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Free Pioneer Express

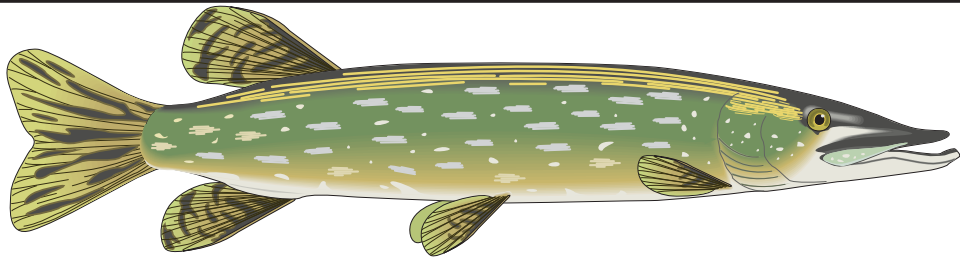
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Volume 30, No. 40, January 18, 2016 (715) 478-3640 or 1-800-234-2152 Fax: (715) 478-3540 email: pionexp@newnorth.net



Crandon Lions Fishoree Saturday, January 16

The Crandon Lions are holding their 33rd Annual Fish-O-Ree on Saturday, January 16th from noon until its over at the Crandon Community Building. If you don't have a fishing license, this is Free Fishing Weekend. If you don't care about fishing through the ice, you can still show up for the paddle wheel, the raffle drawings and the children's games. The big raffle drawing is at 6:00 p.m. Don't forget the good food and refreshments and a good reason to get out of the house on a winter Saturday!

Fishermen can win prizes for the longest walleye, northern pike, perch, crappie or panfish. First place pays \$50, 2nd pays \$25, and third pays \$10.

Have fun and support a local organization that does a lot of good things for the community!

Ruffed Grouse Society opinion on MFL laws

The following is a letter sent by the Ruffed Grouse Society offering opposition to the current proposals to change the existing Managed Forest Law in Wisconsin. We offer it to you for your perusal.

Senator Roger Roth, Vice-Chair
Committee on Sporting Heritage, Mining, and Forestry
Room 306 South
State Capitol
Madison, WI 53707-7882
Dear Senator Roth:

Thank you for your efforts on behalf of both Wisconsin's expansive forest communities and the citizens and organizations interested in their proper management. The Ruffed Grouse Society and American Woodcock Society (RGS/AWS) greatly appreciate the time and effort that you have invested in the development of SB434, and we recognize the important role that Wisconsin's Managed Forest Law (MFL) has in ensuring both a sustainable forest products industry and a healthy, diverse forest wildlife community. With >13,000 members and a 50+ year history, RGS/AWS remains the nation's foremost conservation organization dedicated to the health of young forest communities and the wildlife species they support. We would like to offer the following comments regarding specific proposed changes to current MFL policy for your consideration, as discussions regarding SB434 continue:

1) The proposed bill only allows the DNR to conduct activities related to the Natural Heritage Inventory (NHI) program with the permission of the landowner, and prohibits the DNR from restricting timber harvest based on NHI reviews.

RGS/AWS recognizes the historic obstacles to active forest management imposed by the NHI review process.

However, we have serious concerns that prohibiting NHI reviews on land enrolled in the MFL program would jeopardize current program certification by the American Tree Farm System and Forest Stewardship

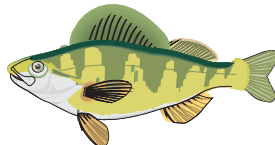
Continued on page 18



Snowmobile Safety Classes to be held in Armstrong Creek

A Snowmobile Safety Class is being held at the Town Hall in Armstrong Creek. These classes will be taught by the Wisconsin DNR and Forest County Sheriff's Department.

Class dates are January 23rd and 24th, 9:00 a.m. to 1:00 p.m. and January 27th, 5:00 p.m. – 9:00 p.m. You may register for the class by navigating to the Wisconsin DNR website. You can find upcoming Safety Classes by clicking on Education and then Safety Classes.



The Paul Bunyan Riders Fish-A-Ree and Snow Fun Day at Waubee Lake Lodge January 30th

The Paul Bunyan Riders Snowmobile Club will be holding their Fish-A-Ree and Snow Fun Day at Waubee Lodge on Saturday, January 30th. The event is scheduled for 1:00 p.m. until 9:00 p.m. Waubee Lodge is located five miles east of Lakewood on County F.

The Snow Fun Day will be held in conjunction with the fishing, and there will be plenty of chances to win a variety of raffles throughout the day. There will be a Meat Raffle starting at 1:00 p.m., Raffle Baskets, 50-50 raffles throughout the day, plus a fishing derby from 6:00 a.m. until 4:00 p.m. Some of the items to be raffled include a custom made large birch bark framed mirror, 2015 Packer football signed by team members, snowmobile related items, shopping cart booze raffle, a TV, and other items to be determined.

Fish can be registered the day before at Pintsch's Hardware or the Lakewood Bait Shop. Early morning registration will be at Waubee Lake Lodge. Food and beverages will be available. Bring your Poker run books in by 7:00 p.m. The Big Ticket drawing is at 8:00 p.m., but you need not be present for that.

For more information call (715) 850-0264.



Co-Vantage Credit Union Coat Drive

For the 5th year, the Crandon branch of CoVantage Credit Union has been the drop off site for a coat drive to benefit the New Hope Shelter. Because of the generosity of our community members, we are able to provide over 100 coats to the shelter.

Recreational Vehicle, Motor Home and Camper Trailer Ordinance to be proposed in Forest County.

At the February 2016 Forest County Board of Supervisors meeting, a new Recreational Vehicle, Motor Home and Camper Trailer Ordinance will be brought forward by motion of the County Land and Water Resources Committee.

This ordinance would be in effect in all unincorporated areas of Forest County. It proposes a yearly license fee and requirements on all recreation vehicles, motor homes and camper trailers placed on unimproved property in all townships. In this ordinance, unimproved means without a primary dwelling, accessory structures, such as garages do not count. This distinction is very important as an exemption exists for the owner of the primary dwelling to store one recreational vehicle, motor home or camper trailer that they own, on their property. If that same camper trailer is placed for more than 30 days on unimproved property, somewhere else in the county, other than a campground, the fee and requirements apply. A yearly license fee of \$150.00 will apply for each unit placed on the property, with a maximum of three units, at which point a State Campground permit is required. A lot of at least 20,000 square feet, but no less than 7,000 square feet is required for the first RV, camper or motor home. An additional 20,000 square feet is required for each additional unit, again up to three. There might be additional restrictions or requirements depending on if your property is located in a shoreland or other zoned area. If your property is in an unzoned township, only this ordinance applies.

In addition to the yearly licensing requirements, a fire number and an approved sanitary system is also required under this ordinance. Properties without wells can apply for a simple privy permit. Landowners are advised to talk with zoning staff about future building plans so they can cut down on unnecessary expenses related to sanitary installation requirements.

The Forest County Land and Water Committee recognized the increased need for public services such as garbage, police, rescue, and fire protection on these properties without adequate tax revenue to cover expenses incurred by the town and county. Committee Chairman Karl Tauer indicated that the committee would go with the current language for the first year and then revisit the ordinance next spring to work out any problems staff encounter.



Valentines for Veterans

The Wabeno Area Elementary School is working on a special project to send Valentines to Veterans. If you are a veteran or know of any veterans, please contact the Wabeno Area Elementary School. Please call 715-473-3633, ext. 4505 to leave the veteran's name and address. Or, if you prefer, write it down and send it in with a student, or mail it to us at PO Box 460, Wabeno, WI 54566.

We would like the names and addresses of all veterans that would like to receive valentines by Monday, January 25, 2016.

**See us online at
www.pioneerexpresscrandon.com**

Vehicles & Heavy Equipment

Make Tracks To These Super Deals!

2015 Dodge Grand Caravan SXT - , Pwr, Seats, Silver Ext., **\$17,999**
2014 Chevy Equinox LT - AWD, Remote Start, New Tires, **\$17,600**
2014 Chevy Cruze LT - **\$12,350**
2014 Chevy Impala LT - Sunroof, Remote Start, Power Seats
2013 Buick Regal - Premium, 50K, Loaded!
2012 Toyota Camry LE - Nice Condition, **\$11,995**
2010 Chevy Malibu LS - 80K, V6, Auto, **\$8,995**
2009 Chevy Traverse - Just In! Local Trade
2009 Chevy Traverse LT - AWD, 119K, Nice Local Trade
2009 Buick Lacrosse CX - 80K, Great Condition!
2008 GMC Sierra SLE - Crew Cab, 4x4, Just In
2006 Dodge Ram - 4X4, Crew Cab, **\$7,900**
2004 Buick LaSabre - Local Trade

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All transmissions dyno tested for top quality performance & long life. All transmissions backed by 12 month, 12,000 mile warranty.
Satisfaction guaranteed. Delivery available.
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FOR SALE: 2004 Chev. Silverado 2500 HD-LS. Reg. cab. 31,900 miles with 7'6" Boss plow. \$16,500. P41



Senior Chatter

Submitted by Kate Schultz

Staying Connected on the Road

Today's workforce is increasingly mobile, and your workspace could be located just about anywhere you have an electronic device and a reliable internet signal. Follow these strategies to stay productive on the road:

- Pack smart. Make sure you have everything you need on hand, including chargers for devices, headphones and extra batteries, to ensure a smooth connection to those who need you.
- Communicate. Set up check-in times with your home base and your supervisor. Automate outgoing work email and voicemail messages so people know you are out of the office and how to reach you. Note: Don't leave a message on your personal phone that you're away from home, and don't advertise your absence on social media.
- Plan connection spots. Internet on the road can be spotty depending on where you're traveling. Plan a stop in a hotel, cafe or business center that has free Wi-Fi, or explore mobile broadband services or tethering options for connectivity on the go.
- Take precautions. Keep sensitive work and personal data safe from prying eyes by being cautious and using an encryption program when you access public Wi-Fi connections. Also, avoid leaving your work materials and electronic devices unattended or unlocked to prevent theft and damage.

Bus Schedule

Tuesday - January 19 - Alvin and Nelma to Iron Mountain (Crandon and Argonne standby) - **Bus Driver:** Hal Weisnicht

Wabeno, Laona and Crandon to Rhinelander. By 9 a.m. Walmart complex and Aldi's only. No lunch. Depart Rhinelander at 11:45 a.m. - **Bus Driver:** Dan Pedersen

Wednesday - January 20 - Armstrong Creek, Newald, Popple River and Cavour to Iron Mountain (Crandon and Laona standby) - **Bus Driver:** Hal Weisnicht

Thursday - January 21 - Argonne, Hiles and Crandon to Rhinelander - **Bus Driver:** Dan Pedersen

For reservations please call the bus driver for that day.

Hal Weisnicht: 715-478-2961

Dan Pedersen: 715-478-4254

Dear Forest County Seniors:

It is with mixed emotions that I tell you that I will be leaving the Elderly Benefit Specialist position for Forest County. I will be working for the Department of Social Services starting February 1, 2016.

I will be available by appointment only as I will be starting the new position along with filling in as the EBS until the new worker is in place and trained. My direct number will be 715-362-8277.

I have enjoyed serving you, working with you, talking with you, and getting to know you as friends. It has been so rewarding providing you with services that have made your lives easier. I hope to see you around Crandon and wish you a happy and healthy new year.

You have been an inspiration to me and I will miss all of you!

Take Care and God Bless
Love,
Kate Schultz



TOPIC OF THE MONTH

"Staying Well"

MEAL SCHEDULE

CRANDON, WABENO, LAONA

Monday - January 18 - Bean soup with bacon, tossed salad with dressing, corn muffin, jello

Monday - January 25 - Roast pork, roasted red potato, sweet and sour cabbage, dinner roll, apple crisp

CRANDON, WABENO, LAONA, ARMSTRONG CREEK

Tuesday - January 19 - Kielbasa, parsley potato, saurkraut, rye bread, spice cake - **BINGO: Armstrong Creek**

Tuesday - January 26 - Beef lasagna, tossed salad, fruit, garlic bread, Oh Henry bar - **MUSIC: Armstrong Creek CRANDON**

Wednesday - January 20 - Chicken enchilada with onions, tortillas and peppers, Spanish rice, fruit, tres leches cake - **BINGO**

Wednesday - January 27 - Baked cod with lemon sauce, baked potato with sour cream, green beans, sunflower flax, bread, lemon poppyseed cake

LAONA, WABENO CONGREGATE

Thursday - January 21 - Beef stew with potatoes, carrots, onions and celery, fruit, dinner roll, chocolate pudding

Thursday - January 28 - Chicken veronique, parsley potatoes, herbed carrots, dinner roll, peanut butter cookie - **BIRTHDAY PARTY & BINGO: Laona ALVIN**

Thursday - January 21 - Chicken and rice, coleslaw, pineapple, dinner rolls, bars

Thursday - January 28 - Meat loaf, baked potato, salad, fruit cocktail, dinner rolls, birthday cake

The local number for the ADRC: 478-2162 is no longer in service. The only number for the ADRC is the 800-699-6704.

The direct number for Kate, Forest County Elderly Benefit, is 715-362-8277. Sorry for any inconvenience this may cause.

Please register with Commission on Aging - 800-699-6704.

Crandon site manager Pat Raml is at 715-478-0742 (home) or 715-478-3040 (site). Serving at 12:00 p.m. On Monday, Tuesday and Wednesday.

Alvin site manager Florence Kostka at 715-545-4063 (home) or 715-545-3323 (site). Meal served at 4:30 p.m. on Thursday.

Laona site manager Peggy Alderton at 715-889-3116 (cell). Meal served at 12:00 p.m. Monday, Tuesday and Thursday.

Wabeno interim site manager Chris Geski at 715-473-6312 (site). Meal served at 11:30 a.m. on Monday and Tuesday. Home delivered on Monday, Tuesday and Thursday.

Armstrong Creek interim site manager Sharon Giles at 715-674-3532 (home) or 715-336-2218 (site). Meal served at 11:30 a.m. on Tuesday.

DOUBLE TAKE

By Mark Szorady



FIND AT LEAST SIX DIFFERENCES BETWEEN CARTOONS!



ANSWERS: 1. HAIR LONGER 2. SCARF DIFFERENT 3. CAP STRIPES DIFFERENT 4. BUTTON MISSING 5. FEWER SNOWFLAKES 6. WORD BALLOON DIFFERENT 7. SNOW PILE MISSING
©2016 Mark Szorady. Distributed by georgetoon.com

THANK YOU

THANK YOU

The family of Dorothy Huettl would like to thank everyone who helped with Mom's care. To Paul and Craig and the entire staff at Nu Roc Nursing Home who took such wonderful care of our mother. Nu Roc became her home and she loved it. To her special friend Dorothy, who spent so many hours with Mom the last month. To Ministry Health Care Hospice for the extra care for Mom and concern for all of us.

We also want to thank Weber-Hill Funeral Home, Pastor Nowak, Chris Petersen and Sue Christianson for making Mom's funeral service so beautiful. To Trinity Ladies Aid for serving the dinner and all their hard work.

Finally, we want to thank all our wonderful friends and family who said prayers, come to the visitation or funeral, sent cards, brought food, helped at church and gave so many kind words and comforting hugs. Your kindness and generosity will never be forgotten.

- Garth and Donna Huettl, Darwin (King) and Helen Huettl, Mary and Gary Achuster, Tony and Dawn Jakubiec, Mike and Glenda Huettl and our families

Lakewood Area Chamber Decorating Contest winners



Pictured here are (left to right), Gigi Bartels of Coldwell Banker Real Estate, Gary Anderson of Anderson's Supper Club and Ann Hogan, Riverview Town Chair.

The Lakewood Area Chamber of Commerce would like to recognize all the members who participated in the Christmas Holiday decorated contest. So many great light displays, it was a real challenge for the judges to pick just three winners!

First place went to the Riverview Community Center with their beautiful 'forest' of lit trees,

Second place went to Coldwell Banker Real Estate office with their festive winter ribbons and Third place went to Anderson's Supper Club with their great traditional Christmas lights theme.

Decorating Contest Committee did a great job, and the judges and Jenny Donovan of Firelite Lounge for donated the place prices of hams that were in turn donated by the contest winners to local families in need.

AREA EVENTS

Ask Your Insurance Professional



Ed Smith INSURANCE TIP DRONES, HOVER BOARDS & KIDS VEHICLES

Drones, hover-boards and drivable electric vehicles for kids were hot items for Christmas. Be aware of potential insurance issues with their use.

Some homeowners and renters insurance policies may not provide coverage for injuries or damage to property of others while using your new high-tech toys. Many, but not all, home insurance policies cover the operation of model aircrafts which are not used to carry cargo. Most home policies do not cover "motor vehicles", except in very limited situations. Some policies have an age or speed restriction on "motor vehicles" and also specify that protection may only apply while they are being operated on your premises. Since both hover-boards and electric vehicles are powered by electric motors, they may fall under the definition of "motor vehicles".

Injuries and property damage do occur, so consumers are encouraged to contact their professional insurance agent to be sure they are properly protected. Homeowners policies, renter policies and personal liability umbrella policies should be reviewed with your agent.

The safety and insurance issues surrounding drones, hoverboards, kids vehicles and other exciting new toys are a good reminder to have your insurance protection updated periodically. Does your agent know about the new toys, guns, artwork or jewelry you have acquired since your last review? These issues also highlight the importance of a personal liability umbrella policy.

NORTHWOODS INSURANCE AGENCY

100 S. Lake,
Crandon
(715) 478-2215
1-800-365-6258



FOR SALE: Seasoned firewood. Mostly maple. Delivered and stacked. \$90 per cord. Call 715-276-2766. P41

IT'S FREE FISHING WEEKEND!

The DNR will allow fishing on the 16th & 17th without a license!
So, take the family fishing & enter the Big Catch at the
Crandon Community Building for a Big Cash Prize!



33rd Annual CRANDON LIONS CLUB

FISH-O-REE

GOOD LUCK!



SATURDAY, JANUARY 16, 2016 • NOON - ?

**CASH PRIZES FOR
LONGEST WALLEYE,
NORTHERN, PERCH,
CRAPPIE & PAN FISH**
1ST:\$50 • 2ND:\$25 • 3RD:\$10



Special thanks to CoVantage Credit Union
for sponsoring the kid's games!

**CRANDON COMMUNITY BUILDING
FOOD & DRINKS**

RAFFLE DRAWING AT 6:00 P.M.

NEED NOT BE PRESENT TO WIN

1ST PRIZE - \$500

2ND PRIZE - \$250

3RD PRIZE - \$100

Meat Raffles,
Paddle Wheel
Children's Games
ALL DAY

Special thanks to Laona State Bank
for sponsoring the printing of the posters!

Special thanks to Associated Bank
for sponsoring the printing of the raffle tickets!

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Still Smoking would like to
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With each purchase,
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While Supplies Last

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on Main Street
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Duck's and Pickers.
(715) 478-4059

FOR SALE: Sawlogs, bolts
and pulpwood in the
Crandon area. Call 715-
478-3171. P40

FOR SALE: HP Laser Jet
printer model 4250 TN with
extra 500 sheet tray and
black toner cartridge, \$300.
Call 715-478-5174. B40

LMT Snowmobile Club CHICKEN BOOYAH BASH



Saturday, January 23rd

11 am - 5 pm at Frog Alley Inn



10 miles south of Crandon, 2 miles north of Cty Rd DD. Just off Wolf River Trail at Jones Ln.

Pit Stop 19 • 7790 Jones Lane, Pickerel. - Watch for signs

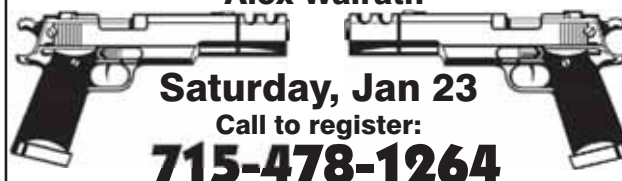
FUN FOR THE WHOLE FAMILY!

Chicken Booyah, Hot Dogs & Meat Raffles
[Booyah To Go Available]



CONCEALED CARRY COURSE

Wis. Dept. of Justice Instructor
Alex Walrath



Saturday, Jan 23

Call to register:

715-478-1264

Get Your Sleds Ready, It's Time for the Annual Mission Hill Sled Race!

CRANDON, Wis. ---The Sixth Annual Mission Hill Sled Race is approaching quickly. The event is set for Saturday, January 30th from 3pm until whenever. We are switching things up a little this year with more of an emphasis on a sledding party and bonfire rather than strictly homemade sled racing. We will have a two lane track for head-to-head racing with a trophy going to the 'Fastest Sled in Forest County'.

Mission Hill can be found near the railroad crossing on the east end of Glen Street. The sled racing is open to all ages. There is no entry fee and the racing is for bragging rights. Grudge-Match races for pink slips are optional. There are no sled classes this year, the type of sled is UNLIMITED. You can bring anything; homemade, store bought, or a hybrid. RUN WHAT YA BRUNG! There will still be two age categories, 12 and younger and 13 and older. Participants wishing to race should arrive by 3pm.

The racing will only take up a small portion of the hill, the rest will be open-sledding with the lights coming on at dusk. Bring the kids, bring your own chair, enjoy the bonfire and free hot chocolate, and LET'S HAVE A SLEDDING PARTY! If you have any questions or need further information, please call Micah at (715)478-2730.



GARY REICH'S 77TH BIRTHDAY AND OTHER BIRTHDAYS IN MOLE LAKE

4 - 8 p.m. Saturday, January 23

at Junior's Bar in Mole Lake

Music by Gary Reich &
the Harmony Aces

FOOD polka band
and Dave Sage
classic country band



If inclement weather, the party is rescheduled for the next Saturday.

Come Worship With Us

Rev. Callistus I. Elue

Mass Times:

Saturday's - 5:00 p.m.

Sunday's - 9:00 a.m.

Confessions:

Saturday's 9-10 a.m.

St. Joseph Catholic Church

208 North Park Ave., Crandon 54520 • 715-478-3396

Daily Mass Times
(Consult the weekly bulletin for
any week day Mass changes)

• Tuesday's - 6:00 p.m.

• Wednesday's - 12 Noon

• Thursday, Adoration

& Mass - 6:00 p.m.

• Friday - 12 Noon

WINTER FUN

Real Estate



Post Lake Real Estate LLC

JERRY KATCH - Broker / Owner
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“Exclusive Post Lake Property Specialist”
Lakefront-Cottages-Homes-Vacant Lots-Cabins

Post Lake (Upper & Lower) is located in Langlade County, WI in the township of Elcho on Hwy K between State Hwy's 45 & 55. Total water surface is 1,136 acres plus the famous Wolf River. Call now to live the 'UP NORTH' dream. ATV & Snowmobile trails. See Featured Listings on website: www.postlakerealestate.com

Your Northwoods Specialist in Listing and Selling

- Residential (On or Off Water)
- Lots/Acreage
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Serving Forest & Surrounding Counties
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rickdenton55@gmail.com

Richard A. Denton
REALTOR®
Crandon Office 715-902-0233
Antigo Office 715-627-4181
Cell 715-902-0509

WABENO - 2 bedroom apartment (Orchard Ridge Apartments). Rent starts at \$494 until rental assistance becomes available and includes water, sewer, garbage and HEAT!! Major appliances, off street parking and laundry facilities. To receive an application, please call 800-938-5648 for an application or more information. *This institution is an equal opportunity provider and employer.* Betc6

Beautiful Country Home Available For Rent Immediately: 2 bedroom 2 bath home. There is one bedroom, bath, and open concept main living area on the main level of the home and the second bedroom, bathroom, and finished family room located in the walk out basement. Home has a covered front deck overlooking a large yard and pond. Home is located just outside of Crandon, within walking distance to the school. Home would be perfect for one or two people, a retired couple, or for a weekend get away. **ABSOLUTELY NO PETS WILL BE CONSIDERED!!** Rent is \$725 per month, with a \$725 security deposit as well as references required. Call 715-889-1653 for more information. Betc39?



Integrity REALTORS LLC

www.IntegrityRealtorsLLC.com
Serving Forest & Surrounding Counties
112 S. Lake Avenue | Crandon, WI 54520
kathyflannery1@gmail.com

Kathy Flannery
REALTOR®
Crandon Office 715-902-0233
Cell 715-889-0330
Home 715-478-5252

FOR RENT: Small, 2 bedroom home for rent on Lake Metonga. Available immediately. No pets. \$500 per month plus \$500 security. References required. 107 West Lakeview, Crandon. Call 715-889-1653. Betc37

HOUSE FOR SALE: 3-4 bedroom house located in downtown Wabeno. Needs some work. Land contract available. Call 715-850-0198. Leave message, or email EcoDocks@gmail.com. B15etc

CRANDON - No snow shoveling & bring a pet! Check out our 1 bedroom apartments at the Glenview Senior Apartments. Specifically built for persons 62 years of age or older handicapped/disabled individuals. Rent starts at \$500 per month until rental assistance becomes available and includes water, sewer, garbage pickup, HEAT, major appliances, off street parking and laundry facilities. We accept vouchers. Call 800-938-3229 for an application or more information. *This institution is an equal opportunity provider and employer.* Betc31

FOR RENT IN CRANDON: Office/store space. Right on main street with great corner location. Available immediately. Owner will build out to suit new business. For details, call Sam Marvin at 715-889-1289. Betc26

COTTAGE FOR RENT/SALE ON LAKE LUCERNE: Weekly or monthly. 3 bdrm with lake shore! Call Dick at 913-558-8931. ou/etc 37

FOR RENT: 2 bedroom upstairs apt with 1 car garage. No pets. References needed. Security same as rent. Call 715-478-3853. P41

FOR SALE BY OWNER: Successful, Bar/restraunt with 3 bedroom living quarters on Hwy 32. Downtown Wabeno. Serious inquiries only - \$189,900. Call 715-473-4314. Betc17

FOR RENT: Langlade lower level duplex opposite of Wolf River. No smoking. Ideal for 1 or 2 people. 1 bedroom, appliances and laundry facilities. Water and heat included. \$400/month. Call 715-842-7607 or 715-470-7195. Betc30

FOR RENT: Bar on Pickerel Lake with house attached. Great potential. Also cabin to rent with frontage on lake. Call Tim 414-406-0272. Betc48

FOR RENT IN CRANDON: Cozy, updated, 1 bedroom upper apartment. Now available. Heat, water, garbage, stove and fridge free. Call for app. \$400 per month. Call 715-499-2404. Betc40

FOR RENT: 2 bedroom apt in Crandon. Heat, water and appliances included. No dogs allowed. \$500/month plus \$500 security deposit. Pictures available on craigslist. Call 920-460-6421. B43

Snow and Prices are Falling!!



10558 Murray Lane, on Pine Lake. Beautiful western view seen from main living area & wrap around deck is one of many highlights of this 1600 acre Pine Lake home. Offering sand bottom frontage & priced to sell at \$80,000 BELOW FMV. Other highlights include partially finished walk-out basement, 2 garages, dry boathouse & over 2300 sq. ft. of living area. **Priced reduced from \$229,900 to \$199,900.**



19285 Birch Point Rd, on Greater Bass Lake. Desirable 246 acre Greater Bass Lake in the heart of Langlade County's Lake area. Enjoy everything this lake and area has to offer and this 2100 sq. ft. home that's sitting near the water's edge for a wonderful view from the decking or lakeside screen porch. All sand frontage just a short drive or scenic walk to the Bass Lake Golf Course. **Reduced from \$224,900 to \$200,000.**



707 W. Pioneer Street Unit 502, on Lake Metonga. Are you looking for a total package for a year around or vacation home? Are you looking to Get Away from the hustle and bustle and leave all the yard work and maintenance to somebody else? This newer unit on beautiful 2100 acre Lake Metonga is loaded with recreational fun for all 4 seasons. Enjoy the 419' of sand beach, the 5.2 acres of property. The spacious 2600 sq. ft. features a finished walk-out basement. **Reduced from \$284,900 to \$269,900**



W11123 Snag Rd. on Indian Lake. Located on the sandy shores of quiet no-wake Indian Lake is this 1200 sq. ft. home with large sunlit windows facing the lake for a beautiful southern view. The attached garage has room for 2 cars and a few extra toys, etc. The guest house and shed are also a plus. The lake also has channel access to Snag Lake for extra pleasure, boating and year around fishing. **Reduced from \$169,900 to \$149,900.**



8477 Mitchell Plat Road, on Pine Lake. ONE-OF-A-KIND! That's the best way to describe this lakeside boathouse w/living quarters at the top. There's a pier to relax on & enjoy the Beautiful Sunsets or drop in a line and get your catch of the day on this 1600 acre lake. You really need to see it to appreciate. **Reduced from \$129,900 to \$119,900.**



Lake Lucerne Lot. Beautiful All Wooded lot on 1100 Acre Lake Lucerne!! 112' of sand and stone frontage and a nice level building area at the lakeside. The gentle slope off the roadway makes for easy access. The wooded parcel has virgin timber and natural ground cover, plus clear water on this very desirable lake. **Reduced from \$199,900 to \$175,000.**



6822 Little Long Lake Ln. on Little Long Lake Lot 20 of Little Long Lake Plat is All wooded and offers over 1 acre on quiet, yet full, recreational Little Long Lake which is tucked in the Nicolet National Forest. The lot would be a great place for your new home or cabin especially since it has a new 3 bedroom septic system on it, buried power and a driveway. Or you are welcome to just camp out per the deeded restrictions. **Reduced from \$125,000 to \$94,900.**



N9180 Twin View Dr., on Big Twin Lake. Build or Camp! The choice is yours on this beautiful groomed lot on quiet No-Wake Big Twin Lake. A private wooded 1 acre lot with 141' of water frontage, brand new steps to the lakeside, cleared building site, a new one stall garage and buried power. Best of all it is across from the 9th Hole Fairway of the Maplewood Golf Course. **Reduced from \$79,900 to \$64,900.**



N11489 West Shore Dr., on the Post Lake Chain at the north edge of the channel of the 1100 acre Post Lake Chain of Lake is the 1100 sq. ft. home. There is a 2 car garage and another 2 outbuildings all sided to match the home. The price can't be beat to be on this desirable lake. **Reduced from \$159,900 to \$149,900.**



N9378 North Shore Drive, on Greater Bass Lake. Cottage with fabulous southern view of the northern bay. This lake and area are known for boating, swimming and nature hikes. Hop in your cart and head on down to the 18 hole Bass Lake Golf Course. **Reduced from \$139,900 to \$129,900.**



N9521 Connors Drive, on Ada Lake. Exceptionally beautiful Custom Built Log sided home with level lake frontage on 75 acre Ada Lake. A heavily wooded 9.2 Acre lot across the street which abuts the Nicolet National Forest is included in the price. 2400 sq. ft. home with heated attached garage and numerous features. **Reduced from \$400,000 to \$375,000.**



St. Johns Lake Lot. Beautiful all wooded 1.5 acre parcel on Quiet, Scenic, Pristine and Full Recreational St. Johns Lake. Located on a private dead end road, this parcel has land on both sides of the roadway so you have room for an outbuilding, exploring or gathering firewood. **Reduced from \$89,900 to \$79,900.**

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Death Notices

Eleanor Marie Shawano, “Ma Shawano”, age 74, of Crandon, passed away January 5, 2016 at the Aspirus Wausau Hospital. Eleanor was born at the Hayward Indian Hospital on March 24, 1941 the daughter of Theodore and Mary Jane (Alloway) Shockto. Her Potawatomi name is Man Yan “Marian”. Her husband would call her “Woman of Action”.

On June 14, 1960 Eleanor married Eugene Shawano, Sr.

Through life, Eleanor worked many places as a cook and also provided child care for her grandchildren.

Eleanor enjoyed sewing ribbon shirts and ribbon dresses for the head start graduates, quilting and playing bingo.

She most especially enjoyed the time she spent with her family and was the most loving mother, grandmother and great-grandmother. She will be sadly missed.

She is survived by her husband, Eugene H. Shawano, Sr.; daughters, Lorna Shawano, Linda (Ron) Skallerud, Jr. and Lena Shawano (Fiancé, Alan); sons, Eugene Shawano, Jr.(Michelle) and Fred Shawano, Sr.; sisters, Ruth (Alvin) Weso, Betty Poler, all of Crandon, and Marie Gilligan, of Laona and brother-in-law, Pete Pemma, Sr.,

She is further survived by fifteen grandchildren and eleven great-grandchildren.

She is preceded in death by grandson, Zachary Shawano; sister, Bertha; brother, Leroy; and parents, Theodore and Mary Jane Shockto.

Visitation was held on Thursday, January 7, from 4 - 7 p.m. at the Lake Lucerne Gospel Chapel in Crandon. Funeral service was Friday, January 8, at 1:30 p.m. with Pastor Don Dewing officiating. Interment was at the Potawatomi Tribal Cemetery in Stone Lake.

Online condolences may be sent to the family at weberhillfuneralhome.com.

Narda “Sam” Jonell Burzik, 58, of Lakewood, passed away Friday, January 8, 2016 at the Lakewood Assisted Living Facility.

Sam was born in Oconto Falls on August 3rd, 1957. She was third in line of eleven children to Joseph and Christine DeKeyser of Mountain, WI.

Sam graduated from Suring High School, class of 1975. She married William Burzik of Lakewood, WI in 1981 at St. Mary’s of The Lakes Catholic Church. After working many places, she found her calling as a healthcare provider for Visions in Oconto Falls, WI.

Sam enjoyed raising a family, needlework, gardening and playing her many stringed instruments. Sam was the musical inspiration in the family – singing as a child and into her adult life. She combined this love of music with her faith by serving as choir director for St. Mary’s of The Lakes parish at Lakewood, WI. In addition to her role as a choir director, Sam also taught as a catechism instructor.

Sam is survived by her husband, William Burzik; her children, Kris Picha, Rachel Cain and Walter Burzik; her grandchildren, Ronan Sharp, Kaelan Sharp and Ivy Sharp and her siblings, Lucille Keplinger, James DeKeyser, Ronald DeKeyser, Owen DeKeyser, Nathan DeKeyser, Rosanne Otradovec, Wendy Jungemann, Anthony DeKeyser, and Ryan DeKeyser. She was preceded in death by her parents, Joseph and Christine DeKeyser and her eldest brother, Jeff DeKeyser.

Funeral services for Sam were held on Friday, January 15, 2016 at 10:30 a.m. at St. Mary’s of The Lakes Catholic Church, Lakewood. Visitation was Thursday from 4:00 p.m. - 6:00 p.m. at the church and again from 9:30 a.m. until the time of service at the church. Monsignor Paul Koszarek officiated. Online condolences may be sent to the family at weberfuneralhome.com.

When asked how she wanted to be remembered, Sam wrote “I tried to live my life as to be pleasing to God and a good example to others, so they might wish for God in their lives also. I wish for the choir to sing and ask any friends or relatives who would like to contribute their talents to do so. I request they sing with great joy for me, living with cancer has been no kind of life, so be happy for me when it’s over.”

Birth Announcement

Ema Jay was welcomed by her parents, Jason and Yana Niggeling of Townsend, on December 30, 2015 at 12:46 p.m. She weighed 6 pounds and 13 ounces and was 19" long.

Forest County Economic Development Partnership End of Year Report

The mission of Forest County Economic Development Partnership (FCEDP) is to improve the quality of life for all people of Forest County by cultivating appropriate economic development opportunities and sustaining positive socioeconomic conditions.

Our mission is taken very seriously and is always at the forefront of everything we do. Since the inception of FCEDP every member has been a key stakeholders of the organization. Without this valuable partnership we could not have the programing and accomplishments we have had.

All our programs have a direct link to each business, organization, municipality and resident of our county. I will name a few specific programs you may not be aware of. We partnered on a Broadband Expansion Grant that FCP received for the Blackwell area. Without the FCEDP Partnership this grant would have been unattainable. We have worked with over 125 business owners through our counseling and business programing. Some of these businesses will open soon or are currently flourishing. We started an employment program for those members of our community released from jail/prison or on probation in our community. We work with these individuals on job skills and finding them employment. We also started a program that helps those in our community that have community service hours per court obligations. We created a Customer Service Training Program for businesses in Forest County. The Workforce Development Center we opened less than a year ago has gained approval from the state as an official site. With this designation we will have a staff member three days a week devoted to those seeking employment and the businesses that are seeking employees. Since opening the doors we have worked with and helped over 150 clients.

The idea of recruiting businesses to our county is important. We work at creating a place where people will want to move and live. Right now 25% of those working in our county commute. Our goal is to have those commuter numbers decline and relocate to our area. We do this by providing and growing our programs and initiatives. The support each member gives FCEDP does and will continue to work on this goal. Forest County population is declining. With that decline comes a shortage of our workforce. We have to give more to those that work in our county than just a job. We have to give them a place to live, work and enjoy. That is what FCEDP is all about. That is what we all want for our workforce as well.

To say that economic development is valuable because it brings revenue to communities does not do justice to what we are accomplishing. At its heart, economic development is about building healthy economies in order to have healthy communities.

These are just a few of the ways in which FCEDP helps our communities:

- ** Increased Tax Base...the additional revenue provided by economic development supports, maintains, and improves local infrastructure, such as roads, parks, libraries, and emergency medical services.
- ** Job Development, Retention, and Attraction...economic development provides better wages, benefits, and opportunities for advancement.
- ** Business Retention...businesses feel appreciated by the community and, in turn, are more likely to stay in town, contributing to the economy.
- ** Economic Diversification...a diversified economic base helps expand the local economy and reduces a community’s vulnerability to a single business sector.
- ** Self-sufficiency...a stronger economic base means public services are less dependent on intergovernmental influences and alliances, which can change with each election.
- ** Productive Use of Property...property used for its “highest and best use” maximizes the value of that property.
- ** Improved Quality of Life...more local tax dollars and jobs raise the economic tide for the entire community, including the overall standard of living of the residents.
- ** Recognition of Local Products...successful economic development often occurs when locally produced goods are consumed in the local market to a greater degree.

Today, all areas of Wisconsin have a full program of economic development services. Our county has realized that local government plays an essential role in local economic development. The pressure to provide essential public services in the face of constraints has led to over 95 percent of counties to fund a department or organization, other than a redevelopment agency, to attract business investment in their communities.

PIONEER EXPRESS PAGE 05, JANUARY 18, 2016

Promoting local economic development adds to sales tax, transient occupancy tax, and other revenues. Almost 90 percent of county-funded economic development agencies are credited with increasing county revenues. Let me share a little more about FCEDP. The Partnership consists of municipal and Tribal Governments, business leaders, educational institutions, and related non-profit organizations that advance our mission by:

- ** Coordinating and improving access to resources and assets
- ** Facilitating joint advocacy for economic initiatives through strategic partnerships
- ** Supporting businesses in their efforts to create, retain, and expand employment

- The specified projects below are county-wide initiatives:
- ** Established a business assistance center that provides “one stop shopping” for entrepreneurial services is helping eliminate time lost searching for answers. With the establishment of the FCEDP office there is a single point of contact to get answers immediately or connected with the answer.
 - ** Established a Workforce Development Center and has been designated as a an official state site
 - ** County-wide Industrial Park Expansion Project (Capstone, Road Funding, Land Acquisition)
 - ** County Facility Upgrade Grants
 - ** Grant/Alternative Funding work with Police and Fire Departments throughout the county
 - ** Worked with and advised over 150 businesses in the county
 - ** County-wide Signage Project Initiative
 - ** Connect Communities Program Administrator
 - ** FCEDP Revolving Loan Fund of \$85,000
 - ** Working on Façade/Sidewalk/Street/Gutter Grants for all county communities
 - ** Working on Historic Courthouse Building Grants
 - ** Working on filling available buildings in the county with retail/office/business opportunities
 - ** Working on large scale attractions in the county that would attract thousands of visitors and increase tax revenues
 - ** Representing the County Locally, Regionally, Statewide and Nationally on initiatives that include the county as stakeholders
 - ** Large scale municipal grants for water and sewer projects
 - ** Securing Large Summits and Conferences in our county
 - * We are hosting the 2016 Wisconsin Rural Development Summit this April
 - ** Member of Grow North our regional economic development organization
 - ** Member Representation on the Board of Directors for CWED (Regional Revolving Loan Fund)
 - ** Board Member of Wisconsin Rural Development Partnership, Inc.
 - ** Consistently meeting with elected officials (local, state and national) on our county needs
 - ** Consistently meeting with state and federal agency personal to ensure our county needs are being met

The work we do is endless. We strive at building relationships and projects that benefit all residents of Forest County. The work we do has a direct impact on every member of our community. I have only highlighted a fraction of our initiatives and programs. Your support is valued and critical to creating a vibrant community. I thank you for your involvement in this process. We could not obtain our shared goals without you.

Sincerely, Joshua Jameson, Executive Director
Forest County Economic Development Partnership

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LEGAL NOTICE

2016 Swamp Creek Bridge Structure Construction

Sealed bids for 2016 Swamp Creek Bridge Structure Construction, Contract Nos. 4700-16-01, 4700-16-02, 4700-16-03 will be received by the Sokaogon Chippewa Community at the 3051 Sand Lake Road, Crandon, WI until February 11, 2016 at 2:00 p.m. local time and shall include the following:

This project consists of three separate crossings of Swamp Creek, removal of culvert pipe, and replacement with a bridge, box culvert, or culvert.

- Contract No 4700-16-01:
 - o Removal of existing culvert and associated pavement section.

- o 20-foot clear span prefabricated truss bridge with associated headwalls, wind walls, and concrete footing. (Alternate bid as aluminum box culvert.)

- o Grading, placement of riprap, and road restoration activities.

- o Dewatering activity during construction.
- Contract No 4700-16-02:

- o Removal of existing culvert and associated pavement section.

- o 20-foot clear span prefabricated truss bridge with associated headwalls, wind walls, and concrete footing. (Alternate bid as aluminum box culvert.)

- o Grading, placement of riprap, and road restoration activities.

- o Dewatering activity during construction.
- Contract No 4700-16-03:

- o Removal of existing culvert and associated pavement section.

- o One, 12-foot, 3-inch x 7-foot, 3-inch aluminum plate arch crossing.

- o One, 60-inch aluminum culvert with apron endwalls.
- o Grading, placement of riprap, and road restoration activities.

- o Dewatering activity during construction.

Bids will be publicly opened and read aloud. The owner encourages DBEs including MBEs and WBEs to submit bid proposals. The Bidding Documents, consisting of Advertisement for Bids, Instructions to Bidders, General Conditions, Supplementary Conditions, Bid Bond, Agreement, Statement of Surety Company, Contractor's Affidavit, Contractor's Release, Certificate of Substantial Completion, Drawings and Specifications, may be examined at the following location(s):

Blue Print Service Company, 2350 West Pershing Street, Suite A, Appleton, WI 54914; 920-494-4539 Phone, 920-733-1438 Fax; bps@blueprintservice.com OR Blue Print Service Company, 425 Packerland Drive, Green Bay, WI 54303-5418; 920-733-4539 Phone; 920-494-4538 Fax; bps@blueprintservice.com OR Robert E. Lee & Associates, Inc., 1250 Centennial Centre Boulevard, Hobart, WI 54155; 920-662-9641 Phone; 920-662-9141 Fax.

The Contract shall be subject to Section 66.0903 of the Wisconsin Statutes per wage scales.

Each bid must be accompanied by a Bid Bond or certified check equivalent to 5% maximum proposal.

Prequalification of Bidders will be required 5 days prior to the bid opening.

No Bidder may withdraw his bid within 60 days after the actual date of the opening thereof.

The Owner reserves the right to reject any or all bids or any part of a bid. Further, the Owner reserves the right to waive any informality in any bid. The Owner reserves the right to increase or decrease the quantity of any item or portion of the work, or to omit portions of the work as may be deemed necessary by the Owner; and the same shall in no way affect or make void the contract, except that the appropriate additions to or deductions from the contract price will be made.

The owner reserves the right to award contracts stated in this advertisement for bids depending on available funding at time of bid. This project can be awarded to one contractor or multiple contractors, depending on low bid for each contract.

A pre-bid meeting will not be held. Complete digital project bidding documents are available at www.releinc.com or www.questcdn.com. You may download the digital plan documents for a non-refundable fee of \$35 by inputting Quest Project (eBidDoc #_____) on the website's Project Search page. Please contact QuestCDN.com at 952-233-1632 or info@questcdninfo.com for assistance in free membership registration, downloading, and working with this digital project information. Contact Blue Print Service Company for more information on paper sets and payment options available. Downloaded plans are not scaleable, neither the owner nor the engineer shall be held responsible for the scale of downloaded plans. Only printed plans obtained from Blue Print Service Company shall be considered to be scaleable plans.

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The letting of the work described herein is subject to the provisions of the Wisconsin State Statutes, in particular 62.15, 66.0901, and 66.0903.



FOR SALE: Pioneer partner, 20" bar, runs good, \$175. Jonsered red 160" bar, \$125. Ryobi 16", \$100. Poulan, runs good, \$175. Call 715-478-3807. P40

Bids & Notices

Public Library Hours

Lakes Country Public Library - Lakewood - Monday, Tuesday & Thursday 9:00 a.m. - 5:00 p.m.; Wednesday and Friday 2:00 p.m. - 8:00 p.m.; Saturday 9:00 a.m. - 2:00 p.m. • 715-276-9020.

Wabeno Public Library - Tues & Fri. 10 a.m. - 5 p.m.; Wed. & Thurs. Noon - 5; Sat. 9 - Noon. Closed MONDAYS & SUNDAYS. Wifi signal: 8 a.m.-9 p.m., 7 days/week. 715-473-4131

Crandon Public Library - Monday, Tuesday & Friday 9:00 a.m. - 5:00 p.m.; Wednesday 9:00 a.m. - 7:00 p.m.; Thursday 9:00 a.m. - 7:00 p.m.; Saturday 9:00 a.m. - Noon • 715-478-3784.

Laona Edith Evans Community Library - HOURS: Monday: noon to 5pm, Tuesday thru Thursday: 8:30am to 4pm, Friday: 8am to 12:30pm. Closed Saturday & Sunday • 715-674-4751

Museum Hours

Forest County Museum- Located at 105 W. Jackson in Crandon.

Forest County Potawatomi Cultural Center & Museum - Monday -Thursday 7 a.m. - 5 p.m. If you have special research needs or want to inquire about collection, please call 715-478-4841.

Wabeno Museum - Labor Day through color season, open Friday, Saturday and Sunday, 10 a.m. until 2 p.m.



FOR SALE: Ash paneling, \$1.75 sq. ft. and cherry paneling, \$2 sq. ft. Call for information at 715-889-1503. Betc38

BIDS REQUESTED: NEWCAP, Inc., 1201 Main St., Oconto, WI is requesting bids for Energy Star Refrigerators and Freezers for their contract year: Contact Kim Fischer for bid specifications. All bids are due by 1:00 p.m. on February 3, 2016. 920-843-4621 ext 1126. B41

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Work Through Grief Series Offered in Rhinelander

A support group is available in Rhinelander for any adult who is grieving the death of a loved one, whether the loss was recent or many years ago. This grief group is held the third Tuesday of each month, 1 - 3 p.m., at St. Mary's Hospital (conference room 3) in Rhinelander. For more information call 800.643.4663.

COMMUNITY BILLBOARD

- **Lakewood Presbyterian Church**, 15552 Hwy 32, Lakewood, will have their annual Christmas Cookie Sale Nov. 28 from 10 a.m. to 2 p.m. Lunch of BBQ, variety of soups and pies will be offered.
- **Cathedral Church of the Northwoods Arbutus Lutheran Church**, ELCA, W6607 Church Ln., Pearson, invites any and all to worship with them Sunday mornings at 10:30 a.m. Sunday School is at 11 a.m. Communion is open to all on the 1st and 3rd Sundays of the month. For more information, call 715-484-5055 or 715-623-6850.

- **Trinity Ev. Lutheran Church**, 1742 Forest St., Wabeno, announces its Deer Hunters Supper and Service on Wednesday, Nov. 18. Supper is at 4:30 p.m., service at 5:30 p.m. Service will be the same as Sunday's. Everyone is welcome.

- **Stitch'n Sisters Needlework Group** - We invite anyone interested in needle arts to join us Tuesdays from 9 a.m. – noon in the Associated Bank Community Room, located at 210 S. Lake Ave., Crandon.

- **St. John's Lutheran Church (LCMS)** - Worship at 9 a.m. Sunday and 6 p.m. Monday. Wednesday - children's after school. Located at N9834 Hwy. 55 in Pickerel. Call 715-484-3382 for more information.

- **Forest County Humane Society** - Open to public Mon - Fri 7 a.m. to 3:30 p.m. and Saturday from 7 a.m. to 1 p.m. Call for more info. 715-478-2098.

- **Forest County Humane Society Meeting** - January 26 at 5:30 at the Crandon Library.

- **Crandon VFW Post** - Meets the second Tuesday of the month. 1:30 p.m. at the VFW building, 104 N Forest.

- **Support Group for Parent of Children with Disabilities** - Call Chris at 715-784-0058.

- **Crandon Lions Board Meetings** - 1st Monday of the month at Crandon Library at 6 p.m. (downstairs). Member Meeting - 3rd Monday of month at 5:30 p.m. Feb - April meetings will be held at LaFetta.

- **Bridge Community Dental Health Clinic** - This project serves people of all ages in Forest County for People who have Badger Care, medical Assistance & UNINSURED to schedule an appointment call (715) 848-4884. Call the Health Dept. for more information at 715-478-3371.

- **Good Shepard Lutheran Church** - Hwy 55N, Crandon. Sunday service 9:30 a.m. with Communion on 1st & 3rd Sunday. Wednesday service at 6pm with Communion on 2nd & 4th Wednesday. No Saturday services.

- **Christian Motorcyclist Association** - Spirit Ryders Chapter of Langlade & Forest Co. invites you to attend out monthly meetings on the last Saturday of each month. Call George 715-350-1679.

- **Hiles Planning Committee** meeting Tuesday, Jan. 12, 2016 at 6:30 p.m. at the Hiles Town Hall. Public is encouraged to attend.

- **Town of Nashville Town Board Meeting** - January 20 at 1038 County Road Q in Pickerel at 7 p.m.

- **Highway 55 Flea Market** - Every Wednesday at 10 a.m. - 4 p.m., at the Nashville Town hall, corner of Hwys. 55 & B, Crandon. Interested vendors or for more information, call Linda at 715-484-7271.

- **Tops** - will meet at Wabeno Town Hall on Mondays. Weigh in at 7:30 am with meeting following at 7:45 a.m. For more info call 715-473-2613.

- **Town of Lincoln Board Meetings** - 2nd Monday of each month, 6 p.m., Town of Lincoln Hall.

- **Town of Nashville Town Board Meeting** November 18 7p.m. on south end.

- **Crandon PTO** - 1st Monday of month, 6-7 p.m., Elementary Cafeteria.

- **Pickerel Area 50 Plus** will meet on Thursday Nov 12th at noon at St. John's Lutheran Church in Pickerel for our annual Thanksgiving gathering. Bring friends and a dish to pass. Entertainment will be provided. For more info call Bob 715-478-5199 or Marge 715-484-2205.

- **Survivors of Suicide Support Group** - Support group for those who have lost a loved one to suicide will gather the third Saturday of each month from 10 a.m. until noon at the Curran Building located at 315 South Oneida Avenue in Rhinelander. For more info call Sue at 715-275-5399.

- **Senior Snoop Shop meetings** are held the second Thursday of every month from May through September at 9:00 a.m. in the lower level of the Crandon Public Library.

- **Crandon Public Library Board Monthly** meeting. 6:00 p.m. Lower Level. 715.478.3784. www.crandonpl.org.

- **Pickerel area 50 Plus** will meet at St John's Church on Thursday, Jan 14th, 12 noon for our annual soup lunch. Bring friends and soup, etc. to pass. We will discuss plans for Feb Valentine dinner. Questions call Marge 715-484-2205 or Bob 715-478-5199.

- **Ske Gish Get (New Day) AA Meeting** held Fridays at 2 p.m. at 5519 Wej Mo Gek Court, Crandon. For more information Debbie or Peggy at 715-478-4370.

- **Wellbriety 12 Step Meeting (AA/NA)** - Monday nights, 6 p.m. - ? lower level of FCP Museum, Mish • Ko • Swin Lane, Crandon. Call Brooks Boyd for more information at 715-889-4902

- **AA Meetings** - Back Door Group - Open meetings Monday & Thurs. nights at 7 p.m., Lakewood Lakes Country Library. Call Mary at 715-276-2318 or Bill at 715-882-3512.

- **AA Meeting** - Saturdays, 9 a.m., Wabeno Fire Station, side entrance.

- **AA Meeting** - Antigo Hospital, Saturdays at 7:00 p.m.

- **AA Meeting** - White Lake, Sunday Morning, 10:00 AM at the White Lake Fire House. Mike at

Bids & Notices

School District of Wabeno Area Regular School Board Meeting Wednesday, January 6, 2016 - 6:12 pm

The meeting was called to order at 6:12 p.m. by School Board President Janet Opiela.

Board members present: Janet Opiela, Robert Seeber, Patricia A. Manthey, Dawn Jakubiec, Joan Sackett. Administrative staff present: Jennifer Vogler, District Administrator; Allison Space, Elementary Principal; and William Taylor, Jr/Sr High School Principal.

Board members absent: Ann Barfknecht, and Jim Smith

Others present: Steve Ashbeck, Raletta Ashbeck, Bill Connors, Jr., Heather Ostrowski, Sherry Christianson, Jacob Christianson, Amy Wysocki, Jody Kalata, Laura Klescewski, Brian Krueger, Astin Krueger, Teresa Romprey, Kimberly Voelker, Kate Richlen, Mike Higgins, Lisa Higgins, Daniel Christianson, Laurie Christianson, Katryna Van Eperen, Val Hoffmann, Troy Hoffmann, Rebecca Shelhammer, Jody Harris, Willie Harris, Una Ross, Terri Brauer, Dave Seeber, Cheryl Ehlinger, Chris Volk, Lindsay Dailey, Paul Ehlinger, Caroline Coughlin Lampereur, Mike Rocole, Michele Rocole, Tim Brauer, Jason Niggeling, the Leadership Team and their parents.

Pledge of Allegiance.

A motion was made by Robert Seeber seconded by Patricia A. Manthey to approve the agenda. The motion carried.

Michele Rocole and the Jr. High Leadership Team presented information regarding their Team Members and goals.

Teresa Romprey thanked the school and School Board for their support of the Lego League and shared future events and goals.

There was a motion by Dawn Jakubiec seconded by Rob Seeber to approve the minutes of the December 2, 2015 school board meeting as corrected. The motion carried.

There was a motion by Patricia A. Manthey seconded by Dawn Jakubiec to approve the payment of vouchers by general checks 74928 to 75038 for \$220,719.24, payroll checks 900029036 to 900029339 for \$259,465.82 and a state tax/employee trust fund electronic transfer of \$105,649.08. The motion carried.

The following financial statement was presented to the board:

January 6, 2016

Cash Balance – December 2, 2015	163,752.86
(Cash – 96,575.77, Scholarship Fund – 44,758.91, Cap. Improvement Fund - \$22,418.18)	
Checks	220,719.24
Payroll	259,465.82
Elec. Trans. State Tax/Employee Trust Fund	105,649.08
Interest applied to CD's/Money Market	1,443.21
Receipts	308,672.15
Transfer from Money Market to Checking	200,000.00
Voided Check #74369	46.00
Cash Balance – January 6, 2016	85,193.66
(Cash – 18,003.31, Scholarship Fund – 44,764.80, Capital Improvement Fund – 22,425.55)	
INVESTMENTS:	
Laona State Bank \$601,065.28 – Interest Rate 0.70% - Due 11/15/16	
Laona State Bank \$320,374.64 – Interest Rate 0.70% - Due 08/14/16	
Laona State Bank \$343,873.21 – Interest Rate 0.70% - Due 05/11/16	
Laona State Bank \$1,265,425.60 – Interest Rate 0.50% - Money Market	

Jennifer Vogler, District Administrator, reported the following:

- Updates were shared regarding ESSA legislation which goes into effect in the 2017-2018 school year.
- Update on December concerts was shared. Thank you to Mrs. Keller and Mrs. Boor for their time and dedication to t h e s e programs.
- Work will begin on the 2016-2017 school year calendar and information will be shared at the February Board meeting.

Allison Space, Elementary Principal, reported the following:

- Special Thanks to Mrs. Keller and Mrs. Boor for an enjoyable and smooth holiday concert season.
- DARE program information was shared.
- Information was shared regarding the 5th and 6th grade Cheerleading Club. Thanks to Miss Jorgensen for volunteering her time with this group.
- Upcoming Events:
 - Jan. 13/3rd - 12th grade Assembly @ Crandon School
 - Jan. 22/Night at the Museum Family Night @ FCP in Crandon
 - Jan. 22/End of 2nd Quarter
 - Jan. 27/School wide Winter Fun Day

William Taylor, Jr/Sr High School Principal, reported the following:

- Thank you to Mrs. Keller and Mrs. Boor for the winter/holiday concerts.
- End of 2nd Quarter is Jan. 22.
- Semester exams scheduled for Jan. 18-22.
- Winter Carnival scheduled for Jan. 24-29.
- Jr/Sr High Forensics has begun: Jr. High @ Laona Jan. 26, High School @ Crandon Feb. 6.

School Board Members reported the following:

- Janet Opiela gave updates and discussed plans for WASB Convention in Milwaukee Jan. 19-21. Appointing a representative to the Lakes County Library Board of Trustees was discussed. There was a motion by Joan Sackett seconded by Dawn Jakubiec to appoint Caroline Coughlin Lampereur as the representative to the Lakes County Library Board of Trustees. The motion carried.

Designating Jennifer Vogler to file the PL-874 Application (Impact Aid) was discussed. There was a motion by Patricia A. Manthey seconded by Rob Seeber to designate Jennifer Vogler to file the PL-874 Application (Impact Aid). The motion carried.

Hiring a bus driver was discussed. There was a motion by Patricia A. Manthey seconded by Dawn Jakubiec to hire Keith Williams as a bus driver. The motion carried.

Revising the bus purchase amount was discussed. There was a motion by Rob Seeber seconded by Patricia A. Manthey to revise the bus purchase amount to include a C2 Air Foil in the amount of \$780 for a new total of \$94,280. The motion carried.

Hiring a Varsity Baseball Coach was discussed. There was a motion by Dawn Jakubiec seconded by Patricia A. Manthey to hire Tim Brauer as the Varsity Baseball Coach. The motion carried.

Guidelines were reviewed for the determination of spaces available for Open Enrollment for the 2016-2017 school year. There was a motion by Rob Seeber seconded by Dawn Jakubiec to accept the guideline to determine the number of seats available for regular and special education as presented: Regular Education/Kindergarten-9 seats; 1st grd-6 seats; 2nd grd-11 seats; 3rd grd-7 seats; 4th grd-7 seats; 5th grd-11 seats; 6th grd-14 seats; 7th grd-11 seats; 8th grd-8 seats; 9th grd-14 seats; 10th grd-3 seats; 11th grd-11 seats; 12th grd-8 seats; Spec. Education/LD elem-2 seats; LD jr/sr high-1 seat; EBD elem-2; EBD jr/sr high-1 seat; CD elem-0 seats; CD jr/sr high-0 seats; SL K-12th grds-4 students total; Early Childhood Program-1 student. The motion carried.

Revising NEOLA Policy 2112.01 – Tribal and Parental Involvement was discussed. There was a motion by Joan Sackett seconded by Rob Seeber to revise NEOLA Policy 2112.01 – Tribal and Parental Involvement as recommended in Section C – meeting location changed from “Elementary School Community Room” to “location listed on the School Board agenda.” The motion carried.

There was a motion by Dawn Jakubiec seconded by Patricia A. Manthey to adjourn at 6:42 P.M. The motion carried.

(Signed)

Patricia A. Manthey, District Clerk

Applicants sought for Pearson/ Pickerel Lions Club Scholarship

The Pearson-Pickerel Lions Club is now taking applications for our \$1000 college scholarships. Applicants must be a high school senior residing in the areas of Pickerel or Pearson. Applications are available through high school guidance departments, by email: PearsonPickerelLions@gmail.com, or call Amy Quig at 715-484-4653.

American Legion Post 44 Gunless Poultry Shoot

Don't miss the next American Legion “Gunless” Poultry Shoot, on Sunday, January 24, 2016 at Sunset Resort, Townsend, starting at 1:00 p.m. Bring along friends. They will be raffling off packages of meat, poultry, sausages, bacon, beverages, gifts, and gift certificates, donated by local businesses. There will also be 50/50 raffles. Come on in, win a prize, and help a veteran.

Everyone is welcome. The American Legion Sylvan Post 44, Wabeno is composed of veterans who are committed to helping veterans, their families, and the community.

PIONEER EXPRESS PAGE 7, JANUARY 18, 2016

PL81-874 Impact Aid Meeting Minutes
School District of Wabeno Area
Tribal and Parental Involvement Meeting
January 6, 2016

The meeting was called to order by Janet Opiela, School Board President of the School District of Wabeno Area at 6:00 P.M.

The following people were in attendance: Janet Opiela, School Board President; Robert Seeber, School Board Vice President; Patricia A. Manthey, School Board Clerk; Dawn Jakubiec, School Board Treasurer; Joan Sackett, School Board Member; Bill Taylor, Jr/Sr High School Principal; Allison Space, Elementary Principal; Jennifer Vogler, District Administrator. Absent: Ann Barfknecht and Jim Smith

Other guests present: Steve Ashbeck, Raletta Ashbeck, Bill Connors Jr., Heather Ostrowski, Jody Kalata, Jason Niggeling, Sherri Christianson, Jake Christianson, Amy Wysocki, and Mike Rocole.

The minutes from last year's meeting were reviewed. No corrections were made to the minutes.

An explanation of the Impact Aid Program was reviewed.

School Board Policy 2112.01 – Tribal and Parental Involvement was reviewed and a revision in section C was suggested.

Allison Space, Elementary Principal, reported on student participation at the elementary school. There is diverse participation in Student Leadership Team, Peer Mediators, Spelling Bee, Band, and Native American Language and Culture Class. Mrs. Space also reported on the number of students receiving math and reading interventions during the day. Other Native American cultural involvement activities at the elementary level include a museum visit for fourth graders, Elder Talks, bi-weekly Talking Circles, and continued staff training in Culturally Responsive Practices.

Bill Taylor, Junior/Senior High School Principal, reported on participation at the high school. 25% of our Native American students are participating in athletics. Eleven HS students are participating in Language Class. Mentors from Forest County Potawatomi come to school to meet with specific students on an as needed basis. Forest County Potawatomi has a college ready counselor meet with students. Eleven of 32 Native American students made the honor roll first quarter. Thirteen Native American students are juniors or seniors. One student is on the Positive Behavior and Support team. Four Jr./Sr. High students are in Band. One student is taking a Youth Options course. Other Native American cultural involvement activities at the Jr./Sr. High level include bi-monthly Talking Circles and continued staff training in Culturally Responsive Practices.

Maintaining a positive partnership with the Forest County Potawatomi, lowering the number of absences and dropouts and closing achievement gaps for our Native American students continue to be goals of the district. Training in Culturally Responsive Classrooms continues for staff members.

The meeting adjourned at 6:11 P.M.

(Signed) Patricia A. Manthey, District Clerk

Special Meeting Laona Board of Education Tuesday, December 29, 2015 5:30 p.m. Room 24 - C.L. Robinson Elementary School

President Jim Aschinger **Called the Special Meeting to Order** at 5:30 p.m. Present: Jim Aschinger, Melissa McLaughlin, Frank Shepard, Jr., and Laurie Asher. Scott Reeves and Kay Connors were absent. There were no guests in attendance. Notice has been posted in accordance with Wis. Stat. 19.84.

Jim Aschinger led the **Pledge of Allegiance**.

Motion by Shepard, seconded by McLaughlin to approve the **Agenda**. All in favor, motion carried.

After recommendation, motion by McLaughlin, seconded by Shepard to approve Amber Peters for the **Elementary Special Education Teacher Position**. All in favor, motion carried.

First Reading was done for **Policies 5113 - Open Enrollment Program (Inter-District) and 5113.01 - Course Options**. No changes were made.

No **Closed Session** was held.

Motion by Shepard, seconded by McLaughlin to **Adjourn** the meeting. All in favor, motion carried. (5:46 p.m.)

Alzheimer's Support Group meets January 21 in Tomahawk

The Alzheimer's Association Caregiver Support Group in Tomahawk will meet this month on Thursday, January 21, at 3:00 p.m. at Milestone Senior Living, 314 East Lincoln Avenue. Joanne Powell will be the new support group facilitator. The meeting is open to all area families and caregivers. There is no charge to attend.

Starting in February, this group will move their meeting date to the 3rd Tuesday of each month from 1:00 – 2:00 p.m. Please note this date and time change for all future meetings.

Support groups create a safe, confidential, supportive environment or community and a chance for participants to develop informal mutual support and social relationships. They also educate and inform participants about dementia and help participants develop methods and skills to solve problems.

The groups encourage caregivers to maintain their own personal, physical and emotional health as well as optimally care for the persons with dementia. In addition, a support group can provide a needed break from caregiving responsibilities.

For more information, please contact Joanne Powell at 715.224.3747 or contact the Alzheimer's Association at 1.800.272.3900.

Association statistics: More than 5 million Americans are living with Alzheimer's disease. By 2050, up to 16 million will have the disease. Nearly two-thirds of those with Alzheimer's disease are women. Another American develops Alzheimer's disease every 67 seconds. By 2050, an American will develop the disease every 33 seconds.

Bids & Notices

Regular Meeting, Laona Board of Education Monday, December 14, 2015 – 5:30 p.m. C. L. Robinson Elementary – Room 24

Vice-President Scott Reeves **Called the Regular Meeting to Order** at 5:30 p.m. Present: Scott Reeves, Kay Connors, Melissa McLaughlin, Laurie Asher, Tiffany Pakulski, Jim Bradley, and Sherry Kramer to take the minutes. Frank Shepard, Jr. and Jim Aschinger were absent. There were (2) guests in attendance. Notice has been posted in accordance with Wis. Stat. 19.84.

Scott Reeves led the **Pledge of Allegiance**.

Motion by Connors, seconded by McLaughlin to approve the **Agenda**. All in favor, motion carried.

PUBLIC FORUM (10 minutes):

Joan Sackett shared details about the fun, well organized trip to the Blackwell Job Corp to decorate cookies the 4K & Kindergarten class.

K-3 grade will be going to the Impact Center in Rhinelander tomorrow.

Consent Agenda - Open and Closed Regular Meeting Minutes dated Monday, November 9, 2015.

School Disbursements and Wires paid from 11/1/15-11/30/15 = \$235,824.48

Purchase Orders for period 11/7/15-12/10/15 = \$2,409.46

Cash Receipts for period 11/1/15-11/30/15 = \$19,231.01

Motion by Connors, seconded by McLaughlin to approve the **Consent Agenda**. All in favor, motion carried.

OPEN ACTION ITEMS:

A **Co-op Track and Field Program** was discussed at the previous meeting and the Board feels it would be a good addition to the sports program. Motion by Reeves, seconded by Connors to approve a Co-op Track and Field Program starting with the 2016-17 school year. All in favor, motion carried. John Twardowski arrived and shared further information on projected costs of the program.

Motion by Reeves, seconded by Connors to approve the **Co-op Sports Contract Renewals** for wrestling, football, baseball, boys basketball, and softball for school years 2016-18. All in favor, motion carried. Renewal of the spring sports will be done at a later date.

Resignations:

Motion by Connors, seconded by Reeves to accept Joan Sackett’s resignation as **Special Education Teacher** with thanks her for her two (2) years of service to the district. All in favor, motion carried.

Motion by Connors, seconded by McLaughlin to accept Olivia Zimmer’s resignation as **Musical Assistant Director-Costumes** with thanks for her years of service. All in favor, motion carried.

Motion by Reeves, seconded by Connors to **Hire** Katie Shepard as **Speech ParaProfessional**. All in favor, motion carried. This position will be ½ time speech and ½ time virtual special ed.

Co-op Steering Committee met to address any concerns with the sports program. Update included:

- Recommendation to change policy wording giving no preference to staff when hiring new coaches
- 20 free athletic passes will be given to students at the Blackwell Job Corp
- Rescue Squad needs at sporting events discussed

Mrs. Keepers would like to explore **Global Education** giving Laona High School students the opportunity to travel abroad. The students would do fundraising over a 2 year period to pay for the trip. The Board approved moving forward with exploring the program details.

A presentation was given at the last meeting from H & H Energy Services, Inc. Further discussion was held on the options for our natural gas needs. Motion by Reeves, seconded by McLaughlin to approve a 1 year contract with H & H Energy Services, Inc. after termination of current Constellation contract.

INFORMATIONAL ITEMS:

Business Manager’s Report - Tiffany Pakulski distributed the Annual Financial Report from Kerber Rose and shared that she is currently working on Impact Aid Application and Health Insurance options.

High School Principal’s Report - Jim Bradley submitted a written report and thanked everyone involved with the repainting of the gym. He has received many positive comments.

Administrator’s Report - Mrs. Asher shared:

- Thank you to Mr. Bradley, the kitchen staff, and all involved in the Veteran’s Program and felt Mr. Enders gave a wonderful speech.
- Laona hosted the Partnership Coalition Project
- Day care update
- Christmas concert will be December 21st

Board Member Reports -

Kay Connors is not seeking re-election this April and hopes someone will step forward to run for the open position.

Motion by Reeves, seconded by McLaughlin to **enter into closed session** pursuant to Wis. Statute 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried with Reeves, McLaughlin, and Connors voting aye.

No action taken after **Returning from Open Session**.

Motion by Reeves, seconded by Connors to **Adjourn** the meeting. All in favor, motion carried. (7:43 p.m.)

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5th Annual Northwoods’ Invasive Species Poster Contest

Twelve counties, four organizations, and six Land and Water Departments are partnering this year to invite Northwoods’ area students in 4th through 8th grade to participate in the 5th Annual Northwoods’ Invasive Species Poster Contest. Students can design their posters around terrestrial invasive species such as, Emerald Ash Borer, Gypsy Moth or Japanese Knotweed, or choose an aquatic invasive species such as Zebra Mussels, Rusty Crayfish, or Yellow Iris.

An artist can draw an invasive bug, plant, fish or flea, but not everyone is an artist. Those students who are creative in other ways can invent a catchy slogan and build their poster around it. Whatever a student chooses, participating in this contest will allow them to gain a better understanding of how aquatic and terrestrial invasive species affect all of us.

First, second and third place trophies are awarded in four different divisions: (1) Grade 4; (2) Grade 5; (3) Grade 6; and (4) Grades 7 & 8. In addition, ribbons are awarded for Honorable Mention posters and Best Slogans. First place winners in each division will also be awarded: a book for their school library, a classroom flag and a classroom celebration party.

But best of all, EVERY poster will be on display on our 2016 “Wall of Fame” located on the second floor of the Oneida County Courthouse. Entries in the poster contest are due by 4:00 p.m. on Thursday, May 5, 2016. Posters and entry forms may be mailed in or dropped off at any one of our 14 drop-off locations which include: the Bayfield County Land & Water Conservation Department in Washburn, Crandon Public Library, Demmer Memorial Library in Three Lakes, Iron County Land & Water Department in Hurley, Langlade County Land Conservation Department in Antigo, Mellen School District Northwoods’ Invasive Species Office, Minocqua Public Library, Oneida County Land and Water Conservation Department in Rhinelander, Park Falls Public Library, Rhinelander District Library, Timberland Invasive Partnership in Keshena, Tomahawk Public Library, the Walter E Olson Memorial Library in Eagle River and the Washburn Public Library.

For a detailed list of our partners, and complete contest rules, information, or instructions, contact the Oneida County Land & Water Conservation Department at 715-369-7835. Don’t miss your chance to win at the 2016 Northwoods’ Invasive Species Poster Contest!

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FRAPPACINOS

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11 Oz. Double Shot
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 NEW YORK STRIP - \$12.95 • RIB EYE - \$13.95
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EACH include Fries, Slaw, & Rye Bread

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P41

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- '07 Honda TRX 450 (ATV) • Vogelzang Pellet Stove Model# VG5770. Like brand new. \$750.00.

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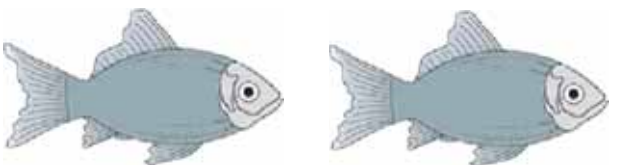
January is National Radon Action Month

"The simple fact is: Radon is a colorless, odorless gas, which is the leading cause of lung cancer in nonsmokers," states Jill Krueger, Director of the Forest County Health Department. Testing your house for radon is easy. A simple test will tell you if your home has a high radon level. Most tests last between two and seven days. It's as easy as opening a package, and putting the test kit in the right place. After sending the kit back to the address in the package, the company will send your test results in about two weeks.

If your house has a radon problem, it can be fixed. Fixing a radon problem reduces the risk of lung cancer for you and your family. Radon test kits can be purchased at the Forest County Health Department for \$6.00.

Take action today. Encourage your friends and family members to do the same.

- Do not move live fish away from a waterbody
- Buy minnows from a Wisconsin licensed bait dealer and use leftover minnows only under certain conditions
 - Leftover minnows can be taken home and reused on the same body of water.
 - Leftover minnows can be used on other waters if no lake water or fish were added to their container.
- For more information, contact John Preuss the Lumberjack Resource Conservation and Development Council's Aquatic Invasive Species Coordinator for Lincoln, Langlade and Forest Counties, (715) 369-9886 or johnpreuss@frontier.com



Ice Fishing and Aquatic Invasive Species

The lakes are finally frozen and now it's time to think ice fishing. When you are on the ice don't forget about Aquatic Invasive Species (AIS). AIS remain active under the ice and are not just a threat to spread during the spring and summer months, but winter months as well. Destructive invasive species such as zebra mussels, spiny waterfleas, the fish disease VHS, and Eurasian Water Milfoil are still present and spreadable under the ice. Eurasian water milfoil can still be spread by being transported on fishing equipment and zebra mussels can be spread in bait buckets.

Here are some important rules to follow when ice fishing this winter that will help stop the spread!

- Inspect ice fishing equipment and
- Remove attached aquatic plants and animals before leaving the ice
- Drain all water from equipment and containers containing fish prior to leaving the ice. 2 gallons of water may be kept for minnows

HELP WANTED

POSITION TITLE: C-Store General Manager
CLASS: Exempt • DEPT: C-Store
Supervisor: Tribal Administrator • Grade E7

Minimum Qualifications:
Bachelor's Degree in Marketing, Business Administration, Finance or related field. Five years retail store operations experience, three years in a management capacity. Ability to obtain and maintain a Wisconsin Class A/B Operators UST Certificate. Must successfully pass a pre-employment drug/alcohol screen, and background investigation. **POSTED: 12-10-15. CLOSING: Until Filled**

Forest County Potawatomi
Human Resources Department
P.O. Box 340
Crandon, WI 54520
www.fcpotawatomi.com



POSITION TITLE: Food Service Helper
CLASSIFICATION: Non-Exempt
DEPT: Potawatomi Stone Lake C-Store
SUPERVISOR: Food Service Supervisor
GRADE: NE3

Minimum Qualifications:
High School Diploma or GED plus one year experience in a kitchen environment cooking. Must have Food Safety Certificate. Must be able to successfully pass a pre-employment drug/alcohol screen and background investigation. **POSTED: 10-15-14 • CLOSING: Until Filled**

Forest County Potawatomi
Human Resources Department
P.O. Box 340
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POTAWATOMI CARTER CASINO • HOTEL CAREER OPPORTUNITY

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CARTER CLUB HOST Full-Time, Hourly

Purpose Perform the daily operations of the Carter Club under the direction of the Carter Club Supervisor. Consistently provide excellent guest service by greeting and communicating with all guests in a professional, prompt and courteous manner.

Qualifications

- High school diploma or equivalent preferred.
- Basic computer experience is required.
- Ability to uphold complete confidentiality is required.
- Must display professionalism when representing PCCH.
- Must work well with people, possess excellent guest service skills and sensitivity to diverse cultures.
- Excellent organizational skills and the ability to maintain accuracy is required.
- Ability to maintain a professional demeanor in stressful situations is necessary.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.
- Must be able to work flexible shifts as dictated by volume of business.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: January 11, 2016 Closing Date: February 1, 2016
Complete job description available at www.cartercasino.com

Submit applications/resumes to: Jean Kluss, Human Resources Manager
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021
E-mail: jkluss@cartercasino.com -or- online at www.cartercasino.com

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Contact Sharon Quisinberry,
Human Resource Manager at 715-478-3324
105 W Pioneer St., Crandon

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Call 715-649-3810

POTAWATOMI CARTER CASINO • HOTEL CAREER OPPORTUNITY

COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE

BINGO SUPERVISOR Full-Time, Hourly

Purpose Supervise workers and perform all Bingo duties. Assist in the development & implementation of Bingo training programs to include manuals and policies & procedures.

Qualifications

- Associate Degree in related field preferred; minimum of two years verifiable experience required.
- One year verifiable supervisory experience required.
- Knowledge and/or use of Epic computer system preferred.
- Ability to uphold complete confidentiality is required.
- Must work well with people & possess excellent customer service skills.
- Must possess strong oral & written communication skills.
- Ability to maintain a professional demeanor in stressful situations is necessary.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.
- Must know and abide by all PCCH policies & procedures.
- Must be able to work flexible shifts as dictated by volume of business.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: January 11, 2016 Closing Date: February 1, 2016
Complete job description available at www.cartercasino.com

Submit applications/resumes to: Jean Kluss, Human Resources Manager
618 State Hwy 32, Wabeno, WI 54566 | FAX: 715.473.6021
E-mail: jkluss@cartercasino.com -or- online at www.cartercasino.com

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POTAWATOMI CARTER CASINO • HOTEL CAREER OPPORTUNITY

COMPETITIVE WAGES • EXCELLENT BENEFIT PACKAGE

CASINO ANALYST Status: Full-Time, Hourly

Purpose Compile and produce accurate analytical information pertaining to PCCH promotions & events, summarize & submit results to the Accounting Operations Manager & CFO as required. Complete minimum internal control investigations and report findings to the Accounting Operations Manager and CFO.

Qualifications

- Associate Degree in Accounting with three years verifiable experience preferred.
- Must be able to interpret financial & operations reports.
- Advanced computer knowledge including experience with computerized spreadsheets is required.
- Ability to uphold complete confidentiality is required.
- Must display professionalism when representing PCCH, & maintain a professional demeanor in stressful situations.
- Excellent organizational skills and the ability to maintain accuracy are required.

Conditions of Employment

- Must be at least 18 years old and have no misdemeanor or felony convictions involving theft, fraud or embezzlement.
- Must pass pre-employment and random drug testing.
- Must obtain and maintain Gaming License issued by Forest County Potawatomi Gaming Commission.
- Must satisfactorily complete an introductory period.

Posting Information: TRIBAL/NATIVE AMERICAN PREFERENCE APPLIES
Post Date: January 11, 2016 Closing Date: February 1, 2016
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- Ability to maintain a professional demeanor in stressful situations is necessary.

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- Must know and abide by all PCCH policies & procedures to include safety rules & regulations.
- Must be able to work flexible shifts as dictated by volume of business.

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GOODMAN-ARMSTRONG CREEK SCHOOL DISTRICT

POSITION OPEN: Head Custodian

The Goodman-Armstrong Creek School District is seeking a full time Head Custodian. Candidates must possess related job experience and skills in the same or related fields such as plumbing, HVAC, electrical, painting, waxing and cleaning of floors and other general maintenance issues related with schools.

The ideal candidate will be self-motivated and have a strong work ethic. He or she must be cooperative with other staff and administration as well as a strong communicator. Other qualifications include integrity, pride in work and being accountable for time and expenses.

Please submit letter of interest, resume and credentials to:

Cory Hinkel, District Administrator
Goodman-Armstrong Creek School District
PO Box 160, Goodman, WI 54125

Deadline for application is Friday, January 29, 2016

The Goodman-Armstrong Creek School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person/people has/have been designated to handle inquiries regarding the non-discrimination policies: Cory Hinkel, District Administrator, 1 Falcon Crest Goodman WI, 54125....715-336-2575....chinkel@goodman.k12.wi.us

JOB OPENINGS

HELP WANTED

PIONEER EXPRESS PAGE 17, JANUARY 18, 2016

Employment Opportunity Forest County Commission on Aging Dept.

The Forest County Commission on Aging Department is currently accepting applications for an Elderly Benefits Specialist position. The hours could vary from 35 hours per week to 28 hours per week depending on education and experience. Bachelor's degree, preferably in a human services related field, educational requirement may be waived by the state Legal Services Developer if the individual has a minimum of four years of experience in income maintenance, insurance or medical billing fields. Preferred applicants will have experience with the elderly consumers and well-developed oral and written communication skills.

Application and position description may be obtained at www.co.forest.wi.gov or in the County Clerk's Office, Forest County Courthouse, 200 E. Madison Street, Crandon, Wisconsin 54520. **The deadline for applications and resumes returned to the County Clerk is Friday January 22, 2016 by 4:30 p.m.** Forest County is an Equal Opportunity Employer.



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FISC Informs Student Loan Borrowers About New Repayment Option

Menasha — Beginning this month, student loan borrowers have a new repayment option to consider, and it could lead to significant relief for an estimated 5 million borrowers.

The Financial Information & Service Center, a nonprofit program of Goodwill NCW, is taking steps to share important information about this new program and how it will impact those who are seeking more affordable ways to pay their debt. FISC is a consumer credit counseling agency that is licensed by the state of Wisconsin and is a member of the National Foundation for Credit Counseling.

"While this new program presents exciting opportunities for student loan borrowers, it may not be the best or only option for people to consider," says Pete Spaeth, NFCC-certified student loan counselor. "Selecting the most appropriate repayment plan requires a clear understanding of the benefits and how those are applicable to a person's unique circumstances."

The new program, Revised Pay As You Earn (REPAYE), allows borrowers to cap their monthly payments at 10% of their discretionary income regardless of when they borrowed or how much they owe. Another benefit is that after 20 years of making payments (25 years for graduate students), any outstanding loan balance will be forgiven under the program. It's similar to the current Pay As You Earn (PAYE) option, but REPAYE is open to all students who borrowed directly from the federal government.

What this means:

The monthly reduction could make a substantial difference for those having trouble making ends meet. Discretionary income for this purpose is calculated as the difference between adjusted gross income (taken from the tax return) and 150% of the current poverty line. For this year, that payment would be 10% of what is earned over \$17,655 divided by 12 months. For instance, a person earning \$30,000 a year would see payments capped at a level of about \$102.88 a month.

Why now?

The new REPAYE option addresses an overwhelming need to reduce student borrowers' financial stress. That stress is blamed for the delay in home purchases and other life-stage commitments. But of even greater concern is the upward trend in student loan defaults. Those defaults can have a long-lasting impact on a borrower's financial well-being. A record of late or missed loan payments impacts a borrower's credit history by making any new loan requests — for cars or homes — more expensive or just extremely difficult to qualify for.

There is a downside

The downside to this type of repayment option is that, for some borrowers, the monthly payment may not cover both interest and principal payments, which means the balance due could keep growing. That makes it harder to obtain other personal credit — from credit cards to mortgages — because the borrower's credit capacity is exhausted. Another risk is that the lower monthly payment under REPAYE will lead the borrower to pay substantially more over the life of the loan when compared to a Standard Repayment plan.

HELP WANTED

United Area Rescue Squad of Wabeno

The United Area Rescue Squad out of Wabeno, Wisconsin is looking for energetic and motivated people to work in Emergency Medical Services. If you want to help people and if you are interested in learning many new skills, this is the job for you. We offer paid training, uniforms, and continuing education. We have approximately 180 calls per year on average. We have living quarters for out of town staff to stay at while they are on call. Our call pay for Emergency Medical Responders are \$3.00 per hour. Emergency Medical Technician - \$5.00 per hour, and our Advanced Emergency Medical Technician \$5.50 per hour. We are also hiring drivers that may be interested in becoming Emergency Medical Responder Licensed. Any interested candidates will be required to pass a background check along with a drug screen.

Interested applicants can fill out an online application at www.uars.org, or contact the United Area Rescue Squad at 715-473-3811.

Help Wanted Jailer/Dispatcher

The Forest County Sheriff's Office is now accepting applications for one full-time position and to establish an eligibility list for the position of Jailer/Dispatcher.

Individuals will be required to work day and night shifts, weekends, and holidays as shift rotations dictate. Applicants will be responsible for operations of the telephone and radio, jail responsibilities, clerical duties, and 911 operations.

Salary & Benefits: The starting hourly rate of pay for this position is \$16.40 per hour; \$17.01 per hour after one year; and \$17.71 per hour after two years. Benefits include: Wisconsin Retirement Fund, health insurance, life insurance, sick leave, vacation time, 9 paid holidays, uniform allowance, Deferred Compensation, & Education Incentive Pay, if applicable.

Qualifications: Must be 18 years of age; US citizen; high school graduate or equivalent; have valid Wisconsin driver's license; good verbal and written communications skills; prior experience and knowledge of computers; ability to handle stressful situations; and the ability to work varied shifts. Applicants must be self motivated and able to work independently of others.

Apply: Submit Wisconsin Law Enforcement Standards Board form, DJ-LE-330 (forms available at the Forest County Sheriff's Office or on www.wilenet.org), by Friday, January 29th at 12:00 P.M. to the Forest County Sheriff's Office, 100 South Park Avenue, Crandon, WI 54520, Attention: Chief Deputy Alex Walrath. Please include a cover letter, a current DJ-LE-330 application, and Resume. All applications that are not completely and accurately filled out will be rejected, including any and all questions on the application. This includes questions A, B, & C under Part 6 of the DJ-LE-330 application.

NOTE: Successful applicants will be required to submit to a written examination, oral interviews, extensive background investigation, drug/medical examination, & physical fitness exam.

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The loan forgiveness aspect of the program also can trigger a one-time spike in taxes due. When a balance is forgiven, the amount may be taxed as ordinary income, which can cause an unwelcome boost to a future tax bill. The tax aspect is something the Obama administration is currently working on. A proposal is being prepared to make forgiven student loan balances tax free. It will require congressional approval before it can take effect.

With the addition of REPAYE to the federal loan repayment lineup, borrowers now have eight income-based programs to choose from. Because borrowers may be eligible for more than one program combined with the interaction between student loans and other forms of debt, they are encouraged to reach out to an NFCC-certified student loan counselor with FISC to determine which one would be the most beneficial for their individual circumstances. To get started, consumers can visit www.fisc-cccs.org or call the FISC Menasha office at 920-886-1000.


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Ruffed Grouse Society Cont. from pg. 1

Council. For example, adherence to NHI protocols were repeatedly cited as positive indicators of sustainable forest management in the 2015 certification audit conducted by the Forest Stewardship Council (<http://dnr.wi.gov/topic/timbersales/documents/FSC-SCSReport2015.pdf>). The ability to market certified wood is a major benefit of enrollment in the MFL program, and losing MFL program certification may jeopardize currently-available timber markets for wood harvested on MFL lands. Resultant reductions in demand for MFL wood may make it more difficult to attract bids for proposed timber sales and hence impact the ability to achieve forest management goals on MFL lands. Reduced ability to sell timber could therefore have a direct and negative impact on the ability of landowners to generate income from their managed forests. These impacts may also trickle upward through the supply chain as the loss of certification would threaten the competitive advantage mills have when marketing certified forest products. Certification of MFL lands also provides a ready means to address public concerns about the appropriateness and sustainability of timber harvests on enrolled MFL lands. Based on these concerns, we strongly encourage you to remove this change from SB434 so that NHI review remains a mandatory component of timber sale development on MFL lands. However, alternative approaches to addressing the inefficiencies created by the NHI process exist.

Recognized impacts of the NHI process on proactive forest management (and other habitat management interpretation of this statute prioritizes avoidance of incidental take of rare species at all costs, and does not discern between positive habitat management (conservation) practices that improve soil, water, wildlife, and fish resources and practices (e.g., development) that negatively impact these resources. NHI review is currently required before any conservation practice (e.g., timber harvest) is implemented, adding significant costs and complexity to the conservation process. Further, landowners themselves are required to pay for components of the NHI review, which serves as a financial disincentive for the very people with whom conservationists work to promote active land management. This coarse approach to conserving rare species, incongruously, confounds rather than supports conservation work on private land in Wisconsin, and has long frustrated land managers (including state and federal agency staff) who are interested in improving the health and diversity of natural resources on their lands.

Rather than requiring a detailed NHI review of each individual conservation practice, which creates large staff workloads, financial and logistical disincentives for landowners, and conflates the conservation process, we recommend that WDNR staff be charged with creating a Broad Incidental Take Protocol (as allowed in current state statute) covering all typical management practices that would establish a priori guidelines for land managers to follow when implementing conservation on Wisconsin's landscape. This would negate the need for NHI review of each land management activity (e.g., timber sale), foster more efficient and cost-effective protections for our state's rare species, and greatly increase the efficiency of timber harvesting and other land management practices. These protocols should recognize the broad goals and long-term net benefits of active land management in terms of ecosystem health and diversity, and accept that incidental take may sometimes occur, but that these costs are acceptable given the improved long-term resource health that results from active management.

Such a system would be more in-line with rare species protections already in place in other states, and

enhance rather than hinder efforts to manage resources on private lands in Wisconsin. Existence of such protocol would represent a more efficient set of rare species protections that would satisfy forest certification requirements. We need to start thinking beyond the avoidance of incidental take of individual organisms and prioritize the active management that protects and enhances the diverse landscape upon which our wildlife community depends.

2) The proposed bill allows landowners to close as much acreage as desired to public recreation, with the exception of business entities, for whom the current 160-acre closed maximum remains in place.

Citizens interested in outdoor recreation require land on which to pursue their interests, and access to land is therefore a critical component of Wisconsin's storied outdoor heritage. Ready access to land is also important to hunter recruitment and other efforts aimed at engaging new users. With approximately 1.1 million out of 3.3 million enrolled acres open to hunting, fishing, hiking, sight-seeing, and cross-country skiing, the MFL program greatly expands opportunities for our state's outdoor community, and provides access in areas of the state without adequate public land availability. Wisconsin is home to approximately 700,000 hunters, and this group alone contributes an estimated \$1.7 billion annually to local economies, and license and stamp purchases provide the primary means of supporting wildlife management efforts in the state. Investments by other users (anglers, birdwatchers) would add significantly to the overall economic impact of outdoor recreation in the state, and we must remain vigilant that policy continues to support and enhance these important economic stimuli.

Although the lower tax rate for MFL Open lands provides an enrollment incentive for landowners, the existing 160 acre maximum for closed MFL acreage ensures that owners of large holdings will keep some of their forested acres open for public recreation in return for reduced property tax rates. Inclusion of the 160 acre enrollment limit on MFL Closed acreage was certainly included in the original MFL legislation in recognition of the importance of public access to our outdoor heritage, and we urge you to maintain this limit as a component of the MFL program.

3) The proposed bill shifts revenue collected via closed MFL acreage fees from the DNR Forestry account to local municipalities.

According to the fiscal estimate recently released by WDNR staff, this change will remove \$8.6 million from the WDNR Forestry account. WDNR Forestry staff are leaders in promoting and implementing sound forest management practices on both state and private land in Wisconsin. They provide technical assistance to landowners to identify management options for their forested acres, provide the connection between landowners and timber professionals to market timber, oversee harvests, and coordinate the myriad logistics involved in implementation of the MFL program. Reallocation of such a significant amount of revenue will certainly have impacts on the Forestry Division's capacity to meet forest management goals. We recommend that this change be eliminated from SB434, until a full accounting of how WDNR Forestry would absorb the loss of this revenue is developed. Failing to do so may undermine the work of the very staff who have worked for 30 years to make the MFL program the most successful private lands management program in state history. To maintain revenue to local municipalities, we therefore also recommend that the yield tax on timber harvested from MFL lands be retained.

4) The proposed bill increases the minimum enrollable parcel size from 10 to 20 acres.

This change would impact the ability of the MFL program to generate approaches to forest management on

provide habitat for wildlife species that have specific areal habitat requirements. Although the relatively small size (10 – 20 acres) of forested blocks that would be excluded with this change suggests a minimal impact on resource goals, increasing parcelization of private forest lands in the state means more parcels will fall within this range over time. Currently, the 10-acre minimum allows the MFL program to address parcelization issues by enrolling large forest blocks under multiple ownership. Increasing the minimal enrollable size would lead to islands of unmanaged forest within MFL enrollments, sacrificing the landscape-scale approach to forest and habitat management that is one of the program's benefits. This would reduce our ability to manage for certain rare wildlife species for whom large blocks of appropriate forest habitat are critical. As well, this change would bias enrollment options against landowners in certain parts of the state. For example, Leatherberry (2000) found that the average MFL parcel size in southeast Wisconsin (where forests and ownership are more fragmented) is 17 acres. In this part of the state, then, currently-enrolled lands that are larger than average would be considered too small for (eventual) reenrollment. Given the significant impact on program eligibility in this region, over time fewer acres would be actively managed, resulting in long-term declines in forest health and diversity, as well as a reduction in the flow of timber products to local mills. An additional impact in this part of the state would be the loss of outdoor recreational opportunities on MFL Open parcels between 10 and 20 acres in size. This is particularly noteworthy, as the southeast region includes the highest human density and least access to public land in the state, so opportunities for outdoor recreation are most needed and limiting. For these reasons, we strongly urge retention of the 10-acre enrollment limit.

5) The proposed bill relaxes the criteria used to determine individuals qualified to approve/submit cutting notices on MFL-enrolled land.

Under current law, DNR staff have oversight of all timber harvest operations that take place on MFL lands, and cutting notices need to be reviewed and approved by either a DNR Forester or a consulting forester accredited by the DNR who meets certain professional criteria. Given that the MFL is a DNR program, and DNR staff (or accredited foresters) develop MFL management plans, we feel that timber management activities on MFL lands should continue to require review and approval by these qualified individuals, to ensure that timber harvests are sustainable and that resource benefits resulting from timber harvests are maximized. This change would relax qualifications for those individuals qualified to administer timber harvests on MFL lands. Proper timber management requires implementing timber harvests in a sustainable and ecologically appropriate manner, and we feel this change would increase the likelihood for approval of harvests that maximize short-term timber revenues at the expense of long-term timber production and ancillary resource benefits (e.g., wildlife habitat). We therefore urge you to retain the current, and appropriate, high standards for review and approval of MFL timber management activities. Thank you taking the time to consider these suggestions, and for the work you do daily on behalf of Wisconsin's natural resources and the people who rely on them. If I can provide any further information, or if you'd like to discuss any of the above in greater detail, please feel free to contact me.

Sincerely,
Dr. Scott E. Walter
Regional Wildlife Biologist
Ruffed Grouse Society & American Woodcock Society

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The Laona Lions Predator Hunt 2016



The Laona Lions Club had a perfect day for their 4th annual predator hunt held January 9th at Mudslingers in Cavour . A total of 109 hunters participated in the event. A door prize was given away every half hour to anyone in attendance. Prizes were given for the largest ,smallest and most coyotes, largest bobcat and largest fox. A total of eight coyotes were brought in by the hunters at the end of the day.

The winner for the largest coyote was the Laona Hound Hunters. The smallest coyote was a tie with Townsend Coyote Hunters and County W. The total weight prize went to Laona Hound Hunters.

The winners of the main raffle were: grand prize modern crossbow Patty Janquart ,1st prize: Flatscreen TV Brad Cromell, 2nd: \$300.00 Chad Skubal, 3rd: \$200.00 John Novak 4th: \$100.00 William Karl, 5th: \$50.00 Edwin Slimmer.

See you at the Trap Shoot!

New inductees to National Honor Society at Laona High



In December, four new students from Laona High School were inducted into the Laona Chapter of the National Honor Society. Mrs. Rachel Keepers gave an inspirational speech to all of the attendees at the ceremony. Congratulations to these students for this great honor.

In order from left to right are: Josie McHugh, Kayla McHugh, Leslie Lukas and Heaven Adkins.

Crandon Elementary kids get bounce in their step



It didn't take long for these proud Cardinals to fill up their incentive chart for the month of December.

Pets of the Week



Meet Mia and Luke, 8 week old Bulldog mix puppies. Mia, the dark female, and Luke, her lighter brother, are happy-go-lucky puppies hoping to find their fur-ever homes.

For more information on these delightful pups or any other pet, call 715-478-2098 or visit the Humane Society at 710 Industrial Parkway in Crandon.



Students worked hard demonstrating good behavior and strong academics during December. As an acknowledgement for all of their hard work, the students at Crandon Elementary were acknowledged with fun time in several bouncy houses provided by "Pump Up the Party."



Lion Dick Krawze with a member of the Laona Hound Hunters receiving their prize money.



Weighing in



Laona Hound Hunters won the event.

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