away on Friday, February 7, 2020, at his home with his family by his side after a long battle with cancer. Joseph was born on September 30, 1953 in Milwaukee, the son of Joseph J. and Edna M. (Reska) Novak.

He graduated from Laona High School in 1971. He was united in marriage to Linda L. (Lemerande) on July 13, 1974 at St. Leonard Catholic Church in Laona, WI.

Joseph worked with his father in masonry and logging. He then worked for Connor Forest Industries until he moved to New London, WI, where he was employed for 20 years as a Production Supervisor at Simmons Juvenile Products. He moved back to Laona in 2005 where he worked as the Head of Maintenance at the Mole Lake Casino Lodge. He also enjoyed working at Smith's Sport & Hobby in Crandon, WI.

Joseph always enjoyed deer hunting, grouse hunting and especially fishing on Silver Lake with his wife and mother-in-law. He liked spending time outdoors, mowing lawn, plowing snow, watching the wild animals pass by the living room window, visiting with family, going to the casino, and taking naps with his cats, Sweetie and Callie.

He is survived by his wife of 45 years, Linda; sister, Kandy Ann (Leonard) Danielczak of Laona; mother-in-law, Erika Lemerande of Laona; brother-in-law, James (Vicky) Lemerande of Laona; sister-in-law, Michelle Lemerande of Baraga, MI; and aunt, Annette Praninskas of Colgate, IL. He is also survived by his loving cats, Sweetie and Callie. He is further survived by nephews, Steven (Brooke) Danielczak of Weston, Kevin (Becky) Danielczak of Crandon, Cory (Cindy) Lemerande of New Berlin, Chad Lemerande of Hales Corners, Jeremy (Shelly) Lemerande of North Charleston, SC., Sonny (Haley) Lemerande of Barstow, CA, and Rudy Lemerande of Baraga, MI; nieces, Tricia (Jim) Rocolo of Rio, WI and Melanie (Joel) Kohlwey of Marion, IA; ten great-nieces and nephews; and special relatives, Horst and Ursula Elendt of Bloomingdale, IL, and Erich and Carol Elendt of Wheaton, IL.

He was preceded in death by his parents, Joseph and Edna; sister, Dianne; grandparents, Joe (Alice) Novak; father-in-law, Edward Lemerande; and brother-in-law, Jon Lemerande.

Special thanks to Dr. Haque and staff at the Aspirus Cancer Center in Antigo, WI and Ministry Home Care Hospice staff in Rhinelander, WI.

Visitation will be held on Saturday, February 15, 2020 from 9-11 a.m. at the Weber-Hill Funeral Home in Crandon. Funeral service will follow at 11 a.m. with Pastor Bill Farr officiating. Online condolence may be left for the family at www.weberhillfuneralhome.com.

Random Act of Kindness week

Being kind not only has a direct effect on others, but it has a positive impact on yourself as well. Everyone can use a little bit of kindness in their life and with Random Act of Kindness week starting February 17th, it is about time we start treating people with respect.

Kindness is a gift everyone can afford to give; a smile, saying thank you, and being patient is a great place to start.

Jan Leschke
Rhinelander, WI



Cliff Flannery Cont. from pg. 1



will see more than 300 short-course and ULTRA4 teams gathering for three full days of racing. With roots that stretch back to its inaugural running in 1970, the first Midwest off-road race of the season will also mark the inaugural race for the newly created Championship Off-Road (COR) Series. The event will celebrate Father's Day weekend in the American heartland with the sounds of high-horsepower unlimited Pro 2 and Pro 4 trucks, Pro Lite trucks and Pro UTVs, as well as the ULTRA4's Nitto Unlimited 4400 class, the Yukon Modified 4500 class, the Spidertrax 4600 Stock class and the Branik Motorsports 4800 Legends class. Fans will also enjoy a jam-packed schedule filled with all of the COR Sportsman categories and several live concerts – all concluding with Sunday's intense Forest County Potawatomi Community Cup race for Pro 2 and Pro 4 trucks.

On Labor Day weekend (September 3rd - 6th) Crandon will celebrate its hosting of the 51st Crandon World Championship Off-Road Races®, which in 2020 will also mark the season finale for the new COR series. Last year, a record-shattering crowd of over 70,000 fans packed the "Big House" for the world's largest short-course off-road event. In addition, unlimited 4-wheel drive ULTRA4 4400 class cars will take part in two special races, with one taking place Saturday night, September 5th as the day's finale. Then on Sunday, the world's best Pro short-course racer will compete for a Crandon World Championship title and a huge cash and prize purse on off-road racing's biggest day -- the fifth annual Red Bull Crandon World Cup.

Candidate Spotlight Cont. from pg. 1

and I became the owners of an excursion boat business, Wilderness Cruises. For many years, we had the pleasure of entertaining people on the Willow Flowage.

Over time, I saw how problems were growing in state government. Red tape and regulations were crippling businesses. Taxes were too high. Wisconsinites were losing their jobs, and our state had multi-billion-dollar deficits.

Something needed to change. Madison needed a healthy dose of Northwoods common sense. So I stepped up, and I did something about it.

It wasn't easy. Conservatives faced recall attempts, some had paramilitary-style raids on their homes, and our Capitol saw protests unlike ever before. None of that deterred me from fighting for freedom and looking out for my daughters, family, and neighbors.

Using the work ethic my parents taught me, I served with my colleagues to cut taxes by \$13 billion and help more Wisconsinites get to work than ever before. We were able to ban late-term abortions and enact pro-2nd Amendment policies like concealed carry and Castle Doctrine.

Now, when I look at the federal government, it's clear our nation is in a state of emergency.

This isn't the America I dreamt of for my daughters, Karlyn, Lexie, and Katherine, who like all of our children, deserve every opportunity promised in the American dream. The government shouldn't stand in the way of their life, liberty, and happiness.

President Trump needs more allies in Congress like me, who have proven they will get results for all of our hardworking families in rural America.

Wisconsinites can count on me to stand with the President and support free and fair trade deals. These deals will help our Northern and Western Wisconsin farmers and manufacturers.

I'll work to lower the price of health care and increase access. I'll champion delisting the gray wolf. I'll fight to build a border wall so we can fight against the influx of drugs that are scourging our communities. And to stop future generations from being saddled with this offensive federal debt, I'll roll up my sleeves to lower out-of-control spending.

I'm running for Congress to keep America great. We must ensure our children and grandchildren can grow up with the same freedom and opportunity that we did. I hope I can count on your vote in the Tuesday, February 18, primary.



Bids & Notices

School District of Wabeno Area Special School Board Meeting Strategic Planning Minutes Monday, January 27, 2020 Wabeno Junior High/High School Commons 6:00 P.M.

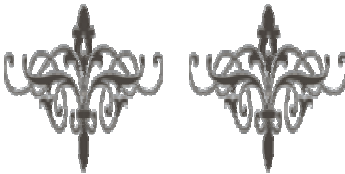
The meeting was called to order at 6:01 P.M. by School Board President Dave Seeber.
Board members present: Dave Seeber, Katryna VanEperen, Trinity Shepard, Janet Opiela, Lori Mattern, and Dan Christianson. Administration: Jeffrey Walsh, District Administrator, William Taylor, Jr./Sr. High School Principal, Tim Brauer, Elementary Principal, and Robert Tucker, Special Education Director.
Board Members Absent: Dawn Jakubiec
Others Present: Chris & Michelle Volk, Rick & Rachel Melcher, Betty Jo Derozier, Alena Collins, Diane Ashbeck, Sherry Birschbach, Laurie Van Kauwenberg, Lee Mattern, Becky Shelhammer, Brian VanEperen, Katherine Yingling, Caroline Coughlin Lampeneur, Jodie Harris, Deb Krueger, and Katie Richlen
Verification of Meeting Notice (Compliance with Open Meeting Law Notification (Wis. Stats. 19.84(2))).
Pledge of Allegiance.
Motion by Katryna VanEperen seconded by Dan Christianson to approve the agenda. Carried 6 to 0.
Work session with the public on Strategic Planning for the School District of Wabeno Area.
Introduction of Deb Gurke, Gurke Consulting, by Jeff Walsh, who described the process of strategic planning. Deb provided a handout of the Wall and the Environmental Scan the groups created in the last session. There is too much V.U.C.A. (volatility, uncertainty, complexity, and ambiguity) in today's world to spend a year on this process.
Values Introduction. This session focused on Core Values: what we want our organization to live by, who we want to be as an organization, significant and meaningful, consistently uphold our values no matter the circumstances.
Brainstorming and Choosing a Value: Broke into groups to generate a list of values we thought were important to the school district.
Writing and Sharing Values. Each group wrote a value, guiding principle, and description of 3 to 4 behaviors and actions that personified the value. After each group posted their values on the wall, each was tested based on the following: is it actionable? will we remember it? is it observable? is it sustainable? is it enduring? is it defensible? Then everyone was given 2 stickers to put on the values they liked the best. Recommendation was to have 3 to 5 values in the final document with the Board having the final decision.
Mission introduction and writing of mission statement. Mission describes what we do and should have 3 components: cause, action, and impact; have no more than 10 words; be specific; and have an action verb. Each group put their favorite, newly proposed mission statement on the wall.
Telling Stories. Individually, we wrote down stories of no more than 3 sentences, identifying every time there was mention of: a specific place or person with a circle, our organization with a square, and something in the story changing for the better or resulting from our work with an underline.
Sharing stories. Back in our groups, we came to an agreement about which story to share on the wall. Where did we have ideas that go together? Named and identified common ideas from our stories labeled our Big Idea.
Writing statements. Wrote mission statements for our organization that incorporated the Big Ideas we identified.
Sharing statements. Each group posted their statements on the wall and read them to the entire group. Each person was allowed to put a sticker on their favorite. Trinity Shepard (Board member), Tim Brauer (Administration), and Caroline Coughlin Lampeneur (Community member) were selected to finalize the new mission statement for the school district.
Next Steps. The next session will focus on creating the Practical Vision - next 3 to 5 years. What will be different? What will the school district look like? We now need to transform talking into "doing."
Next meeting will be Wednesday, February 12, 2020 at 6:00 P.M. at the Wabeno Jr./Sr. High School Library and is open to the public.
Motion by Trinity Shepard seconded by Katryna VanEperen to adjourn at 8:12 P.M. Carried 6 to 0.

Lenora Mattern, District Clerk

AREA CHURCH SERVICES

- **Cathedral Church of the Northwoods Arbutus\Lutheran Church, ELCA**, W6607 Church Ln., Pearson, invites any and all to worship with them Sunday mornings at 10:30 a.m. Sunday School is at 11 a.m. Communion is open to all on the 1st and 3rd Sundays of the month. For more information, call 715-484-5055 or 715-219-6363.
- **Forest Larger Parish Presbyterian Church** – Sunday Worship: Lakewood – 8:00 (15552 Hwy. 32), Wabeno – 10:00 (4347 North Branch St.), Laona – 11:30 (5265 Linden St.). Call 715-473-3603 for more information.
- **St. John's Lutheran Church** - N8934 Hwy 55, Pickerel - Sunday: 8 a.m. Bible Class, 9 a.m. Worship; Wednesday: 4-4:30 p.m. Call 715-484-3382 for more information.
- **Good Shepherd Lutheran Church (LCMS)**- 1507 N Lake Ave, Crandon. Sunday Service 9:30 a.m. 715-478-3555.
- **St John Lutheran Church (LCMS)**- 5502 Beech Street, Laona, Sunday Service at 8:00 a.m. 715-674-3836.
- **Trinity Evangelical Church (WELS)** - 1741 Forest Avenue, Wabeno. Sunday morning service at 9:30 a.m.; Youth Bible Study at 3:30 p.m. on Wednesday.
- **Bethel Baptist Church** - 1761 East Ave., Wabeno. Sunday Worship Service at 9 a.m., Wednesday Prayer & Bible study 6 PM (winter-time 2PM). Pastor Benjamin Larson (715) 610-1420
- Lakeland Baptist Church** - Sunday Service at 10 a.m, Sunday School 9 a.m. Sunday night at 5 p.m. Prayer meeting Wednesday 6 p.m.
- St Paul Lutheran (WELS)** - 501 N Park Ave, Crandon. Sunday worship at 9:15am. 715-478-5620 NorthwoodsLutheran.org
- Christ Lutheran (WELS)** - 9139 S Main St, Hiles. Sunday worship at 7:45am. 715-478-5620 NorthwoodsLutheran.org
- **Praise Chapel** - 200 East Sixth St., Crandon, Sunday Service - 10 a.m., Wed. kid's Club - 3:15 p.m., Bible Study Wed. - 6:30 p.m.
- **St. Joseph's Catholic Church** - 208 N. Park Ave., Crandon, Saturday Service 5 p.m. Sunday Service 9 a.m. 715-478-3396.
- **St. Luke's United Methodist Church** - 301 South Lake Ave., Crandon, Sunday Service 8:45 a.m. 715-478-3797.
- **Argonne United Methodist Church** - 7945 Pine St., Argonne, Sunday Service 10:15 a.m. 715-478-3797.
- **Gospel Mission Fellowship** - 1901 Hwy 8 E. in Monico, WI. Sundays 10:30 a.m. – come join us in worship, prayer and a time in God's word. www.gospelmissionfellowshippcg.org
- **Upper Room Church** -18805 State Highway 32, Townsend, Prayer 9:30 a.m., Sunday worship at 10 a.m., Bible Study 10 a.m. Tuesday. Pastor Jim 715-850-0733
- **St. John Lutheran Church (LCMS)**, 17963 Hwy 32, Townsend, worship at 5:30 p.m. Saturday and 9 a.m. Sunday, with Sunday School at 10 a.m. Call 715-276-7214 for more information.
- **St. Mary's Catholic Church** N9184 WI-55, Pickerel, WI 54465. Mass on Wednesdays and Thursdays at 9 a.m. and Sundays at 10:30 a.m.
- **Living Faith Church of God** - 202 S. Hazeldell, Crandon. Services Sunday at 4 p.m. & Wednesday evening at 7 p.m.

Is Food a Problem for You?
Check out Overeaters Anonymous
Meetings held every Thursday in Crandon at Associated Bank, 210 S. Lake Ave., from 4:15-5:15 p.m. Contact Debra at 715-784-0031.



AREA AA MEETINGS

- **AA Meetings - Back Door Group** - Open meeting Thursday nights at 7 p.m., Lakewood Lakes Country Library. Call Mary at 715-276-2318 or Bill at 715-882-3512.
- **AA Meeting** - Saturdays, 9 a.m., Wabeno Fire Station, side entrance.
- **AA Meeting** - Antigo Hospital, Saturdays at 7:00 p.m.
- AA Meeting** - White Lake, Sundays at 10 a.m. at the White Lake Community Center on School St.. Mike at 715-882-8901 or Bill at 715-882-3512.
- **AA Meeting** - Every Tuesday at 7 p.m. at Carter Springs. Contact Peggy at 715-889-3116 for more information.
- **Wellbriety 12 Step Meeting (AA/NA)** - Mondays at 6 p.m. - ? lower level of FCP Museum, Mish•Ko•Swin Lane, Crandon. Call Brooks Boyd for info at 715-889-4902.
- **Lost Marbles Group - Open AA meeting** - Saturday mornings at 9 a.m. Forest Larger Presbyterian Church.



School District of Wabeno Area Regular School Board Meeting Wednesday, January 8, 2020

School Board President, Dave Seeber, called the meeting to order at 5:45 P.M.
Board members present: Dave Seeber, Katryna VanEperen, Trinity Shepard, Dawn Jakubiec, Lori Mattern, and Dan Christianson. Administration: Jeffrey Walsh, District Administrator, William Taylor, Jr./Sr. High School Principal, Tim Brauer, Elementary Principal, and Robert Tucker, Special Education Director.
Board Members Absent: Janet Opiela
Others Present: Eric Swanson, Tami Marvin, Jeryl Perenich, Diane Ashbeck, Joe Westimayer, Lee Mattern, Laurie Pries, Brian VanEperen
Verification of Meeting Notice (Compliance with Open Meeting Law Notification (Wis.Stats. 19.84(2))).
Pledge of Allegiance.
Agenda Approval:
Motion made by Katryna VanEperen seconded by Dan Christianson to approve the Amended Agenda. Carried 6 to 0.
Public Participation: None.
Approval of minutes:
Motion by Dan Christianson seconded by Katryna VanEperen to approve the Regular School Board Meeting minutes on December 4, 2019. Carried 6 to 0.
Motion by Lori Mattern seconded by Dan Christianson to approve the payment of vouchers by general checks 80490 to 80618 for \$285,659.90 and payroll checks 900039299 to 900039618 for \$288,465.29, and a state tax, 941 tax, and employee trust fund electronic transfer for \$152,488.71. Carried 6 to 0.
Jeffrey Walsh, District Administrator, William Taylor, Jr./Sr. high School Principal, Tim Brauer, Elementary Principal, and Robert Tucker, Special Education Director shared updates and upcoming events with the Board.
Dawn Jakubiec commended the basketball coaches for how well behaved the team members were at the Keshena game. Good representation of our District. Dave Seeber, along with Bill Taylor, is on the Career Pathways committee. The conversations to date have been very informational, different teachers with varying experiences to share. The committee is now at a point where they need to act on suggestions discussed.
Action Items:
No action was taken on NEOLA Policy 2112.01 (Tribal and Parent Involvement) as no changes were noted in the Impact Aid meeting held earlier.
Motion by Trinity Shepard seconded by Katryna VanEperen to accept the annual audit report as presented by Jackie Nielson of Kerber-Rose (via phone). Carried 6 to 0.
Motion by Dawn Jakubiec seconded by Dan Christianson to approve the Open Enrollment spaces presented for the 2020-2021 school year. Carried 6 to 0.
Motion by Trinity Shepard seconded by Katryna VanEperen to approve Dana Mittelstadt and Scott Van DeHey as the 7th and 8th grade girls' basketball coaches, respectively. Carried 6 to 0.
Motion by Trinity Shepard seconded by Dan Christianson to approve the bid by Laona Machine for the bus garage steam cleaner equipment. Carried 6 to 0.
Motion by Katryna VanEperen seconded by Dan Christianson to approve hiring Rich's Refrigeration to install the bus garage steam cleaner equipment. Carried 6 to 0.
Motion by Dan Christianson seconded by Katryna VanEperen to hire Hillberg Electric for the High School lighting project. Carried 6 to 0.
Motion by Katryna VanEperen seconded by Dave Seeber to accept Frank Shepard Jr.'s resignation as JH wrestling coach with thanks from the Board for his service. Carried 6 to 0.
Motion by Katryna VanEperen seconded by Dawn Jakubiec to accept Ken Rozmiarek's retirement with thanks from the Board for his service. Carried 6 to 0.
Motion by Trinity Shepard seconded by Dan Christianson to hire Mi-Tech as the engineer for the fiber optic project. Carried 6 to 0.
Action on trip policy has been tabled until the February meeting. The board made several recommendations to Jeffrey Walsh. Revised policies with these recommendations will be presented in February.
Action on changes to Administrative Guideline AG2340A has also been tabled until the February meeting. Based on board recommendations, Jeffrey Walsh will revise to align with policy PO2340.
Motion by Dan Christianson seconded by Trinity Shepard to approve Draft II of the 2020 2021 school calendar. Carried 6 to 0.
Motion by Trinity Shepard seconded by Lori Mattern to go into closed session at 7:46 P.M. Pursuant to Wisconsin State Statute 19.85 (1) (c) (e). Roll call vote: Dave Seeber, yes; Katryna VanEperen, yes; Lori Mattern, yes; Dawn Jakubiec yes; Trinity Shepard, yes; and Dan Christianson, yes.
Carried 6 to 0.
The board may convene in closed session for the purpose of:
a. If needed, discuss administrative contract rollovers.
b. Discussion regarding litigation involving the District.
Motion by Katryna VanEperen seconded by Trinity Shepard to return to open session at 8:20 P.M. to take possible action on items discussed in closed session. Roll call vote: Dave Seeber, yes; Katryna VanEperen, yes; Lori Mattern, yes; Dawn Jakubiec, yes; Trinity Shepard, yes; and Dan Christianson, yes. Carried 6 to 0.
Motion by Trinity Shepard seconded by Dan Christianson to approve administrative contract rollovers for all four administrators. Carried 6 to 0.
Motion by Dawn Jakubiec seconded by Trinity Shepard to adjourn at 8:22 P.M. Carried 6 to 0.

Lenora Mattern, District Clerk

Camp Fire Oneida presents: I'm Taking Care Babysitting Course

Interested in preparing your child for babysitting? Help them become a responsible and self-reliant babysitter by registering them in our I'm Taking Care Babysitting class. This course prepares youth by teaching responsible behaviors, child care skills, first aid basics, safety and accident prevention, as well as fun and engaging kids activities!

This course is available to youth in 5th grade or higher at \$40 per child. Fees include a workbook, all supplies, lunch, and a certification card. Partial scholarship opportunities available.
Course Dates:

Spring Schedule Location Date(s) Rhinelander 2/29/2020 & 5/09/2020 Eagle River 3/21/2020 Minocqua 4/04/2020 Class is from 9am-2pm
Register online at: www.campfireoneida.org

**SCHOOL DISTRICT OF LAONA
BID REQUEST**

The School District of Laona is looking for bids to remove, dispose of, and reinstall commercial grade carpeting in the library.

For further details regarding the specifications and scope of the project, please contact John “Gus” Klementz at 715-674-2143 ext. 207. You can set up an appointment with him to measure and review the project.

Sealed bids will be accepted until March 6, 2020 at 4:00 p.m. Bids will be opened at the March 9, 2020 board meeting. The project needs to be started no earlier than June 3, 2020 and must be completed by August 15, 2020. A certificate of insurance must be provided before the start of the project.

Please send sealed bids to: School District of Laona, Attn: Carpet Bid, 5216 Forest Ave Suite A, Laona, WI 54541.

Bids & Notices

**SCHOOL DISTRICT OF LAONA
BID REQUEST**

The School District of Laona is looking for bids for the removal of the football field light poles.

For further details regarding the specifications and scope of the project, please contact John “Gus” Klementz at 715-674-2143 ext. 207. You can set up an appointment with him to review the project.

Sealed bids will be accepted until March 6, 2020 at 4:00 p.m. Bids will be opened at the March 9, 2020 board meeting. The project needs to be started no earlier than June 3, 2020 and must be completed by August 15, 2020. A certificate of insurance must be provided before the start of the project.

Please send sealed bids to: School District of Laona, Attn: Football Field Light Poles, 5216 Forest Ave Suite A, Laona, WI 54541.

**SCHOOL DISTRICT OF LAONA
BID REQUEST**

The School District of Laona is looking for bids for tree removal and disposal of 5 trees.

For further details regarding the specifications and scope of the project, please contact John “Gus” Klementz at 715-674-2143 ext. 207. You can set up an appointment with him to review the project.

Sealed bids will be accepted until March 6, 2020 at 4:00 p.m. Bids will be opened at the March 9, 2020 board meeting. The project needs to be started no earlier than June 3, 2020 and must be completed by August 15, 2020. A certificate of insurance must be provided before the start of the project.

Please send sealed bids to: School District of Laona, Attn: Tree Removal, 5216 Forest Ave Suite A, Laona, WI 54541.



**School District of Wabeno
PL81-874 Impact Aid Meeting Minutes
Wednesday, January 8, 2020**

School Board President Dave Seeber called the meeting to order at 5:30 P.M.
Board members present: Dave Seeber, Katryna VanEperen, Trinity Shepard, Dawn Jakubiec, Lori Mattern, and Dan Christianson. Administration: Jeffrey Walsh, District Administrator, William Taylor, Jr./Sr. High School Principal, Tim Brauer, Elementary Principal, and Robert Tucker, Special Education Director.
Board members absent: Janet Opiela
Others present: Eric Swanson, Tami Marvin, Jeryl Perenich
No corrections were made to the January 2, 2019 meeting minutes.
Jeffrey Walsh explained the Impact Aid Program.
Jeffrey Walsh was not contacted regarding any changes to School Board Policy 2112.01-Tribal and Parental Involvement.
Building Updates:
Elementary School Principal, Tim Brauer, reported on Native American participation, events and goals at the Elementary School.
Jr./Sr. High School Principal, Bill Taylor, reported on Native American participation, events and goals at the Jr./Sr. High School.
Public Input/Future Goals:
Trinity Shepard suggested attendance at American Indian Studies Institute for further knowledge. She also questioned Native American material such as Little House in the Big Woods that could be being used in the classroom but cautioned it contained derogatory language as well.
Motion by Dawn Jakubiec seconded by Katryna VanEperen to adjourn at 5:43 P.M. Motion carried 6 to 0.

Lenora Mattern, District Clerk

**School District of Wabeno Area
Special School Board Meeting
Strategic Planning Minutes
Wednesday, January 15, 2020
Wabeno Jr./Sr. High School Commons
6:00 P.M.**

The meeting was called to order at 6:14 P.M. by School Board Vice President Katryna VanEperen.
Board members present: Katryna VanEperen, Trinity Shepard, Dawn Jakubiec, Janet Opiela, Lorie Mattern, and Dan Christianson. Administration: Jeffrey Walsh, District Administrator, William Taylor, Jr./Sr. High School Principal, and Tim Brauer, Elementary Principal.
Board Members Absent: Dave Seeber, President and Robert Tucker, Special Education Director.
Others Present: Bruce Weber, Raletta Ashbeck, Josh Jameson, Joan Sackett, Laurie Pries, Katie Yingling, Sue Christianson, Laurie Christianson, David & Alena Collins, Michele Rocole, Valerie Farmer, Shelley Ponton, Caroline Coughlin Lampeneur, Sarah Sarratt, Jimmy Sarratt, Rachel Melcher, Jessica Habeck, Riana Ventura Bishop, Michelle Volk, Betty Jo Derozier, Jodie Harris, Becky Shelhammer, Deb Krueger, Roger Wight, Lee Mattern, Ryan Beaber, Diane Ashbeck, Brian VanEperen, Rick Melcher, Jerry Graves, Chris Volk, and Deb Krueger.
Verification of Meeting Notice (Compliance with Open Meeting Law Notification (Wis. Stats. 19.84(2))
Pledge of Allegiance.
Motion by Dawn Jakubiec seconded by Dan Christianson to approve the agenda. Carried 6 to 0.
Work Session with the public on strategic planning for the School District of Wabeno Area:
Introduction of Deb Gurke, Gurke Consulting, by Jeff Walsh.
Divided tables into groups of 6 to perform the following:
Group agreements: Be curious-ask questions, practice deep listening, speak up what is true for you, and surface and explore assumptions.
Details of the wall, divided by 3 categories: School District of Wabeno, Our Communities, State of Wisconsin. Make table tents, 3-7 words per card.
Brainstorm: Groups posted table tents on wall, by each category, during the timeframe they occurred (2000 to now and future)
Read the wall: Josh Jameson read the wall to the group by category.
Reflect on events: Groups discussed the following: What caught your attention on the timeline? Where did we see an event that we had completely forgotten? What events were missing? What surprised us about what we saw? Where did things seem to be on the upswing? Where did we notice a decline?
More probing questions: (entire group) Where were there clusters of events? Where did we notice gaps? What relationship did we see between what was going on in the world and the other two categories? Between the first and second categories? Where did we see major shifts or turning point?
Give titles to divisions: (entire group) Created titles for each of the major shifts noted on wall. What was the shift from/to?
Final reflection: (entire group) What was the highlight of working together? What surprised us? Where were we engaged/disengaged? What happened to the group while working together? What was the significance of this work? What will we take away from this experience? What did each individual contribute?
Next steps: Jeff Walsh closed the meeting with a brief description of the next step in the strategic planning process. Picture was taken of wall by Deb Gurke to type up and present to the board and administration at the next meeting.
Next meeting is Monday, January 27, 2018 at 6:00 P.M. at the Jr./Sr. High School Library.
Motion by Dawn Jakubiec seconded by Trinity Shepard to adjourn at 8:04 P.M. Carried 6 to 0.

Lenora Mattern, District Clerk

**WE NEED YOU TO FOSTER!
Take the Next Step Today!**

**Every Child Matters
Foster Today**



**FOREST COUNTY DEPARTMENT
OF SOCIAL SERVICES
715-478-3351
brenda.ashbeck@co.forest.wi.us**

**Wabeno School
Lunch Menu
Feb. 17-21**

Monday - Cheeseburger, potato wedges, baked beans, pears, garden bar, milk
Tuesday - Corn dogs, mac and cheese, baked beans, mandarin oranges, garden bar, milk
Wednesday - Assorted pizza, California blend, mixed fruit cup, garden bar, milk
Thursday - Chicken patty, chips, carrots, applesauce, garden bar, milk
Friday - Turkey/ham sub sandwich, chips, apple slices, Scooby snacks, garden bar, milk

**Wabeno School
Breakfast Menu
Feb. 17-21**

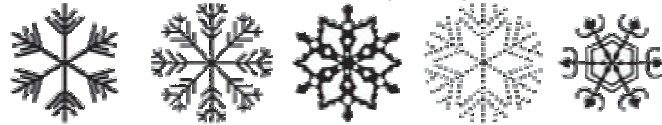
Monday - Pancake on a stick, orange slices, fruit juice, milk
Tuesday - Breakfast pizza, pineapple chunks, fruit juice, milk
Wednesday - Scrambled eggs, country fried steak, tater tots, oranges, fruit juice, milk
Thursday - Yogurt bar, muffin/cereal, banana, fruit juice, milk
Friday - Breakfast bars/cereal, yogurt cup, grapes, fruit juice, milk



- **The Pickerel Area 50 Plus Club** will hold a Valentine luncheon on Thursday February 13, 2020 at noon in Pickerel at the Northwoods Restaurant. We welcome new members.
- **Town of Wabeno** has set the first Tuesday of each month at 6 p.m. to hold Town Board Meetings.
- **Crandon American Legion Post 94** - First Thursday of every month (except Sept.) at 7 p.m. at the new American Legion Hall.
- **Overeaters Anonymous meeting** - Thursday at 4:15 - 5:15 p.m. in Associated Bank at 210 S Lake Ave., Crandon. Contact Debra at 715-784-0031 for more information.
- **Stitch'n Sisters Needlework Group** - We invite anyone interested in needle arts to join us Tuesdays from 9 a.m. – noon in the Associated Bank Community Room, located at 210 S. Lake Ave., Crandon.
- **Elcho Area Community Food Pantry** moved into a new location at 11224 Antigo St., Elcho, WI 54428. It will be open each week: Mon. 11 a.m. – 1 p.m.; Wed. 4 – 6 p.m. and Thur. 11 a.m. – 1 p.m. If any further information is needed please contact David A. Schindler at (715) 610-5886.
- **Forest County Humane Society** - Open to public Wednesday - Friday, 2 to 6 p.m. and Saturday from 10 a.m. to 4 p.m. Call for more info. 715-478-2098.
- **Forest County Humane Society Meeting** - Every fourth Tuesday at 5:30 p.m. at the training center at the shelter. The public is always welcome.
- **Forest Lions Membership Meeting** - 3rd Monday of month. Social hour 5:30 p.m., dinner at 6:30 p.m. & meeting at 7 p.m. at Ducks for February, March and April.

COMMUNITY BILLBOARD

- **Bridge Community Dental Health Clinic** - This project serves people of all ages in Forest County for people who have Badger Care, medical Assistance & UNINSURED to schedule an appointment call (715) 848-4884.
- **Town of Lincoln Board Meetings** - 2nd Monday of each month, 6 p.m., Town of Lincoln Hall.
- **Tops** - will meet at Wabeno Town Hall on Mondays. Weigh in at 7:45 a.m. with meeting following at 8:00 a.m. For more info call 715-473-2613.
- **Support Group for Parent of Children with Disabilities** - Call Chris at 715-784-0058.
- **Survivors of Suicide Support Group** - Support group for those who have lost a loved one to suicide will gather the third Saturday of each month from 10 a.m. until noon at the Curran Building located at 315 South Oneida Avenue in Rhinelander. For info call Sue at 715-275-5399.
- **Crandon Public Library Board Monthly meeting**. 6 p.m. Lower Level. 715.478.3784. www.crandonpl.org. Second Wednesday of the Month.
- **Nashville Town Hall Craft & Flea Market**, located at Hwy 55 and B, south of Crandon, will be closed until spring 2020.
- **Forest County ATV Association** - Monthly meeting the second Saturday of the month at 9 a.m., in the Laona Senior Community Building, back entrance.



February

Bids & Notices

Our Core Purpose: Personalized Proficiency for All
Our Mission: As a culturally diverse community, the School District of Wabeno Area will work in harmony with respect for one another, providing a safe and superior learning environment, enabling individuals to reach their fullest potential and become caring, contributing life-long learners in our ever-changing local and global society.

**SCHOOL DISTRICT OF WABENO AREA
SPECIAL BOARD OF EDUCATION MEETING
Wednesday, February 19, 2020
Cafeteria - Wabeno Junior High / High School
6:00 P.M.
AGENDA**

- I. Call Meeting to Order.
 - II. Roll Call Verification of Quorum.
 - III. Verification of Meeting Notice (Compliance with Open Meeting Law Notification (Wis. Stats. 19.84(2))).
 - IV. Pledge of Allegiance.
 - V. Agenda Approval.
 - VI. Work Session with the public on Strategic Planning for the School District of Wabeno Area.
 - A. Introduction
 - B. Context
 - C. Brainstorm
 - D. Cluster
 - E. Name
 - F. Resolve
 - G. Next steps
 - H. Wrap Up
 - VII. Set next meeting date and time
 - VIII. Adjourn
- NOTE: THE AGENDA IS SUBJECT TO CHANGE AS ALLOWED BY LAW.

*Approved for Publication/Posting by: Superintendent of Schools Upon reasonable notice, the District shall make reasonable accommodation to accommodate the needs of people with disabilities through appropriate aids and services including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting. For additional information or to request this service, contact the District Office at 715.473.2592. Sent to: Board of Education Administrative Team
Pioneer and Lake/Forest Beacon Newspapers
The agenda as noted above was sent more than twenty-four hours prior to the meeting date. Due to this fact, the Agenda published in the newspaper(s) listed above may have been altered after delivery to the above listed newspaper(s). The most up to date Agenda information is also available on the District Website: <https://www.wabeno.k12.wi.us/#>*

**Notice Request for Bid - Sokaogon Chippewa Housing Authority
Construction of New Home**

New multi-level home with three bedrooms and two bathrooms built on existing basement.
If interested please contact the Sokaogon Chippewa housing office 715-478-2001, to get additional specs and prints.
Deadline to bid on the project will be February 21st, 2020

**2020-2021 OPEN ENROLLMENT
APPLICATION PERIOD
SCHOOL DISTRICT OF GOODMAN-
ARMSTRONG CREEK**

The Goodman-Armstrong Creek School District will be accepting applications for Public School Open Enrollment. The applications will be accepted between the dates of February 3, 2020 and April 30, 2020 until 4 pm. Late applications will not be accepted for any reason. Parents may apply on-line at <https://dpi.wi.gov/oe>.
Wisconsin's inter-district public school open enrollment program allows parents to apply for their children to attend school districts other than the one in which they live. More information may be obtained from the Wisconsin Department of Public Instruction-Public School Open Enrollment Program by calling 1-888-245-2732 or you may visit their web site at <https://dpi.wi.gov/oe>. You may also contact the Goodman-Armstrong Creek School District at PO Box 160, Goodman, WI 54125. Phone: 715-336-2575, ext. 203.
Important dates: February 3 April 30: parents must submit applications online or directly to the nonresident school district. June 5: nonresident school districts must mail notices of approval or denial. If the application is approved, the school district must notify the parents of the specific school or program to which the pupil is assigned. If the application is denied, parents have 30 days to file an appeal. June 12: resident district must notify applicants if the application is denied. If the application is denied, parents have 30 days to file an appeal. June 26: parents of accepted applicants must notify the nonresident district if the pupil will attend the nonresident district in the 2020-21 school year. If the parent fails to make this notification, the nonresident district may refuse to allow the pupil to attend the district.
Please note: If your child is already attending the Goodman-Armstrong Creek School District through Open Enrollment, you do not have to reapply.

**The right to be
heard does not
automatically include
the right to be taken
seriously.
Hubert Humphrey**

**2020-2021 OPEN ENROLLMENT
APPLICATION PERIOD
SCHOOL DISTRICT OF LAONA**

The School District of Laona will be accepting applications for Public School Open Enrollment. The applications will be accepted between the dates of February 3, 2020 and April 30, 2020 until 4 p.m. Late applications will not be accepted for any reason. Parents may apply on-line at <https://dpi.wi.gov/oe>.
Wisconsin's inter-district public school open enrollment program allows parents to apply for their children to attend school districts other than the one in which they live. More information may be obtained from the Wisconsin Department of Public Instruction-Public School Open Enrollment Program by calling 1- 888-245-2732, option 2, or you may visit their web site at <https://dpi.wi.gov/oe>. You may also contact the School District of Laona @ 5216 Forest Avenue, Suite A, Laona WI 54541. Phone: 715-674-2143, extension 1.
Please note: If your child is already attending the School District of Laona through Open Enrollment, you **do not** have to reapply.

**MOLE LAKE
GETAWAY
PACKAGE**

\$100 SLOT FREE PLAY
\$10 FOOD CREDIT • 1 NIGHT LODGE STAY

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\$130**
AVAILABLE 7 DAYS A WEEK

*Not Available during Special Events & Holidays
Room Upgrade Available for Additional Cost

**SUITE
DEAL**

CHOICE OF ROOM
**KING SUITE
DOUBLE QUEEN PLUS
WHIRLPOOL KING
FAMILY SUITE**

ONLY \$250
DEAL INCLUDES
\$250 SLOT
FREE PLAY
*Not Available during Special Events & Holidays

**MOLE LAKE**
CASINO • LODGE • CONFERENCE CENTER

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3084 State Hwy 55 | Crandon, WI | 1-877-478-5772

**Notice request for Bid - Sokaogon Chippewa Housing Authority
Interior remodel of home**

Scope of work consists of;
Two exterior doors
Drywall repairs
Paint walls and ceiling
Install kitchen cabinets
flooring
Doors
Base trim and casing
If interested please contact the Sokaogon Chippewa housing office 715-478-2001, to make arrangements to view the project.
Deadline to bid on the project will be February 21st, 2020

**Notice Request for Bid - Sokaogon Chippewa Housing Authority
Window Replacement**

Scope of work consists of: Removal/disposal of existing window. Install new

If interested please contact the Sokaogon Chippewa housing office 715-478-2001, to make arrangements to view the project.
Deadline to bid on the project will be February 21st, 2020

**Laona School District
Regular Board Meeting**

*Monday, February 17, 2020 at 5:30 p.m.
Room 24, C.L. Robinson Elementary School*

1. **Call to Order**
2. **Pledge of Allegiance** - Melissa McLaughlin
3. **Approval of Agenda**
4. **Public Forum (10 Minutes)**
5. **Consent Agenda**
 - A. Bills and Claims
 - B. Meeting Minutes
6. **Items for Discussion and/or Action**
 - A. Announcement of Valedictorian and Salutatorian for the Class of 2020
 - B. Commencement Speaker for the Class of 2020
- C. Change of date for April Meeting
- D. NLC Spring School Board Meeting
- E. 2020-2021 CESA 8 Service Contract
- F. Approval of Updated Neola Policies
- G. Approval of 2020-2021 District Calendar
- H. 2020-2022 Support Staff Wage Scale
- I. Administration Contract Approvals
- J. District Administrator Evaluation

7. **Informational Items**
 - A. Business Manager's Report
 - B. Elementary Principal's Report
 - C. Administrator/HS Principal's Report
 - D. Board Member Reports
8. **Enter Closed Session pursuant to Wisconsin Statutes 19.85(1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee.**
 - A. Personnel
9. **Return to Open Session to possibly take action on items discussed in closed session.**
10. **Adjourn:**
Notes: "This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda."
The agenda could be subject to last minute change(s).



THE MADHATTERS
A Cappella

Saturday
FEBRUARY 29 2020 **7 PM**

NANCY VOLK AUDITORIUM
Wabeno High School
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